

2021 ANNUAL WINTER CONFERENCE



An Interactive Online Event
MARCH 4, 2021

#MCSAWINTER21

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*Dear member sheriffs,
corporate partners,
Congressional
members, and federal
agency officials
- welcome to The
MCSA virtual Winter
Conference!*

Over the past year, many of us have become proficient in the use of technology to maintain connections and keep the vital work in our profession going. MCSA made an investment in our digital capabilities during the early days of the COVID-19 pandemic, and it has been invaluable in allowing us to continue serving America's sheriffs.

MCSA has achieved so much in just the past year. We hosted four regional meetings with legislators and federal agency heads, such as FBI Director Christopher Wray, that kept sheriffs connected to what was happening in Washington. We joined with the National Commission on Correctional Health Care (NCCHC) to offer weekly webinars with medical experts, including CDC officials, during the first surge of the COVID-19 pandemic. We held a secure Members Roundtable to discuss the future of policing, and worked closely with the Biden Administration on the issues facing major county sheriffs from funding to forensics.

All of this has helped us set up an exciting 2021, including the honor of hosting this year's National Sheriffs' Institute - the premier training program for first term sheriffs in the country. We look forward to working with the National Institute of Corrections to expand this program to benefit sheriffs of all county sizes.

Then, of course, there is today's conference. Here you will have access to interactive panels with Congressional leadership, insights from the



incoming presidential administration, roundtables with our law enforcement colleagues on issues such as digital evidence and criminal justice reform, and even a virtual vendor hall with contests and prizes to be won.

This innovative opportunity is made possible due to the efforts of our hardworking Executive Board, our impressive MCSA staff, and our committed corporate partners. I thank each of them immensely for their dedication to serving you. I hope

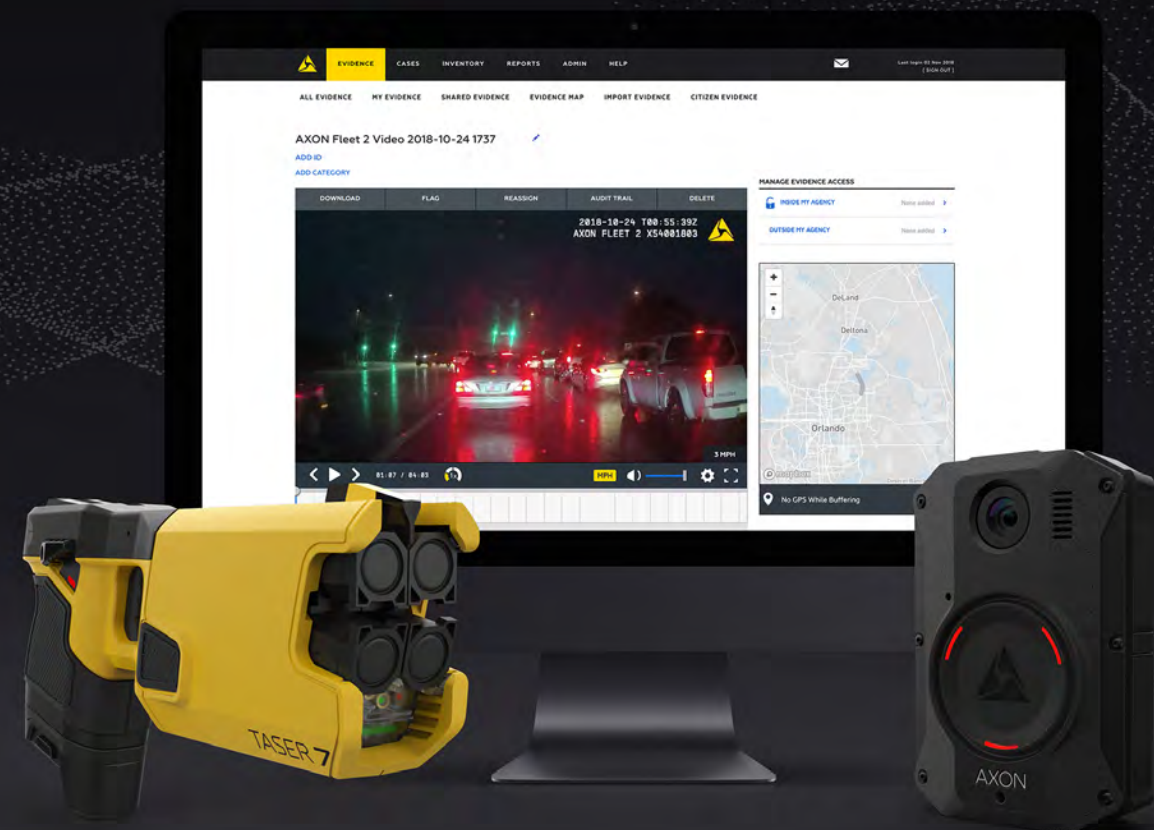
you enjoy the engagements we have prepared, and I thank you for joining us!

Peter J. Koutoujian
President



INSIDE

CONFERENCE AGENDA.....	4-6
MEET THE SPEAKERS	
PRESIDENT JOSEPH R. BIDEN, JR.....	8
HONORABLE ALEJANDRO MAYORKAS.....	10
HONORABLE PAUL ABBATE.....	12
HONORABLE CHUCK GRASSLEY.....	14
HONORABLE GARY PETERS.....	16
HONORABLE VAL DEMINGS.....	17
SHERIFF TYLER BROWN.....	17
HONORABLE JOHN KATKO.....	18
MEET THE PANELISTS	
SHERIFF GREGORY TONY.....	19
SHAQUILLE O'NEAL.....	20
JULIO GONZLEZ, JR.....	21
CAPTAIN C. RENEE PETERSON.....	22
SHERIFF LEON LOTT.....	23
SHERIFF GARRY MCFADDEN.....	24
DERRICK LEVASSEUR.....	25
CHRIS ANDERSON.....	26



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CONFERENCE AGENDA



2021 VIRTUAL ANNUAL WINTER CONFERENCE AGENDA AT-A-GLANCE THURSDAY, MARCH 4, 2021 All Times Eastern (EST)

- 10:30 a.m. – 11:00 a.m. **Welcome & Conference Call-to-Order** – Sheriff Peter Koutoujian, President
Prayer – Sheriff Bill Waybourn
Pledge of Allegiance – Sheriff Bill Waybourn
National Anthem
New Officer Swearing-in Ceremony – Sheriff Peter Koutoujian, Sheriff Dennis Lemma & Sheriff Garry McFadden
Remarks by Sheriff Dennis Lemma
State of Association - Sheriff Peter Koutoujian, President

Message from Premier Diamond Partner Axon
- 11:00 a.m. – 11:30 a.m. **Remarks by The Honorable Alejandro Mayorkas**, Secretary, Department of Homeland Security

Message from Premier Diamond Partner FirstNet Built by AT&T
- 11:30 a.m. – 12:15 p.m. **Remarks by The Honorable Chuck Grassley**, Senator, United States Senate

Messages from Premier Diamond Partners Heritage Health Solutions and Motorola

MCSA Legislative and Cooperative Efforts – Sheriff Peter Koutoujian, President

Remarks by The Honorable Joseph R. Biden, President of the United States

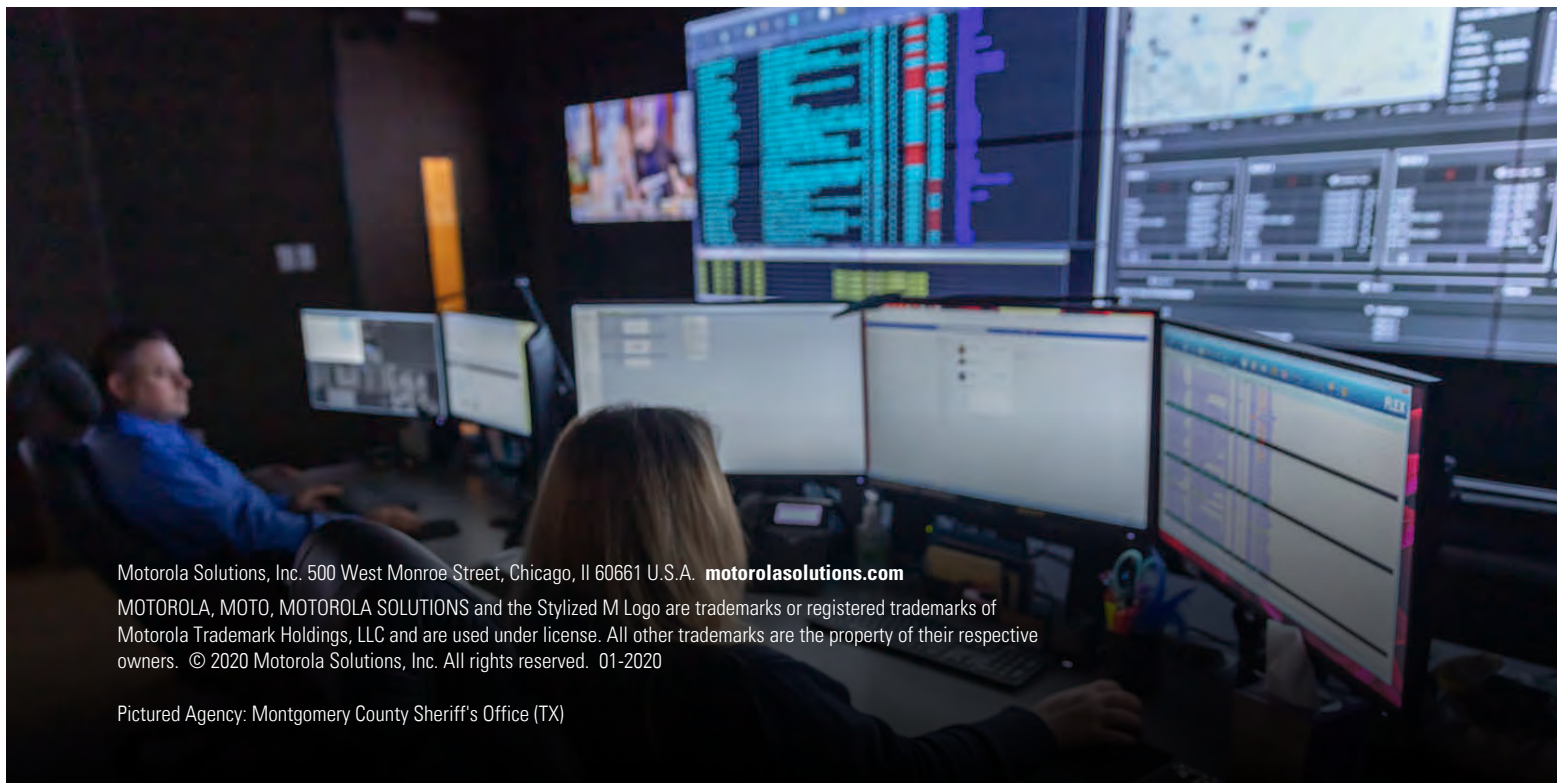
Messages from Platinum Partners DXC Technology and Offender Watch
- 12:15 p.m. – 12:45 p.m. **Remarks by The Honorable Val Demings**, Representative, United States House of Representatives
- 12:45 p.m. – 1:00 p.m. Break



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Pictured Agency: Montgomery County Sheriff's Office (TX)

#MCSAWINTER21

CONFERENCE AGENDA



2021 VIRTUAL ANNUAL WINTER CONFERENCE
 AGENDA AT-A-GLANCE
 THURSDAY, MARCH 4, 2021
 All Times Eastern (EST)

- 1:00 p.m. – 2:05 p.m. *Messages from Diamond Partners L3 Harris, Verizon, and WellPath*

Police Reform: Accountability, Transparency and Community Involvement
 Sheriff Gregory Tony, Broward County
 Shaquille O’Neal, Auxiliary Deputy, Broward County Sheriff’s Office
- 2:05 p.m. – 2:40 p.m. *Messages from Gold Partner Central Square*

Remarks by The Honorable John Katko, Representative, United States House of Representatives


Policing Reform in Practice: A Report from Colorado, Sheriff Tyler Brown, Arapahoe County


Messages from Gold Partners Centurion and RapidDeploy
- 2:40 p.m. – 3:15 p.m. **Remarks by The Honorable Paul M. Abbate**, Deputy Director, Federal Bureau of Investigation

Messages from Gold Partners Securus and TheSheriffApp.com
- 3:15 p.m. – 3:35 p.m. **Remarks by The Honorable Gary Peters**, Senator, United States Senate
- 3:35 p.m. – 4:20 p.m. **Impact of Television on the Perception of Law Enforcement:**
 Sheriff Leon Lott, Richland County, “Live PD”
 Sheriff Garry McFadden, Mecklenburg County, “I Am Homicide”
 Former Rhode Island Police Detective Derrick Levasseur, “Breaking Homicide”
 Retired Birmingham Homicide Detective Chris Anderson, “Reasonable Doubt”
- 4:20 p.m. – 4:45 p.m. **Legislative Update – MCSA Vice President for Legislative Affairs:**
 Sheriff Michael Bouchard, Oakland County

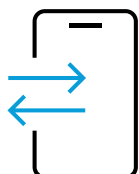
Closing Remarks – Sheriff Peter Koutoujian, President

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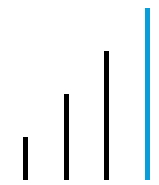
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46TH PRESIDENT OF THE UNITED STATES

THE HONORABLE
Joseph R. Biden, Jr.



Joseph Robinette Biden, Jr. was born in Scranton, Pennsylvania, the first of four children of Catherine Eugenia Finnegan Biden and Joseph Robinette Biden, Sr. In 1953, the Biden family moved to Claymont, Delaware. President Biden graduated from the University of Delaware and Syracuse Law School and served on the New Castle County Council.

At age 29, President Biden became one of the youngest people ever elected to the United States Senate. Just weeks after his Senate election, tragedy struck the Biden family when his wife Neilia and daughter Naomi were killed, and sons Hunter and Beau were critically injured, in an auto accident.

Biden was sworn into the U.S. Senate at his sons' hospital bedsides and began commuting from Wilmington to Washington every day, first by car, and then by train, in order to be with his family. He would continue to do so throughout his time in the Senate.

Biden married Jill Jacobs in 1977, and in 1980, their family was complete with the birth of Ashley Blazer Biden. A lifelong educator, Jill earned her doctorate in education and returned to teaching as an English professor at a community college in Virginia.

As a Senator from Delaware for 36 years, President Biden established himself as a leader in facing some of our nation's most important domestic and international challenges. As Chairman or Ranking Member of the Senate Judiciary Committee for 16 years, Biden is widely recognized for his work writing and spearheading the Violence Against Women Act — the landmark legislation that strengthens

our country abroad. Vice President Biden convened sessions of the President's Cabinet, led interagency efforts, and worked with Congress in his fight to raise the living standards of middle-class Americans, reduce gun violence, address violence against women, and end cancer as we know it.

He served as the point person for U.S. diplomacy throughout the Western Hemisphere, strengthened relationships with our allies both in Europe and the Asia-Pacific, and led the effort to bring 150,000 troops home from Iraq.

In a ceremony at the White House, President Obama awarded Biden the Presidential Medal of Freedom with Distinction — the nation's highest civilian honor.

After leaving the White House, the Bidens continued their efforts to expand opportunity for every American with the creation of the Biden Foundation, the Biden Cancer Initiative, the Penn Biden Center for Diplomacy and Global Engagement, and the Biden Institute at the University of Delaware.

On April 25, 2019, Biden announced his candidacy for President of the United States. Biden's candidacy was built from the beginning around 3 pillars: the battle for the soul of our nation, the need to rebuild our middle class — the backbone of our country, and a call for unity, to act as One America. It was a message that would only gain more resonance in 2020 as we confront a pandemic, an economic crisis, urgent calls for racial justice, and the existential threat of climate change.

penalties for violence against women, creates unprecedented resources for survivors of assault, and changes the national dialogue on domestic and sexual assault.

As Chairman or Ranking Member of the Senate Foreign Relations Committee for 12 years, Biden played a pivotal role in shaping U.S. foreign policy. He was at the forefront of issues and legislation related to terrorism, weapons of mass destruction, post-Cold War Europe, the Middle East, Southwest Asia, and ending apartheid.

"America is an idea. An idea that is stronger than any army, bigger than any ocean, more powerful than any dictator or tyrant. It gives hope to the most desperate people on earth, it guarantees that everyone is treated with dignity and gives hate no safe harbor. It instills in every person in this country the belief that no matter where you start in life, there's nothing you can't achieve if you work at it. That's what we believe."

As Vice President, Biden continued his leadership on important issues facing the nation and represented

Updated: 10/22/2020

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² Markets defined by FCC CMAs.

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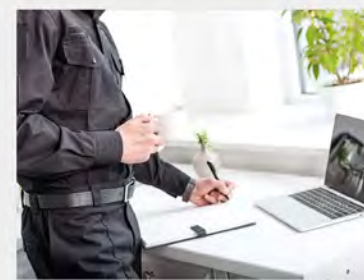
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MEET THE SPEAKERS

THE HONORABLE ALEJANDRO MAYORKAS SECRETARY US DEPARTMENT OF HOMELAND SECURITY



Alejandro Mayorkas was sworn in as Secretary of the Department of Homeland Security by President Biden on February 2, 2021.

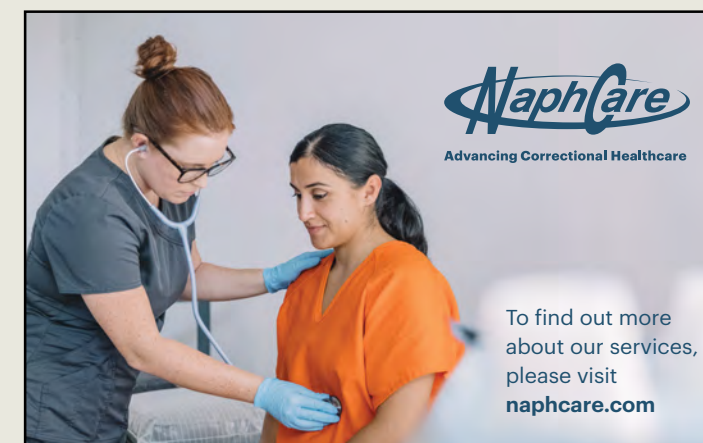
Mayorkas is the first Latino and immigrant confirmed to serve as Secretary of Homeland Security. He has led a distinguished 30-year career as a law enforcement official and a nationally-recognized lawyer in the private sector. Mayorkas served as the Deputy Secretary of the U.S. Department of Homeland Security from 2013 to 2016, and as the Director of U.S. Citizenship and Immigration Services from 2009 to 2013. During his tenure at DHS, he led the development and implementation of DACA, negotiated cybersecurity and homeland security agreements with foreign governments, led the Department's response to Ebola and Zika, helped build and administer the Blue Campaign to combat human trafficking, and developed an emergency relief program for orphaned youth following the tragic January 2010 earthquake in Haiti. Mayorkas also created the Fraud Detection and National Security Directorate to better ensure the integrity of the legal

immigration system.

Mayorkas began his government service in the Department of Justice, where he served as an Assistant United States Attorney in the Central District of California, specializing in the prosecution of white collar crime. After nearly nine years as a federal prosecutor, he became the youngest United States Attorney in the nation, overseeing prosecutions of national significance, including the investigation and prosecution of financial fraud, violations of the Foreign Corrupt Practices Act, public corruption, violent

crime, cybercrime, environmental crime, international money laundering, and securities fraud.

Mayorkas received his bachelor's degree with distinction from the University of California at Berkeley and a law degree from Loyola Law School.



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- Rand Henderson, Sheriff
Montgomery County, TX

Kevin Cummings
Vice President
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kevin@thesheriffapp.com



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MEET THE SPEAKERS

THE HONORABLE PAUL M. ABBATE

DEPUTY DIRECTOR
FEDERAL BUREAU OF INVESTIGATION

In February 2021, Director Christopher Wray named Paul M. Abbate as Deputy Director of the FBI. In this role, he oversees all FBI domestic and international investigative and intelligence activities. Prior to his appointment as Deputy Director, Mr. Abbate served as the Associate Deputy Director of the FBI where he was responsible for the management of all FBI personnel, budget, administration, and infrastructure. Mr. Abbate served as the Executive Assistant Director of the Criminal, Cyber, Response, and Services Branch prior to his appointment as Associate Deputy Director. In this capacity, Mr. Abbate oversaw all FBI criminal and cyber investigations worldwide, international operations, critical incident response, and victim assistance. Additionally, he served as the Assistant Director in Charge (ADIC) of the FBI's Washington



Field Office (WFO) for several years.

Mr. Abbate served in a variety of executive leadership roles earlier in his career to include: Special Agent in Charge of the FBI's Detroit Division, Special Agent in Charge of the Washington Field Office Counterterrorism Division (also serving as the on-scene commander in Libya during this time), and Section Chief in the Counterterrorism Division. As Section Chief, he provided oversight of all FBI international terrorism investigations and counterterrorism operations external to the United States.

Additionally, Mr. Abbate previously served in the Los Angeles Field Office as Assistant Special Agent in Charge for counterterrorism matters, overseeing the primary branch of the Los Angeles Joint Terrorism Task Force. Mr. Abbate also previously served as the Assistant Section Chief in the Counterterrorism Division, providing national-level oversight and guidance of all United States-based international terrorism investigations. During this time, Mr. Abbate received the Attorney General's Award for Exceptional Service alongside other team members.

From February 2006 to December 2009, he served as a Supervisory Special Agent within the Newark Division's Joint Terrorism Task Force. During this time, he deployed to Afghanistan and served as the FBI deputy on-scene commander, leading FBI counterterrorism operations and personnel in theater. Mr. Abbate previously deployed to Iraq, in October 2005, where he served as the senior FBI liaison officer to the U.S. Department of Defense and lead a group of FBI personnel conducting counterterrorism operations in theater.

In December 2003, Mr. Abbate began his extensive leadership career as a Supervisory Special Agent for the Counterterrorism Division in the Iraq Unit, overseeing FBI counterterrorism operations and personnel deployments in Iraq. He began his FBI career as a Special Agent in March 1996, assigned to the New York City Field Office, where he worked in the Criminal Division and served as a member of the SWAT team.




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MEET THE SPEAKERS




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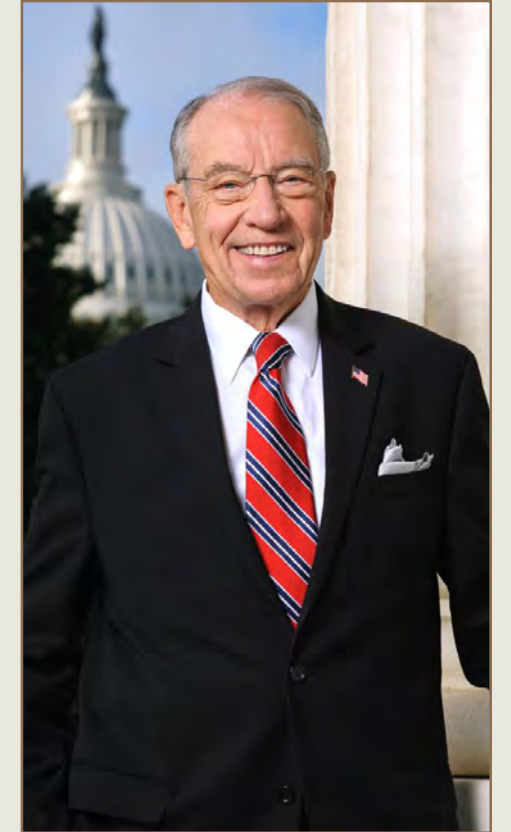

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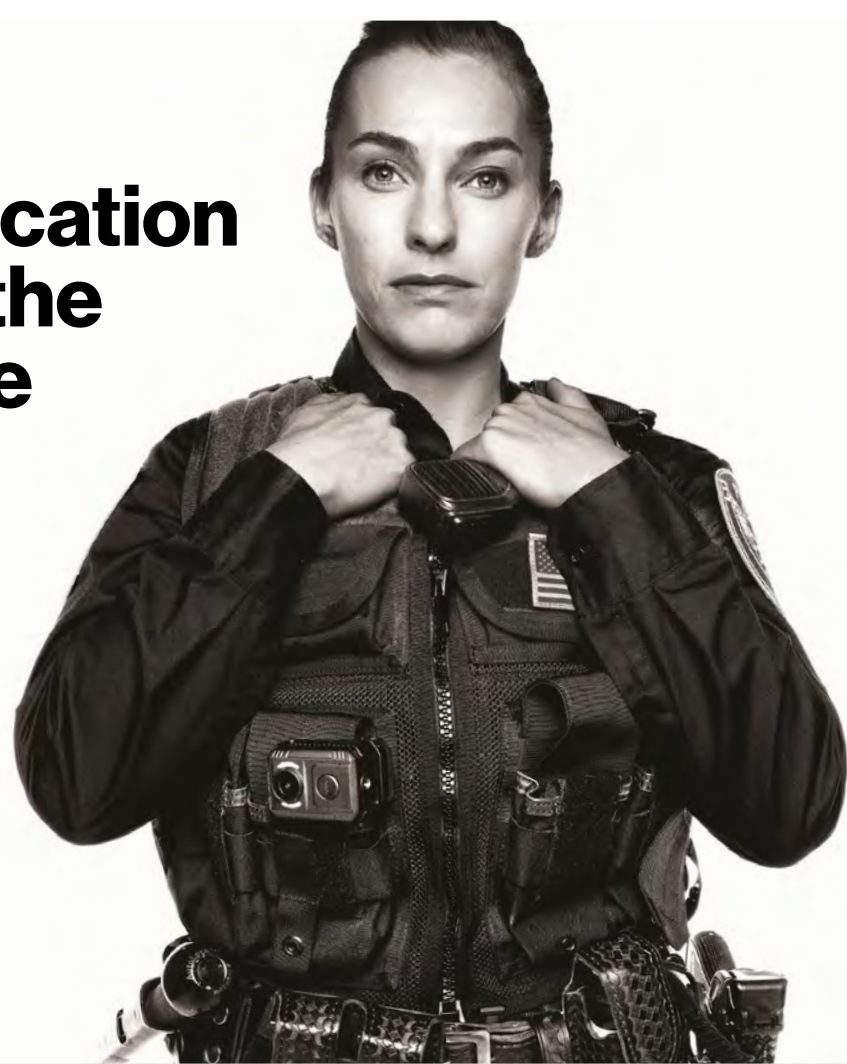
THE HONORABLE CHUCK GRASSLEY

SENATOR
IOWA

Senator Chuck Grassley (R-Iowa), ranking member of the Senate Judiciary Committee, is a longtime law enforcement advocate and has developed numerous policies to support local law enforcement and reduce crime. In 2018, as chairman of the committee, Grassley co-authored the bipartisan First Step Act, the first major criminal justice reforms in decades. He shepherded into law the Public Safety Officers' Benefit Improvement Act, securing benefits for the families of officers who make the ultimate sacrifice for their communities, including first responders lost to COVID-19. Grassley has also consistently worked to bolster federal grant funding for law enforcement. Grassley was elected to the U.S. Senate in 1980.

Good communication could be the difference between life or death.

Annemarie Ferris
Police Officer



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MEET THE SPEAKERS

THE HONORABLE GARY PETERS

UNITED STATES REPRESENTATIVE
MICHIGAN



Senator Gary Peters has been honored to represent the State of Michigan in the U.S. Senate since 2015. He has focused on uniting our communities by fighting for the things we all agree on — a stronger economy, good-paying jobs, affordable health care, a secure retirement and an opportunity for everyone to succeed. In the 117th Congress, Gary is the Chairman of the Senate Homeland Security and Governmental Affairs Committee, which oversees the Department of Homeland Security and is the Senate's top oversight committee. He also serves on the Senate Armed Services Committee and the Senate Commerce, Science, and Transportation Committee.

In the U.S. Senate, Gary is recognized as one of the most effective and bipartisan Senators, according to the non-partisan Center for Effective Lawmaking (University of Virginia and Vanderbilt University) and the Lugar Center (Georgetown University). During the last Congress (2019-2020), he was the principal sponsor and author of more standalone bills signed into law than any Democratic or Republican member serving in either the Senate or House. Some of his bills signed into law include: increasing protections for the Great Lakes and securing historic funding for restoration efforts, increasing our nation's security at our borders, addressing rising water levels and shoreline erosion in Great Lakes communities, expanding apprenticeships for veterans, improving the VA Caregivers Program and saving taxpayer dollars.

Gary was first elected to the U.S. House of Representatives in 2008, where he served on the Financial Services Committee. While in his first term and one of the most junior members of the House, the Speaker appointed Gary to serve on the conference committee that wrote and finalized the sweeping Dodd-Frank Wall Street and Consumer Protection Act.

Gary began his public service as a Rochester Hills City Councilman in 1991. In 1994, Gary was elected to the Michigan State Senate and served two terms. During his eight years of service, he authored and passed more bills signed into law than any other member of his party.

Gary volunteered for the U.S. Navy Reserve at age 34, where he earned a Seabee Combat Warfare Specialist designation and rose to the rank of Lieutenant Commander. After the September

11th terrorist attacks on our country, he volunteered again for drilling status and served overseas as part of his Reserve duty.

Gary worked in the private sector for over 20 years as both a financial advisor and in a variety of management positions with two major financial service firms. He was an assistant vice president at Merrill Lynch before working at UBS/PaineWebber as a vice president.

His combination of business and policy experience prompted then-Governor Granholm to appoint Gary to run the Michigan Lottery. As State Lottery Commissioner, he managed a multi-billion dollar business and consistently raised record amounts of money for the state School Aid Fund.

Gary is a product of Michigan schools. After graduating from Rochester High School, he attended Alma College, where he earned a B.A. in Political Science. He went on to earn an M.B.A. in Finance from the University of Detroit Mercy, an M.A. in political science from Wayne State University, an M.A. in Philosophy from Michigan State University with a focus on the ethics of development and a law degree (J.D.) from Wayne State University Law School. He also earned a diploma from the College of Naval Command and Staff, U.S. Naval War College.

Gary was born in Pontiac, Michigan. His father, a World War II veteran, worked as a public school teacher and NEA union member for more than 30 years. His mother – who survived Nazi occupation of France and met Gary's father while he served in Europe during the war – worked as a nurse's aide at a local nursing home. Growing up, Gary learned the importance of hard work and fairness from his parents. He started his own small business delivering newspapers at age 11. In junior high, he bused tables at a Big Boy restaurant, and in high school and college, he worked at a local retailer and on a grounds crew. Gary is an Eagle Scout and in 2019, he was humbled to receive the Distinguished Eagle Scout Award from the Boy Scouts of America.

Gary and his wife, Colleen, live in Oakland County and have three children: Gary Jr., Madeleine and Alana.

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MEET THE SPEAKERS

THE HONORABLE VAL DEMINGS

UNITED STATES REPRESENTATIVE
FLORIDA

Congresswoman Val B. Demings was born in Jacksonville, Florida to James and Elouise Butler.

The first in her family to graduate college, she worked as a social worker, then joined the Orlando Police Department. After a 27-year career she was selected to serve as Chief for the Orlando Police Department—the first woman to hold that position. During her tenure as Chief, Demings reduced violent crime by 40% and founded new community engagement programs including “Operation Positive Direction,” a youth mentoring program.



In 2016 she won election to Congress in Florida’s 10th District, and today serves on the House Intelligence, Judiciary, and Homeland Security Committees. She chairs the House Homeland Security Subcommittee on Emergency Preparedness, Response, and Recovery. In addition, Rep. Demings is a House Regional and Assistant Whip, Vice Chair of the Gun Violence Prevention Task Force, Co-Chair of Candidate Recruitment for the Democratic Congressional Campaign Committee and served on the Elections Security Taskforce.

Congresswoman Demings is married to Jerry Demings, who serves as the Orange County Mayor. The couple has 3 sons and 5 grandchildren.



SHERIFF TYLER BROWN ARAPAHOE COUNTY, COLORADO

Tyler S. Brown was elected Sheriff of Arapahoe County by the citizens of Arapahoe County, effective January 8th, 2019.

As Sheriff, Tyler has the responsibility for the overall operation of the Arapahoe County Sheriff’s Office and the 700 members who are proud to serve the community. As a full-service sheriff’s office, the major functions and operating components include patrol, detentions, investigations, dispatch, budget, emergency management, human resources and professional standards.

Tyler earned his Bachelor of Science Degree, Political Science from Eastern New Mexico University and began his career in law enforcement in 2007 as a civilian Code Enforcement Officer with the City of Aurora. In January 2009 Tyler attended the Adams County Sheriff’s Office Basic Academy. After graduating the academy, Tyler became a Police Officer with the City of Northglenn and then went on to work for the Aurora Public School District as a Campus Safety Officer. Following his service to the Aurora Public School District, Tyler served the citizens of the Town of Mountain View as a Patrol Officer.

Tyler sits on the Board of the Unified Metropolitan Forensic Crime Lab; Co-Chair of the Highlands Ranch Law Enforcement Training Foundation (Facility); and is on the Board of the Arapahoe County Justice Coordinating Committee.

Tyler is married with two children. He and his wife Kimberly, who is a school teacher in the county, are committed to serving the citizens of Arapahoe County.

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MEET THE SPEAKERS

THE HONORABLE JOHN M. KATKO

UNITES STATES REPRESENTATIVE
NEW YORK

Congressman John M. Katko was first elected to represent the 24th Congressional District in the U.S. House of Representatives in November 2014. He was re-elected for a fourth term in November 2020. The 24th Congressional District includes all of Onondaga, Cayuga, and Wayne Counties and the western portion of Oswego County.

A Camillus, NY native, John left his 20-year career as a federal prosecutor to run for public office because he believes Central New York deserves strong, independent leadership in Washington.

In Congress, John serves as Ranking Member on the House Committee on Homeland Security and as a member of the House Committee on Transportation & Infrastructure.

After graduating with honors from both Niagara University and Syracuse University College of Law, John began his legal career in private practice at a firm in Washington, D.C. It was not long before John embarked on a career in public service, serving first as a Senior Trial Attorney at the U.S. Securities and Exchange Commission and then commencing his twenty-year career as an Assistant U.S. Attorney for the U.S. Department of Justice. Early in his career as a federal prosecutor, John served as a Special Assistant U.S. Attorney in the Eastern District of



Virginia and with the DOJ’s Criminal Division, Narcotics & Dangerous Drug Section. In this capacity, John served as a Senior Trial Attorney on the U.S.-Mexico border in El Paso, Texas and in San Juan, Puerto Rico.

John and his wife, Robin, ultimately returned to John’s hometown of Camillus, NY to raise their family. For over 15 years, John served as a federal organized crime prosecutor in Syracuse for the U.S. Attorney’s Office in the Northern District of New York. In this role, John led high-level narcotics federal prosecutions, concurrently holding the positions of Narcotics Chief, Organized Crime Drug Enforcement Task Force Coordinator, Binghamton Office Supervisor, Team Leader, and Grand Jury Coordinator. Notably, John served as Supervisor of the Narcotics Section, formulating the Syracuse Gang Violence Task Force and successfully prosecuting the first-ever RICO gang case in the City of Syracuse, which led to a significant drop in the City’s violent crime rate.

John has been honored with the top prosecutor award by three separate Attorneys General, both Democrat and Republican, for his work on the Gang Violence Task Force and international drug-trafficking investigations. John has lectured at Syracuse University College of Law and Cornell Law School, and has led attorney trainings for criminal investigations and prosecutions worldwide in Moscow, Croatia, Trinidad & Tobago, Brazil, and El Salvador. In 2011, John was selected to be the sole U.S. advisor on a highly sensitive prosecution in Albania.

John retired from the U.S. Department of Justice in January 2013 to run for Congress.

John and Robin, an RN who has spent her career working in women’s healthcare, are college sweethearts and have been married for nearly 30 years. John, Robin and their three children, Sean, Liam, and Logan, and their black lab, Sadie, are proud to call Camillus home. Sean a graduate SUNY Geneseo and a 2nd Lieutenant in the U.S. Army, and Logan and Liam are in high school. All three of the Katko boys are enthusiastic hockey players.

John remains active the Central New York community. He has served as President of the Central New York Chapter of the Leukemia and Lymphoma Society and is actively involved in other community organizations, including the Onondaga County Foster Parent Program and the Camillus Youth Hockey Association.

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MEET THE PANELISTS

SHERIFF GREGORY TONY BROWARD COUNTY, FLORIDA

Since taking command of the Broward Sheriff's Office, Sheriff Gregory Tony's dynamic and progressive leadership has transformed BSO into one of the most accountable, progressive and respected public safety agencies in Florida.

As Broward County's 17th sheriff and the first African-American to serve in this capacity, Sheriff Tony brings a wealth of experience, unique skill set and passion for public safety to BSO. Guided by his North Star belief that service equals reward, Sheriff Tony has led efforts to revamp BSO and restore trust in the agency by implementing a host of initiatives focused on bolstering training, building stronger community relationships, providing our youth with expanded opportunities for success and ensuring our employees are held to the highest standards of professionalism and accountability.

Growing up in inner-city Philadelphia, Sheriff Tony learned from an early age the determination and selflessness that is needed to be an effective police officer. He experienced firsthand the prejudices that exist between minority youth and law enforcement and the difference that must be made in order to change the negative perceptions. As sheriff, he has used his experiences as a launching pad to implement forward-thinking policies to better connect with the many diverse communities BSO serves.

Sheriff Tony established his home in the Sunshine State when he moved to Florida to play football at Florida State University under the leadership of legendary coach Bobby Bowden. He graduated from FSU with a degree in criminology and later received a master's degree in criminal justice from Nova



Southeastern University. As an adjunct professor for the past eight years, Sheriff Tony understands the importance of mentoring the next generations that are interested in criminal justice.

Sheriff Tony began his law enforcement career in 2005 with the Coral Springs Police Department where he served on the SWAT team and rose to the rank of sergeant. He also worked in narcotics investigation, burglary apprehension, street intelligence and field force. While with the CSPD, he received numerous awards, commendations and honors.

Later, too aware of the numerous active shooter and mass bombing tragedies occurring throughout the country and around the world, Sheriff Tony focused on running his security firm specializing in precise training and providing threat assessments for both public and private sector entities. The training platform developed is currently being used by thousands of people across the world.

Since he assumed leadership of BSO in January 2019, Sheriff Tony has been unafraid to tackle controversial matters that can, at times, put him at odds with other law enforcement officials and politicians. Doing what is right, not what is convenient, is his driving force. His priorities include Accountability, Community Policing, Diversity, School Safety, Training and Preparedness, and Investing in our Future.

Sheriff Tony is happily married to his wife, Holly, a registered nurse, and they reside in Coral Springs. He will continue to bring the same tireless work ethic that has been characteristic of his career to ensure BSO remains the finest public safety agency in South Florida.



MEET THE PANELISTS

SHAQUILLE O'NEAL AUXILIARY DEPUTY, BROWARD COUNTY SHERIFF'S OFFICE & BASKETBALL LEGEND

Shaquille O'Neal is one of the most dominant players in NBA history, helping his teams to win NBA Championships and Olympic gold. Following his 2011 retirement, O'Neal became an NBA analyst, working alongside the likes of Charles Barkley and Ernie Johnson.



During his years at Louisiana State, O'Neal was named College Player of the Year (1991) and twice named a unanimous first team All-American (1991, 1992). He dropped out of college in 1992, after his junior year, to pursue a career in the NBA.

In his rookie season with the Orlando Magic, O'Neal, finished in the Top 10 in scoring, rebounding, blocks and shooting percentage. A notoriously bad free-throw shooter, O'Neal focused on trying to get more of his points on the power slam, and hearty NBA centers quickly learned to try to foul O'Neal rather than give him an easy shot. O'Neal became the first player in NBA history to be named Player of the Week in his first week in the league.

In 1996, he signed the biggest contract in NBA history, seven years for \$120 million with the Los Angeles Lakers. That same year, he helped the United States' Dream Team win gold at the Olympic Games in Atlanta, Georgia.

Even while establishing himself as an NBA All-Star, O'Neal was busy with a budding side career as a rapper and actor. In 1993, he appeared on the Fu-Schnickens' Top 40 single What's Up Doc?, a track that appeared on his solo debut, Shaq Diesel. With help from artists like Def Jef, the album achieved platinum status.

By the end of the decade, O'Neal was a three-time member of the All-NBA Third Team (1994, 1996 and 1997) and a two-time member of the All-NBA Second Team (1995 and 1999) and had earned a place on the All-NBA First Team (1998). (After debuting with the league's First Team in '98, he would be selected to the First Team seven more times — every year from 2000 to 2006.) In 2000, O'Neal was named the NBA's Most Valuable Player.

He went on to play for the Phoenix Suns, Cleveland Cavaliers, and Boston Celtics. After retiring in 2011, O'Neal was inducted into the Naismith Memorial Basketball Hall of Fame in 2016. NBA. He became an NBA analyst for TNT's Inside the NBA. Working alongside former NBA greats Charles Barkley and Kenny

Smith, as well as veteran sportscaster Ernie Johnson, O'Neal became known for hosting his blooper-filled "Shaqtin' a Fool" segment. He renewed his contract with the show in 2015.

With an eye on expanding his business footprint, O'Neal acquired a Master of Business Administration degree from Barry University in Florida in 2005 and later returned to the university to earn a doctorate degree in education in 2012.

The basketball great became a minority owner of the NBA's Sacramento Kings in 2013 and later was named general manager of the Kings' esports team. In 2016, he invested in the NRG Esports organization. O'Neal is also prominently involved in the restaurant industry, having purchased a Krispy Kreme in Atlanta and opened his own Southern cuisine restaurant, Shaquille's, in Los Angeles. In 2019, he joined Papa John's board of directors and became a brand ambassador.

He has also made headlines for his forays into law enforcement. He was designated as an honorary U.S. Deputy Marshal in 2005, and in 2016, he was sworn in as a sheriff's deputy in Clayton County, Georgia. In 2019, O'Neal became an auxiliary deputy for the Broward County Sheriff's Office in Florida.

O'Neal is the father of six children - three boys and three girls.



MEET THE PANELISTS



JULIO GONZALES, JR.
DIRECTOR OF PROFESSIONAL STANDARDS
BROWARD COUNTY SHERIFF'S OFFICE, FL

Julio Gonzalez, Jr. is responsible for administering the disciplinary process for the Broward Sheriff's Office with 5,800 personnel to assure compliance with applicable State & Federal law, policy and procedures, and respective Collective Bargaining Agreements with five labor unions. He serves as a senior executive member of the Policy Review Committee, as well as the Chairman of the Professional Standards Committee, Use of Force Review Board, Shooting Review Board, and Pursuit Review Board.

MEET THE PANELISTS



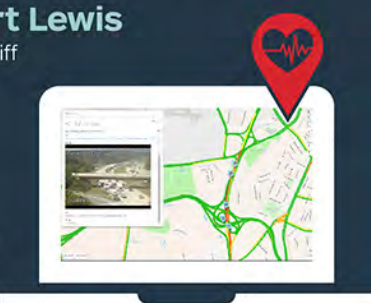
CAPTAIN C. RENEE PETERSON
NEIGHBORHOOD SUPPORT TEAM
BROWARD COUNTY SHERIFF'S OFFICE, FL

Captain Peterson has 23 years of law enforcement, corrections, and detention experience with 10 years of progressively more responsible special investigative and supervisory experience. She is certified as a law enforcement instructor in the state of Florida and currently serves as an instructor to police and corrections cadets at Broward College. As the Captain of the Neighborhood Support Team (NST), she speaks on behalf of the Broward County Sheriff's Office for the purpose of educating the community on initiatives and resources available to them. Captain Peterson focuses on increasing crime prevention education and awareness for the community in many areas, including elderly abuse, child abuse, fraud, and burglaries.

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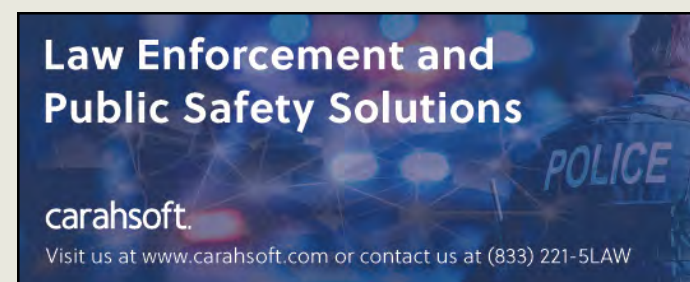
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MEET THE PANELISTS

SHERIFF LEON LOTT

RICHLAND COUNTY, SOUTH CAROLINA

Born in Aiken, South Carolina, in 1953, Sheriff Leon Lott attended the University of South Carolina - Aiken, earning an Associate Degree in Police Administration. He went on to attend the University of South Carolina - Columbia, earning a Bachelor Degree in Sociology and continued with graduate study for a Masters in Criminal Justice.



In 1993, Sheriff Lott took the position of Chief of Police of St. Matthews, SC.

In 1996, he made a successful run for Sheriff of Richland County. Upon taking office, Sheriff Lott turned the direction of the Department to Community Oriented Policing.

Sheriff Lott was promoted to the rank of Brigadier General, Commander of the South Carolina State Guard in 2018.

Sheriff Lott, a member of the First Baptist Church of Columbia, is married and has four daughters.

Later, Sheriff Lott graduated from the FBI National Academy, FBI National Executive Institute, Harvard University's John F. Kennedy School of Government, and Furman University's SC Diversity Leadership Academy. Sheriff Lott earned a Masters in Emergency Management from Lander University.

Sheriff Lott came to the Richland County Sheriff's Department in 1975 as a patrol officer. He advanced thereafter to various positions, including Criminal Investigator, Narcotics Agent, Lieutenant and Captain of Narcotics Division, Administrative Captain, Uniform Patrol Captain, and Watch Commander.



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MEET THE PANELISTS

SHERIFF GARRY MCFADDEN

MECKLENBURG COUNTY, NORTH CAROLINA

Sheriff Garry L. McFadden was elected to serve as the 45th Sheriff of Mecklenburg County and was sworn into office on December 4, 2018. Prior to being elected as Sheriff, Garry had a distinguished 36 year law enforcement career with the Charlotte-Mecklenburg Police Department where he served for over 20 years as a legendary homicide detective.



Garry's unconventional methods and deep ties to the community helped him to solve hundreds of murders over the course of his illustrious career. As a detective, Garry had one of the highest solve rates in police department history which led to him starring in his own television series, "I Am Homicide." The series highlights some of Garry's biggest cases and how the perpetrators were caught. Sheriff McFadden can still be seen on television in the series "Homicide City" on the Investigation Discovery (ID) network.

Sheriff McFadden is originally from Sumter, South Carolina (but affectionately calls Elliott S.C. home- also home to his beloved high school Mt Pleasant High "Striking Rattlers") and came to Charlotte in 1977 to attend Johnson C. Smith University of which he is a proud alumnus. Since the start of his career Garry has been an advocate for change and committed to building bridges and breaking down barriers between law enforcement and the communities they serve.

Garry's record of community service is well documented, and he has received numerous awards for his long standing and continuous work in Mecklenburg County communities with various organizations such as, Omega Psi Phi Fraternity Incorporated, NAACP, NBA Legends, MoMo - Mother of Murdered Offspring, Cops & Barbers, Beauty After The Bars, Charlotte Black Mental Health, The Sons of The American Revolution; along being honored as Charlotte's Citizen of The Year 2015 just to name a few. In 2015, Garry was recognized by President Barack Obama for his work on the 21st Century Policing Initiative and his involvement in the development of an outstanding community program titled "Cops and Barbers."

Garry is a husband, father of three adult children and a proud grandfather. Sheriff McFadden is approaching his fortieth year in law enforcement and is still committed to influencing change by being "the difference."

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MEET THE SPEAKERS

DERRICK LEVASSEUR RHODE ISLAND POLICE DETECTIVE (RET.) & CREATOR/CO-STAR OF INVESTIGATION DISCOVERY'S "BREAKING HOMICIDE"



Derrick Levasseur is a decorated police sergeant from Central Falls, Rhode Island. Hired at only twenty years old, he was one of the youngest officers in the department's history and worked in both the Patrol Division and the Detective Division. He was later assigned to the Special Investigations Unit as an undercover detective, where he had the opportunity to work with the ATF, DEA, FBI, and US Secret Service, resulting in numerous arrests and seizures. In addition to his experience in the field, he has advanced training in crime scene analysis, interview and interrogation techniques, and undercover operations.

Throughout the course of his career, Derrick has received multiple awards, including letters of recognition, unit citations, commendations, and the Medal of Valor, which is the highest honor a sworn officer can receive. In 2017, he was the recipient of the American Red Cross "Hero Award" after saving seven people from a burning building.

In addition to his advanced investigative training, Derrick has a bachelor's degree in criminal justice and a master's degree in business management.

Through his life experiences, both personal and professional, Derrick has developed an innovative approach to building stronger relationships and achieving personal goals. He used that same approach on the CBS hit series, Big Brother, and is now regarded as

one of the greatest to have ever played the game.

Derrick currently stars in and produces the hit show, 'Breaking Homicide', on Discovery ID, which involves Derrick working with law-enforcement and the victim's families on their unsolved cases. He is also the CEO of "Break Investigative Group"— A successful private investigation and consulting firm located in Rhode Island.

His first book, The Undercover Edge, was published in January of 2018 and was featured on CBS's, The Talk. The book reached #1 in New Releases in only 5 days on Amazon and is currently sold in bookstores nationwide. He traveled the country on a national book tour, speaking to thousands of people about his unconventional but effective approach to achieving success in all facets of their lives.

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MEET THE PANELISTS

CHRIS ANDERSON HOMICIDE DETECTIVE (RET.), BIRMINGHAM POLICE DEPARTMENT & CO-HOST OF INVESTIGATION DISCOVERY'S "REASONABLE DOUBT"



In 1996, at the age of 22, Chris joined Birmingham Police Department. His mother, veteran police Sgt. Jessica Anderson, handed him his badge and later pinned it on his chest.

A 43-year-old husband and father of three, Chris retired from the Birmingham Police Department Alabama's largest police department in 2016 after 21 years on the force. Of those, he spent 17 years as an investigator, working more than 300 homicide cases in a city that traditionally lands in the Top 10 for murders per capita.

Some of his best years in law enforcement were spent with the Homicide unit, where he gained a great deal of investigative experience. Some of the cases he investigated were documented on A&E's true crime-series, "First 48 Birmingham."

As one of the fan favorites, Chris' stint on that series led to more commanding opportunities in his career. Since retiring from the Birmingham Police Department in 2016, he now co-hosts the investigative series, "Reasonable Doubt," which airs on Investigation Discovery.

On "Reasonable Doubt," Chris and his partner, Fatima Silva, re-trace homicide investigations that families believe have led to the wrongful conviction of their loved ones. The mission of the show is simple - to free families and bring closure.

That freedom may come in the form of righting a wrong in our justice system or freeing the families from the struggle of thinking their loved ones are innocent and wrongfully in prison. Chris says, "with every case we investigate on 'Reasonable Doubt,' I make sure to hold on to the one thing my mother always displayed while wearing the badge, and that's compassion for others."

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