



# 2022 SUMMER CONFERENCE

THE GREENBRIER  
WHITE SULPHUR SPRINGS, WV

JUNE 13 - 16, 2022

# MCSA EXECUTIVE BOARD



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-OPEN-



**REGION FOUR**  
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MECKLENBURG CO., NC

# FROM OUR PRESIDENT

**To** our member sheriffs, corporate partners, federal agency partners, and fellow members of law enforcement, allow me to welcome you to MCSA's 2022 Summer Conference!

The MCSA team and Executive Board have worked tirelessly during this transition to continue strengthening our organization. We are pleased to present a conference with topics selected by our membership and focused on engaging conversations among sheriffs. Over the next few days, we will discuss significant issues important to each of us and our profession.




team effort, and I believe we have an excellent team to lead us forward. I am honored to represent the best law enforcement leaders in our country and will continue to keep our organization at the forefront of national discussions.


Thank you all for your commitment to MCSA and constant support. We look forward to engaging in thoughtful discussions with you over the next few days.

During my short time as President, I have appreciated those sheriffs and partners who have stepped up to assist in making MCSA successful. Operating this organization is a

*Dennis M. Lemma*  
**Dennis Lemma**  
President



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2021 MCSA LAW ENFORCEMENT  
AWARD WINNERS..... 26

Scan this code to  
download our MCSA app  
on your smartphone for  
access the conference  
agenda and any updates  
throughout the event!



# CONFERENCE AGENDA



## 2022 SUMMER CONFERENCE AGENDA THE GREENBRIER, WEST VIRGINIA

### Monday, June 13

- 8:00 am to 5:00 pm      **Registration Open**  
Garden Room
- 8:30 am to 10:00 am    **Sheriffs VIP Breakfast** *sponsored by Wellpath*  
Crystal Room
- 10:00 am to 12:00 pm   **Intel Commanders Meeting**  
Eisenhower
- 12:00 pm to 2:00 pm    **E-Board Lunch**  
Bunker Dining Hall
- 2:00 pm to 3:30 pm     **MCSA Opening General Session**  
Colonial Hall
- ◆ Opening Ceremonies and Business Meeting**
- 3:30 pm to 5:30 pm     **Corporate and Federal Partner Roundtable**  
Colonial Hall
- 6:00 pm to 8:00 pm     **Welcome Reception** *sponsored by FirstNet Built with AT&T*  
Colonial Terrace

### Tuesday, June 14

- 7:30 am to 1:00 pm     **Registration Open**  
Garden Room
- 7:30 am to 9:00 am     **Breakfast**  
Chesapeake Room
- 8:30 am to 12:00 pm   **MCSA General Session**  
Colonial Hall



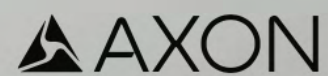
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# CONFERENCE AGENDA

- ◆ **Organization Discussion** - Sheriff Dennis Lemma
- ◆ **Substance Use and Mental Health Discussion** - Sheriff Don Barnes and Associate Deputy Director Ruby Qazilbash, Bureau of Justice Assistance
- 12:00 pm to 1:00 pm **Boxed Lunches Available**  
Chesapeake Room
- 1:00 pm to 5:00 pm **Hosted Partner Activities**  
Various locations in and around The Greenbrier
- 6:00 pm to 8:00 pm **MCSA Reception sponsored by Axon**  
Mountain View Terrace

## Wednesday, June 15

- 7:00 am to 4:00 pm **Registration Open**  
Garden Room
- 7:00 am to 9:00 am **Breakfast**  
Chesapeake Room
- 8:30 am to 12:00 pm **MCSA General Session**  
Colonial Hall
  - ◆ **Recruitment & Retention** - Professor Charles Scheer, Univ. of Southern Mississippi and Acting Director Rob Chapman, COPS Program
  - ◆ **Hate Crimes & Active Shooter Response** - FBI and DHS
- 12:00 pm to 2:00 pm **Awards Lunch** sponsored by *Heritage Health Solutions*  
Chesapeake Room
- 2:00 pm to 5:00 pm **MCSA General Session**  
Colonial Hall
  - ◆ **Law Enforcement Modernization & Community Policing** - Sheriff Garry McFadden
  - ◆ **Executive Order on Police Reform** - Brooks Bawden Moore
- 6:00 pm to 8:00 pm **Closing Reception** sponsored by *Motorola Solutions*  
Kate's Mountain Lodge

## Thursday, June 16

- 7:00 am to 9:00 am **Continental Breakfast**  
Crystal Room

*Optional activities on your own and departures - thank you for joining us!*

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### Results

**75%** of the counties we have reviewed under our network have experienced significant savings on their outside-the-wall medical claims.

### Operations

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## Why Heritage?

Our experience managing outside-the-wall care for correctional facilities allows us to reduce your medical costs by negotiating pricing with providers up front as part of our Preferred Provider Network Strategy.

- We have saved individual counties over **\$2 million dollars**.
- Our customers are saving **over 50%** on outside-the-wall medical care.
- You get competitive network rates and transparency into your off-site costs.

## Contact a Member of Our Team to Learn More

**Christopher Bell - Director of Business Development**

CBell@HeritageHealthSolutions.com

615-651-3870

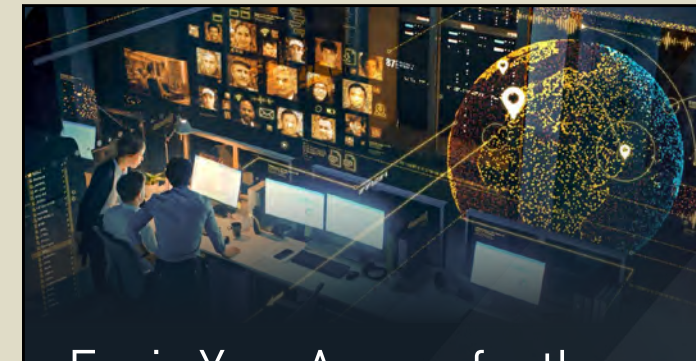
**Tim Urlocker - Director of Partner Relations**

TUrlocker@HeritageHealthSolutions.com

602-524-4476

[www.HeritageHealthSolutions.com/outside-the-wall-care-for-corrections/](http://www.HeritageHealthSolutions.com/outside-the-wall-care-for-corrections/)

## MEET THE SPEAKERS



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**RUBY QAZILBASH**

ASSOCIATE DEPUTY DIRECTOR  
**BUREAU OF JUSTICE ASSISTANCE,  
U.S. DEPARTMENT OF JUSTICE**

Ruby Qazilbash is the Acting Director of the Policy Office at the Bureau of Justice Assistance within the U.S. Department of Justice. For the past ten years Ruby has directed policy and programs to support the criminal justice field to develop community-based alternatives for people with substance use and mental health disorders, and to improve programming, conditions of confinement, and sexual safety in the nation's jails and prisons. At BJA, Ruby and her team implement the Prison Rape Elimination Act and the Second Chance Act and helped fund, launch, and sustain the Stepping Up Initiative to reduce the prevalence of people with serious mental illness in the nation's jails and Justice Counts, a nationwide initiative to develop and build consensus around a set of key criminal justice metrics that drive budget and policy decisions. Ruby also oversees the Justice Reinvestment Initiative which uses data to identify and address drivers of crime and state corrections costs, shifting state resources to more effective uses of criminal justice dollars to produce more public safety for the same cost.

Ruby has been with DOJ for 19 years, with previous experience at the Office of Juvenile Justice and Delinquency Prevention; Arlington County, Virginia; and the New York City Mayor's Office on Criminal Justice.

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**Zela Guirola, CCHP**  
 Senior Vice President, Partnership Development  
 561.569.5084 // [zela.guirola@wellpath.us](mailto:zela.guirola@wellpath.us)

**Patrick Turner**  
 Group Vice President, Western Region  
 281.468.9365 // [patrick.turner@wellpath.us](mailto:patrick.turner@wellpath.us)



## MEET THE SPEAKERS

### DR. CHARLES SCHEER

PROFESSOR  
 UNIVERSITY OF SOUTHERN MISSISSIPPI



Dr. Charlie Scheer is the assistant professor of Criminal Justice at The University of Southern Mississippi. His research specializations are in the fields of police workforce management, police training, organizational development, and police legitimacy. He has publications on police recruitment and retention strategies, police civil liability, and a national assessment of police training capacities. His research has been published in Police Quarterly, Policing: An International Journal, Sheriff & Deputy, Justice Research and Policy, and Law Enforcement Executive Forum. He also

has publications through the RAND Corporation and the Department of Justice's Office of Community Oriented Policing Services (COPS). He has provided briefings at academic and professional conferences such as the International Association of Chiefs of Police (IACP) Annual Conference, Police Executive Research Forum (PERF) Conference on Recruitment and Retention, the National Association of Blacks in Criminal Justice conference, and the National Sheriff's Association (NSA) Annual Conference. His research projects include an in-progress study of police personnel retention from a national sample of agencies, a comparison of first-line supervisor leadership training programs, a survey of potential police recruits to gauge interest in patrol careers, and an examination of detective and investigations units in the Gulf Coast region. He also is a sworn sheriff's deputy.

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in f

## MEET THE SPEAKERS

### ROB CHAPMAN

ACTING DIRECTOR  
OFFICE OF COMMUNITY ORIENTED  
POLICING SERVICES (COPS)

Rob Chapman is a Deputy Director at the U.S. Department of Justice (DOJ), Office of Community Oriented Policing Services (COPS Office), and currently serves as the COPS Office Acting Director. In his permanent position, he oversees the COPS Office training and technical assistance, demonstration project, convening, and resources and publications portfolios. He has twice received the Attorney General's Award for Outstanding Contributions to Community Partnerships for Public Safety, which recognizes DOJ employees for outstanding achievement



in the development and support of community partnerships designed to address public safety within a community. Prior to joining the COPS Office in 1996, Mr. Chapman assisted in a variety of public safety research projects and managed the legislative affairs for the Police Executive Research Forum. Mr. Chapman received his Bachelor of Arts from West Virginia University, his Master Degree from Johns Hopkins University School of Government, and has also conducted graduate studies in Demography and Public Policy at the Georgetown University School of Public Policy.

## Saving Kids One Download at a Time.

Help parents in your community keep their kids safe from child predators.

More than 850,000 registered sex offenders in the United States.

~ NCMEC data

1 in 25 youths in one year received an online sexual solicitation where the solicitor tried to make offline contact.

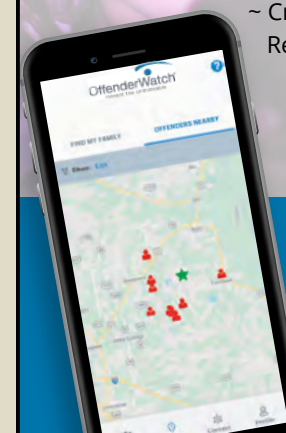
~ Crimes Against Children Research Center

Now, more than ever, parents look to their Sheriff to provide tools to help keep their kids safe in their community.

The new, free **OffenderWatch App**, branded for your agency, helps families find sex offenders near them, track their children, get email alerts and notify parents if a registered sex offender contacts their child through text, email or call, or if they linger near an offender's residence for a prolonged period of time.

- **Free Sheriff's online media kit** for your social media and website, including graphics, videos and suggested content
- **PSA scripts** and press release to support your PIO's promotion to the community

- **Ongoing support** from OffenderWatch marketing team and 24/7 app support from help desk



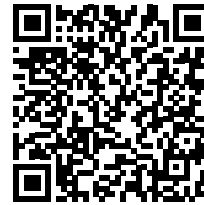
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## MCSA Corporate Partner Hosted Activities

Tuesday, June 14, 2022

Members - you are cordially invited to enjoy these hosted events. All events are open **exclusively** to our member Sheriffs, Sheriff's representatives, spouses, and staff attending with you (at your invitation.) Space is limited, so please **RSVP** for any events you'd like to attend. If no RSVP is indicated, you are welcome to stop by any time. *Please consider enjoying at least one of these activities with our partners on Tuesday afternoon!*

	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	5:00
					<b>Croquet &amp; Cocktails</b> Hosted by Acadis by Vector Solutions 3:00 - 5:00pm   Springhouse Croquet Lawn				
	<b>"Lounging at The Lodge" Hospitality</b> Hosted by Axon 1:00-5:00pm   Howard's Creek Lodge								
							<b>Clay Pigeon Shooting</b> Hosted by Bid4Assets 3:30 - 5:30pm   The Gun Club		
							<b>Networking Reception</b> Hosted by Carahsoft 3:00 - 5:00pm   The North Parlor		
							<b>"Bourbon &amp; Birds" Falconry Lesson</b> Hosted by ClearviewAI 1:00 - 4:00pm   Meet at Greenbrier Outfitters		
							<b>Kayaking - Guided Paddling Clinic</b> Hosted by L3Harris 1:00 - 3:00pm   Meet at Greenbrier Outfitters		
							<b>Clay Shooting</b> Hosted by Motorola Solutions 1:00 - 3:00pm   The Gun Club		
							<b>Sheriffs Friendly Poker Tournament</b> Hosted by SAS 2:30 - 4:30pm   Greenbrier Casino		
							<b>The Mountaineering Experience</b> Hosted by Security Industry Association (SIA) 1:30 - 3:30pm   Meet at Greenbrier Outfitters		
							<b>Private Bunker Tour</b> Hosted by Securus 2:00 - 3:30 pm   Meet at Trellis Lobby		
							<b>Irish Whiskey Tasting</b> Hosted by Siren   3:30 - 5 pm Prime 44 West Patio		
							<b>Simulator Shooting Challenge</b> Hosted by VirTra 1:00 - 5:00pm   The Crystal Room		

More information, including contact info for questions about any event listed and RSVP links with details are on the following page.



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**Pretrial management**



**Probation management**

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## MCSA Corporate Partner Hosted Activities

Tuesday June 14, 2022

Acadis by Vector Solutions

### Croquet & Cocktails

Food, drinks, and croquet!

3:00 - 5:00pm

Springhouse Croquet Lawn

More info: Marlo Rodriguez, 858-716-8046 or

[Marlo.rodriguez@vectorsolutions.com](mailto:Marlo.rodriguez@vectorsolutions.com)

Axon

### “Lounging at the Lodge”

Appetizers, beverages, cigars, and mountain views.

1:00-5:00pm

Howard's Creek Lodge

More info: Jess Farr, [jfarr@axon.com](mailto:jfarr@axon.com) or 339-224-1258

Bid4Assets

### Clay Pigeon Shooting Gallery

3:30 - 5:30pm

The Greenbrier Gub Club

More info: Pat Mesinger, [pat@bid4assets.com](mailto:pat@bid4assets.com)

[RSVP Required](#)

Carahsoft

### Networking Reception

Drinks and hors d'oeuvres served while community leaders and corporate partners network, and exchange industry-specific ideas.

3:00 - 5:00pm | The North Parlor

More info: Lacey Wean, 703-230-7579

[RSVP Requested](#) (not required to attend)

ClearviewAI

### “Bourbon & Birds” Falconry Lesson

Learn about these majestic birds and experience this ancient sport of kings, while sipping bourbon.

1:00 - 4:00pm

More info: Heather Richardson [heather.richardson@clearview.ai](mailto:heather.richardson@clearview.ai) or

502.807.1469

[RSVP Required](#)

L3Harris

### Kayaking - Guided Paddling Clinic

Grab a friend and master the two-person kayak, or go solo to cover the basics of river safety and paddling on the Greenbrier or Jackson River.

1:00 - 3:00pm

Meet at Greenbrier Outfitters

More info: Jackie.Horsley@L3Harris.com

[RSVP Required](#)

Motorola Solutions

### Clay Shooting

1:00 - 3:00pm

The Greenbrier Gun Club

More info: Lauren Meyer, (773) 636-8189 or

[lauren.meyer@motorolasolutions.com](mailto:lauren.meyer@motorolasolutions.com)

[RSVP Required](#)

SAS

### Sheriff's Friendly Poker Tournament

1st, 2nd and 3rd place prizes will be awarded. Coffee service and refreshments.

2:30 - 4:30pm

Greenbrier Casino

More info: Tyler Nelson, [Tyler.Nelson@sas.com](mailto:Tyler.Nelson@sas.com), (631) 873-9814

[RSVP Requested](#) (not required to attend)

Security Industry Association (SIA)

### The Mountaineering Experience

Join instructors for skill in traditional archery, tomahawk throwing, and high-powered air rifles.

1:30 - 3:30pm

Meet at Greenbrier Outfitters

[RSVP Required](#)

Securus

### Private Bunker Tour

The declassified Bunker at The Greenbrier is a must-see experience that takes you behind the scenes and walks you through a fascinating period in the resort's, and our country's history.

2:00 - 3:30 pm

Meet at Trellis Lobby

More info: Lisa Hazel, (214) 450-0078

[RSVP Required](#)

Siren

### Irish Whiskey Tasting

Free tasting & Siren whiskey glass,

3:30 - 5:00 pm

Prime 44 West Patio

More info: Jon Hunter at 801-231-6169

VirTra

### Simulator Shooting Challenge

1:00 - 5:00pm

The Crystal Room

More info: Jon Merone [jmerone@virtra.com](mailto:jmerone@virtra.com)



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One voice for the alarm industry on alarm management issues

**SIAC**

Security Industry Alarm Coalition

Major County Sheriffs of America

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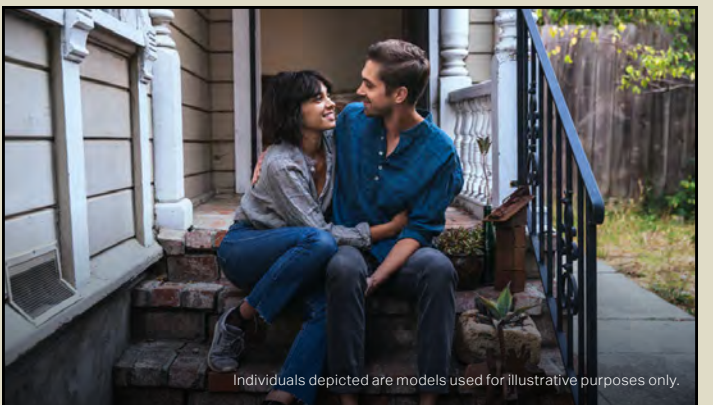
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*Presented on Wednesday, June 15th*

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