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ANNUAL CONFERENCE 2024

JUNE 11-13, 2024 | EAU PALM BEACH | PALM BEACH, FLORIDA

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FROM OUR PRESIDENT

Dear Attendees and Partners,

On behalf of the Major County Sheriffs of America (MCSA), I am honored to welcome you to the 2024 Summer Conference at the Eau Palm Beach Resort in beautiful Palm Beach, Florida. This year's conference promises to be an exceptional gathering of law enforcement leaders, industry experts, and partners dedicated to enhancing public safety across our communities.

I extend my deepest gratitude to our corporate partners, who have made this event possible. A special thank you to Motorola Solutions for sponsoring our welcome reception as well as our Annual Awards Ceremony, setting the stage for a productive and inspiring conference. Additionally, we are grateful to Axon for hosting what promises to be a notable offsite event on Wednesday, providing an excellent opportunity to network and share insights in a more relaxed setting.

Throughout the conference we will be privileged to hear from distinguished subject matter experts who will present on critical issues facing law enforcement today. These presentations will cover a wide range of topics, including advancements in public safety technology, strategies for community engagement, and innovative approaches to crime prevention. We aim to provide you with valuable knowledge and practical tools that you can implement within your jurisdictions.

In addition to the expert presentations, our partners will showcase amazing digital demonstrations, highlighting the latest advancements and solutions designed to support our efforts in maintaining safety and security. These presentations will offer a glimpse into the future of law enforcement technology and how it can enhance our capabilities in the field.

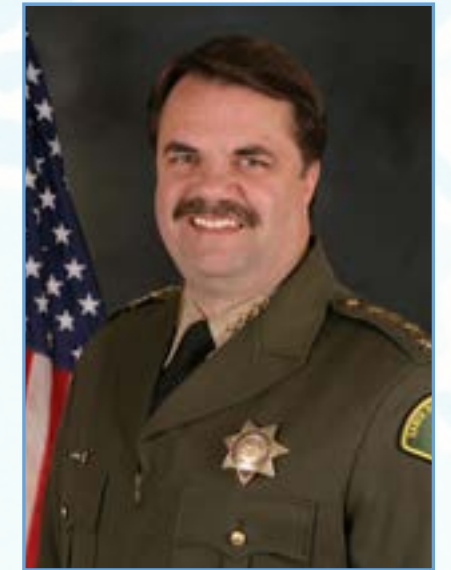
We are confident that the 2024 Summer Conference will be a productive and enriching experience for all attendees. Through our collective efforts and shared knowledge, we can continue to improve our practices and better serve our communities.

My gratitude goes to Sheriff Ric Bradshaw, Colonel Robert Allen, and the entire Palm Beach County team for being wonderful partners and hosts to make our conference a success.

I appreciate your commitment to excellence in law enforcement. We look forward to a successful and engaging conference.

Best Regards,

Bill Brown
Sheriff



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FROM OUR HOST SHERIFF

Major County Sheriffs of America and guests,

On behalf of the over 6,000 men and women of the Palm Beach County Sheriff's Office, it is my pleasure to welcome you to the 2024 MCSA Summer Conference.

It is indeed an honor to be both a member of the MCSA and to be selected as the host location for this year's Annual Conference. Palm Beach County enjoys some of the finest weather, beaches, restaurants and entertainment the nation has to offer. We also encompass a wide range of geographic, topographic and demographic challenges. With over 60 miles of ocean coastline, the inter-coastal waterway, hundreds of lakes, canals and wildlife refuges, policing our community is as diverse our population.

The MCSA has been an instrumental part in establishing and maintaining effective partnerships across our great nation. It is a constant



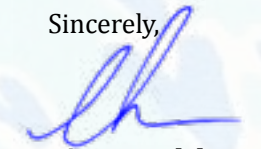
challenge to maintain a level of security for our citizens and visitors, so they are able to enjoy themselves without the fear of being victimized. At PBSO, we recognize the importance of best practices. By coming together, we can enhance public safety, improve the quality of life in our communities, and influence legislation that supports our officers and protects our citizens. The MCSA's leadership undoubtedly strengthens our collective voice as we advocate for policies that benefit both law enforcement and the public.

Together, we will positively impact our profession and the communities we serve.

Our nation faces critical issues, such as combating the fentanyl-related death epidemic, securing our borders, and dismantling drug cartels. By continuing to foster strong relationships with our state, local and federal agencies, we can make significant strides in these areas. Additionally, it is essential to prioritize mental health issues within our population and our jails.

Thank you for attending this year's conference. Please contact me or a member of our team for any assistance while you are here.

Sincerely,



Ric L. Bradshaw Sheriff



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CONFERENCE AGENDA



Major County Sheriffs of America

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Major County Sheriffs of America

2024 Annual Conference
Eau Palm Beach, Palm Beach, FL
June 10th – June 13th

Monday, June 10, 2024

| | | |
|----------------|--|-------------------------|
| 12:00pm-2:00pm | MCSA Strategic Discussion Session (E-Board Officers & Regional Reps ONLY) | Plaza 2 Ballroom |
| 2:00pm-5:00pm | MCSA Executive Board Meeting (E-Board Officers, Regional Reps, Committee Chairs) (Member Sheriffs may attend) | |
| 5:30pm-7:00pm | Opening Reception | Courtyard Lawn |

Tuesday, June 11, 2024

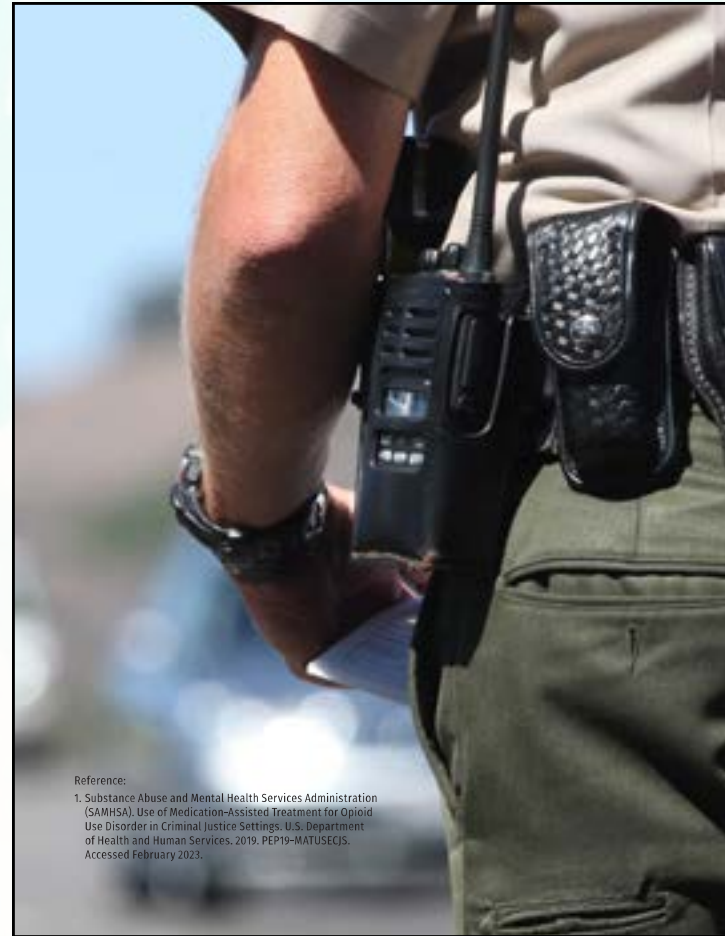
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|-----------------|---|-----------------------|
| 8:30am-5:00pm | Check-In & Information Desk | Flagler Hall |
| 9:30am-10:30am | Corrections Committee Meeting Chair: Sheriff Patrick Labat, Fulton County, GA | Plaza Ballroom |
| 10:30am-11:30am | Technology Committee Meeting Chair: Sheriff Tyler Brown, Arapahoe County, CO | Plaza Ballroom |
| 11:30pm-1:00pm | Member Sheriff Lunch | Ocean Ballroom |

1:00pm MCSA Summer Conference Officially Opens

| | | |
|---------------|---|-----------------------|
| 1:00pm-1:45pm | MCSA Opening Ceremonies & Business Meeting, and Elections and Voting | Grand Ballroom |
| 1:45pm-2:15pm | Next Great 50: A Mecklenburg County Initiative Sheriff Garry McFadden, Mecklenburg County, NC | |
| 2:15pm-3:15pm | COPS Office Roundtable Director Hugh T. Clements | |

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Patients are our passion.
Together, we can tackle the opioid addiction crisis.

The opioid crisis is a national public health emergency, and the criminal justice system is also feeling the impact of the epidemic. People using opioids have a 52-77% chance of becoming involved in the criminal justice system. Opioid use disorder can be treated effectively with medication, and such medication is not only effective, but can save lives.¹



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 NP-NBD-US-01030 EXPIRY MARCH 2025

Reference:
 1. Substance Abuse and Mental Health Services Administration (SAMHSA). Use of Medication-Assisted Treatment for Opioid Use Disorder in Criminal Justice Settings. U.S. Department of Health and Human Services, 2019. PEP19-MATUSECJS. Accessed February 2023.



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CONFERENCE AGENDA



| | | |
|--------------------------------|---|------------------------------------|
| 3:15pm-4:15pm | Corporate Partner Roundtable | |
| 5:00pm-6:30pm | Welcome Reception Hosted by Motorola Solutions | Resort Lawn & Pool |
| Wednesday June 12, 2024 | | |
| 7:30am-5:00pm | Check-In & Information Desk | Flagler Hall |
| 7:30am-9:00am | Breakfast | Ocean Ballroom |
| 8:30am-8:45am | Morning Session Remarks Sheriff Bill Brown, Santa Barbara County, CA | Grand Ballroom |
| 8:45am-10:15am | Swatting Investigation from Coast to Coast Captain Ron Hopper, Seminole County Sheriff's Office, FL Investigator Denise French, Orange County Sheriff's Department, CA Special Agent Jonathan Knight, FBI - Los Angeles | |
| 10:15am-11:00am | U.S. Immigration and Customs Enforcement Briefing Acting Director Patrick J. Lechleitner | |
| 11:00am-12:00pm | MCSA 2023 Law Enforcement Awards Ceremony | |
| 12:00pm-1:30pm | Awards Lunch | Ocean & Plaza Ballrooms |
| 1:30pm-2:30pm | MCSA Legislative Update and Roundtable Discussion Sheriff Michael Bouchard, Oakland County, MI Ben Bawden, Brooks Bawden Moore Melissa Nee, Brooks Bawden Moore | |
| 2:30pm-3:30pm | Carjacking for Clout: A Kia Boyz Briefing Sheriff Denita Ball, Milwaukee County, WI Chief Jeffrey Norman, Milwaukee, WI | |
| 3:30pm-4:30pm | Jacksonville Dollar General Mass Shooting Briefing Sheriff T.K. Waters Jacksonville Sheriff's Office, FL | |
| 5:45 pm | Bus Departure | Hotel Lobby |
| 6:30pm-8:00pm | Offsite Reception Hosted by Axon | ER Bradley's |

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Thursday, June 13, 2024

| | | |
|----------------|--|-----------------------|
| 7:30am-10:00am | Information Desk | Flagler Hall |
| 7:30am-9:30am | Breakfast | Ocean Ballroom |
| 9:00am-11:00am | MCSA Sheriff's Roundtable (CLOSED SESSION) Member Sheriffs and Staff Only | Grand Ballroom |

SAVE THE DATE


2025 MCSA Legislative Conference
JW Marriott
Washington, D.C.
January 27-29, 2025




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Paris Long-Jones // National Events Director
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MCSA Corrections Committee Meeting
June 11th, 2024
9:30am Eastern
Chair: Sheriff Pat Labat - Fulton County, GA

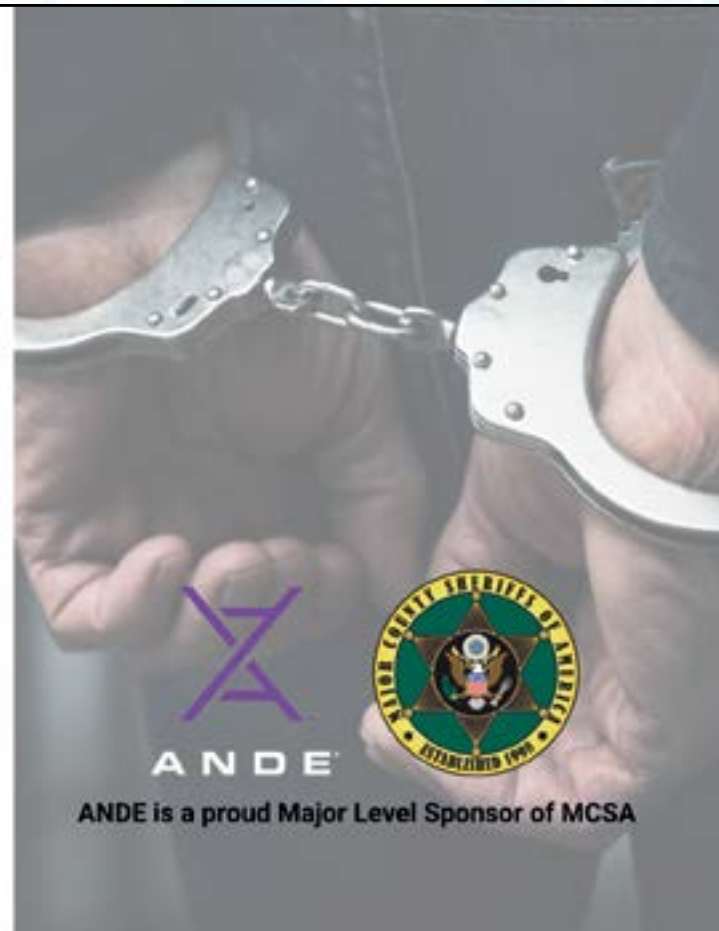
- 9:30am** **Introductions and Opening Comments**
Sheriff Pat Labat - Fulton County, GA
- 9:35am** **Jails and Justice Support Center (JJSC) Roundtable Discussion**
Panda J. Adkins, JJSC Program Director
- 10:05am** **Health and Reentry Program (HARP) Briefing**
David Ryan
Senior Director of Criminal Justice Initiatives
Health and Reentry Program (HARP)
- 10:25am** **Open Discussions and Future Projects**

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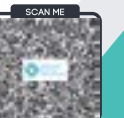
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TECHNOLOGY COMMITTEE AGENDA



Major County Sheriffs of America

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MCSA Technology Committee Meeting

June 11th, 2024

10:30am Eastern

Chair: Sheriff Tyler Brown, Arapahoe County, CO

- 10:30am** **Introductions and Opening Comments**
Sheriff Tyler Brown – Arapahoe County, CO
- 10:35am** **Use of AI in Tracking Down Exploitation of Minors**
Deputy Assistant Director Michael Prado
DHS Homeland Security Investigations
- 11:05am** **Current cUAS Legislation and Ongoing Efforts to Expand**
Operations Manager Mary Rupert
C-UAS Program Management Office (PMO)
Counterterrorism & Threat Prevention (CTTP)
Department of Homeland Security
- 11:25am** **Open Discussions and Future Projects**



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Richland County Sheriff's Department

LEON LOTT
Sheriff

April 11, 2024

Megan E. Nolan
Executive Director
Major County Sheriffs of America

Dear Ms. Nolan:

Please accept this correspondence as my letter of intent to offer myself for reelection as Secretary of MCSA.

I have been a long-time active member of MCSA. I have seen the transformation of MCSA to our current status as a major player in law enforcement associations and organizations. This positive change was the result of our leadership and members. I am proud to have been a part of this transformation as an active member, a committee chair, and for the past four (4) years as Secretary. The role of Secretary is to participate as one of the Executive Officers. In this role as part of the Executive Officers, our mission is to engage our members, recruit new eligible members, and establish our current and long-term goals and vision.

I have been honored to represent our members as Secretary. As a 49-year law enforcement professional with the past 28 years as Sheriff of the largest law enforcement agency in South Carolina, I have witnessed and have been a part of these positive changes. Our profession changes every day and as leaders we must keep current on these changes. MCSA is a leader in keeping up with the changes and having a voice in developing changes that help not just us, but our deputies and the citizens we serve.

Again, I would be honored to continue to serve as Secretary of our great MCSA.

Sincerely,

Leon Lott
Sheriff

LL:sph

5623 Two Notch Road, Columbia, South Carolina 29223
Office: (803) 576-3000 Fax: (803) 576-3197
WWW.RCSD.NET
SHERIFF@RCSD.NET



Riverside County Sheriff's Office
Chad Bianco, Sheriff-Coroner

May 9, 2024

To Whom it May Concern,

I am extremely proud to represent our MCSA members as their current Region 1 Representative. With this letter, I would like to officially indicate my desire to continue in that capacity by nominating myself for consideration and vote at our next meeting.

I appreciate the work of our MCSA staff, executive board members, and members sheriffs, and I look forward to assisting our profession and our organizations in these tumultuous times.

Respectfully,

Sheriff Chad Bianco



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MCSA LEADERSHIP ELECTION



Oklahoma County Sheriff's Office
2101 NE 36th Street
Oklahoma City, OK 73111-5302
Phone: (405) 713-1043
Fax: (405) 713-1908

March 25, 2024

Dear Board of Directors and Membership of Major County Sheriffs of America,

As the current Region 2 Representative, I am writing to express my request for re-election to this position, responsible for coordinating between the Major County Sheriffs of America executive board and sheriffs within my district. As Sheriff of Oklahoma County, the largest Sheriff's Office in the state, I believe that my experience, leadership skills, and unique interpersonal abilities make me an ideal candidate for this role. I am confident that I can continue to serve as a voice for sheriffs across the country, not just in the state of Oklahoma.

Throughout my career, I have consistently strived to be a change agent within the policing community. I firmly believe in the importance of improving policing practices and implementing innovative strategies to enhance public safety. Under my leadership, the Oklahoma County Sheriff's Office has successfully implemented community policing initiatives, resulting in reduced crime rates and improved relationships between policing and the community. My ability to identify areas for improvement and effectively implement change has been recognized and appreciated by my colleagues.

In addition to being a change agent, I have also served as an ambassador of effective leadership strategies. I have actively participated in various national conferences and training programs, where I have shared my expertise and learned from other leaders in the field. I firmly believe in the power of collaboration and the importance of continuously learning and improving. By staying engaged with the broader policing community, I have gained valuable insights and perspectives that I will continue to bring to the position of Region 2 Representative.

One of my greatest strengths lies in my unique interpersonal skills. I have a natural ability to connect with individuals from diverse backgrounds and build strong relationships based on trust and respect. This skill has been instrumental in fostering positive relationships within my own department and collaborating effectively with other policing agencies. As Region 2 Representative, I will continue to leverage these skills to facilitate collaboration and coordination among sheriffs from different districts across the country.

While my experience has primarily been in Oklahoma, I have actively engaged with sheriffs from across the country. Through my current involvement with the Major County Sheriffs of America, in national organizations, and my participation in conferences and seminars, I have gained a comprehensive understanding of the challenges and opportunities faced by sheriffs nationwide. I am committed to serving as a voice for sheriffs across the country and bringing a broader perspective to the table.

I believe the most significant thing that we can do about crime is to prevent it from occurring in the first place and have spent a lot of time investing in addressing the underlying conditions that lead people down the path to commit crime, such as mental health, substance use disorders, and an absence of good solid parenting, to name a few. I have brought forward my experience and implemented noteworthy strategies and programs within Oklahoma County, and I know that challenging the basic assumptions of traditional policing will pave a path forward for our profession and organization.

In conclusion, I believe that my experience as a change agent, ambassador of effective leadership strategies, unique interpersonal skills, and commitment to serving as a voice for sheriffs across the country make me an exceptional candidate for re-election to the position of Region 2 Representative. I am confident that I can make significant contributions to the Major County Sheriffs of America and the policing community as a whole. I am eager to bring my skills and expertise to this role and humbly request your serious consideration.

I would be honored to be re-elected to continue to serve as the MCSA Region 2 Representative.

Thank you for your time and consideration.

Sincerely,

Sheriff Tommie Johnson

MCSA LEADERSHIP ELECTION

OFFICE OF THE SHERIFF



HENNEPIN COUNTY, MN

March 25, 2024

To: Megan E. Noland, Executive Director of the Major County Sheriffs of America

Re: Declaration of interest for MCSA Regional Representative of Region 3

I would like to formally notify you of my interest in applying for the Regional Representative of Region 3. I believe that I would be a strong voice on behalf of my fellow sheriffs to advocate for the issues in our Region to the President and Executive Board of MCSA and would maintain an open line of communication and dialogue between all the sheriffs represented in Region 3. Also, per the bylaws, as the Regional Representative, I would be willing and able to perform duties as assigned and designated by the President.

I look forward to actively engaging our fellow sheriffs with public safety advocacy on the critical issues we face to help lead the way for this profession and would be honored to serve as the Regional Representative of Region 3 of this great organization.

Sincerely,

Sheriff Dawanna S. Witt
Hennepin County Sheriff's Office

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Mecklenburg County Sheriff's Office

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GARRY L. MCFADDEN
SHERIFF
TELISA E. WHITE
CHIEF OF DETENTION
KEVIN D. CANTY
CHIEF DEPUTY SHERIFF

Dear Members of the Major County Sheriffs of America Region 4 Committee,

It has been a privilege to serve as the Region 4 Representative with the Major County Sheriffs of America for the past several years. However, I believe our work together is far from complete. With unwavering dedication and enthusiasm, I am submitting this letter of intent to be renominated for Region 4, aiming to build on the progress we've made addressing significant issues affecting our communities.

If chosen to continue serving Region 4, I will persist in keeping both our fellow members and the public well-informed. I am committed to fostering open dialogue with our communities, establishing and maintaining trust among those we serve and improving detention centers through effective reentry programs.

As I always have, I will uphold the principles of integrity, transparency and professionalism in law enforcement and stand firm in my belief that robust community outreach initiatives, accessible communication channels and forward thinking in policing will lead to stronger and safer neighborhoods for all.

Through the MCSA, I believe this can be achieved. Thank you for your consideration of my candidacy. I look forward to the opportunity to continue building on the success of this respected association.

Sincerely,

Sheriff Garry McFadden

Mecklenburg County Sheriff's Office



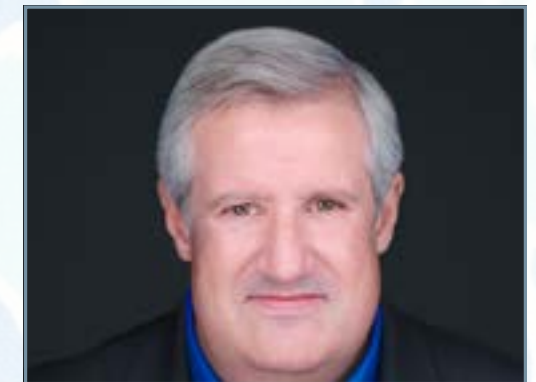
PANDA ADKINS
DIRECTOR
JAILS AND JUSTICE
SUPPORT CENTER

Panda Adkins serves as the Director of the Jails and Justice Support Center (JJSC) in the Center for Justice Research and Innovation at CNA. In 2022, the Bureau of Justice Assistance (BJA) and the National Institution of Corrections (NIC) selected CNA to lead the development and delivery of the JJSC. She works directly with the BJA, NIC, national partners, and CNA leadership in this endeavor. She is an experienced Corrections leader with over 25 years' experience.

Ms. Adkins previously served as a Correctional Program Specialist with the NIC. She provided professional leadership and guidance on jail management and operational practices to jails nationwide.

Her national portfolio included training and technical assistance on executive leadership, organizational culture, operations and more. Prior to her tenure at the NIC, she served as a correctional officer, case manager, and work release manager at the Davidson County Sheriff's Office in Nashville, TN. She was also an adjunct instructor in the Criminal Justice Department of the Tennessee State University.

Panda holds a Master of Science degree in Public Service Management from Cumberland University, and a Bachelor of Science Degree in Criminal Justice with a double minor in Psychology and Sociology from Tennessee State University.



DAVID RYAN
SENIOR DIRECTOR OF CRIMINAL JUSTICE INITIATIVES
THE HEALTH AND REENTRY PROJECT (HARP)

David Ryan is HARP's Senior Director of Criminal Justice Initiatives. David has over fifteen years of experience working on policy issues at the intersection of health and justice. Prior to joining the Health and Reentry Project, David spent over a decade at the Middlesex Sheriff's Office leading policy priorities to advance changes to the Medicaid Inmate Exclusion Policy (MIEP). He also spent five years working on Capitol Hill in Washington, DC. His core responsibilities while on staff in the US Senate included legislative affairs and coordinating outreach to federal, state and local agencies and organizations. David holds a BA in Government from Colby College and JD from Suffolk University Law School.

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MEET THE SPEAKERS



MIKE PRADO
DEPUTY ASSISTANT DIRECTOR
HOMELAND SECURITY INVESTIGATIONS
DHS CYBER CRIMES CENTER

Mike Prado is a member of the Senior Executive Service (SES) and serves as the Deputy Assistant Director for Homeland Security Investigations (HSI). He leads the DHS Cyber Crimes Center (C3), where he oversees a federal law enforcement workforce utilizing cutting-edge technology and 21st century investigative techniques to combat cyber and cyber-facilitated transnational criminal

activity. C3 provides investigative, technical, and resource support to all HSI domestic and international field offices, in support of a broad spectrum of cyber investigations, including online child sexual exploitation and abuse, network intrusion, and illicit activity on the dark web, to include narcotics and weapons trafficking. C3 also oversees HSI's Computer Forensic program and maintains programmatic oversight and coordination of all cyber training, outreach, and specialized solutions to counter illicit use of technologies.

Prior to his current assignment, Mr. Prado was the Deputy Special Agent in Charge of HSI Charlotte and the Carolinas. He has also served as the Chief of Staff and Deputy Chief of Staff for the Deputy Director and Director of ICE, respectively and has also served as the Assistant Special Agent in Charge for the HSI Washington DC field office and Division Chief of C3. Mr. Prado has held additional positions throughout his career, including a fellowship with the International Association of Chiefs of Police as HSI's liaison to state and local law enforcement, congressional liaison Chief of Domestic Operations, Resident Agent in Charge of the California Central Valley, and Group Supervisor of HSI Bakersfield and HSI Fresno.

Mr. Prado is a graduate of the DHS Senior Executive Service Career Development Program, where he completed a developmental assignment as the Deputy Director of the DHS Joint Requirements Council. Mr. Prado has 25 years of law enforcement experience, beginning his career as an investigator with the Tulare County (CA) District Attorney's Office in 1999, and the U.S. Customs Service Office of Investigations in 2002. Mr. Prado holds a Bachelor of Arts in History from Sonoma State University.



MARY RUPERT
PROGRAM ANALYST
C-UAS PROGRAM MANAGEMENT OFFICE,
U.S. DEPARTMENT OF HOMELAND SECURITY

Mary Rupert joined the DHS C-UAS Program Management Office in June of 2022 as a Policy Analyst, bringing 20 years of relevant experience to the team. Mary began her Federal career with the Transportation Security Administration (TSA) at Pittsburgh International Airport in 2002 as a direct result of the attacks of September 11th. She continued her career by joining the Federal Air Marshal Service (FAMS) in 2009 as a watch officer at the Transportation Security Operations Center (TSOC) in Virginia. Mary quickly climbed the ranks and became a Command Duty Officer on the watch floor, where she led 80+ team members in monitoring, investigating, and using situational awareness to resolve potential threats to transportation services and coordinating multi-agency response, to include drone sightings around transportation venues and critical infrastructure.

Mary received a DHS Secretary's Commendation Award in 2023 from Secretary Mayorkas for her efforts in coordinating and executing a multi-agency C-UAS demonstration for Congressional members and staff in direct support of the Department's efforts in supporting expanded legislation for C-UAS. She graduated with a Bachelor of Science degree in Criminology from Indiana University of Pennsylvania in 2001 and currently resides in Fairfax, VA with her wife and two dogs. Mary is a die-hard Pittsburgh Steelers fan and enjoys golfing and traveling.

MEET THE SPEAKERS

Sheriff Garry L. McFadden was elected to serve as the 45th Sheriff of Mecklenburg County and was sworn into office on December 4, 2018. Prior to being elected as Sheriff, Garry had a distinguished 36 year law enforcement career with the Charlotte-Mecklenburg Police Department where he served for over 20 years as a legendary homicide detective.

Garry's unconventional methods and deep ties to the community helped him to solve hundreds of murders over the course of his illustrious career. As a detective, Garry had one of the highest solve rates in police department history which lead to him starring in his own television series, "I Am Homicide." The series highlights some of Garry's biggest cases and how the perpetrators were caught. Sheriff McFadden can still be seen on television in the series "Homicide City" on the Investigation Discovery (ID) network.

Sheriff McFadden is originally from Sumter, South Carolina but affectionately calls Elliott S.C. home – also home to his beloved high school Mt Pleasant High "Striking Rattlers" and came to Charlotte in 1977 to attend Johnson C. Smith University of which he is a proud alumnus. Since the start of his career Garry has been an advocate for change and committed



**SHERIFF
GARRY MCFADDEN**
MECKLENBURG COUNTY, NC

to building bridges and breaking down barriers between law enforcement and the communities they serve.

Garry's record of community service is well documented, and he has received numerous awards for his long standing and continuous work in Mecklenburg County communities with various organizations such as, Omega Psi Phi Fraternity Incorporated, NAACP, NBA Legends, MoMo – Mother of Murdered Offspring, Cops & Barbers, Beauty After The Bars, Charlotte

Black Mental Health, The Sons of The American Revolution; along being honored as Charlotte's Citizen of The Year 2015 just to name a few. In 2015, Garry was recognized by President Barack Obama for his work on the 21st Century Policing Initiative and his involvement in the development of an outstanding community program titled "Cops and Barbers."

Garry is a husband, father of three adult children and a proud grandfather. Sheriff McFadden is approaching his fortieth year in law enforcement and is still committed to influencing change by being "the difference."

MEET THE SPEAKERS



HUGH T. CLEMENTS
DIRECTOR
COPS OFFICE

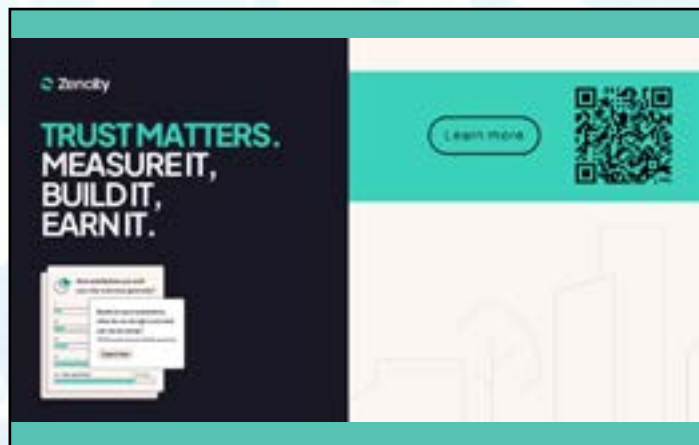
Mr. Clements joins the Justice Department after nearly 40 years with the Providence Police Department in Providence, Rhode Island. Mr. Clements started his distinguished public safety career as a night Patrol Officer in Providence's Uniform Division. Over the next 26 years, he rose through the ranks, working in both the Special Investigations Bureau and the Detective Bureau, where he played active roles in several major investigations. He later served as Deputy Chief and was appointed as Acting Chief of Police in July 2011, and on Jan. 6, 2012, he was appointed as the 37th Chief of the Department and promoted to the rank of Colonel.

Mr. Clements has worked closely with major law enforcement, civil rights, and community organizations. He is the recipient of numerous

Chief's Award three times and the White House Champions of Change Award for Reducing Drug Use and Building a Healthier America.

Mr. Clements received a Bachelor of Arts degree in Sociology from the University of Rhode Island and a Bachelor of Science degree in the Administration of Justice from Roger Williams University. He holds a Master of Science degree in criminal justice from Boston University. He attended many specialty schools throughout his career, including the New York State Police Williams Homicide School, the Illinois State Police Supervisor's School, and the ATF National Gang School in California, and in 2005 he graduated from the Senior Management Institute for Police put on by the Harvard Kennedy School at Boston University.

commendations for outstanding police work and devotion to duty, including being recognized with the Providence Police Department



MEET THE SPEAKERS



**CAPTAIN
RON HOPPER**
SEMINOLE COUNTY
SHERIFF'S OFFICE, FL

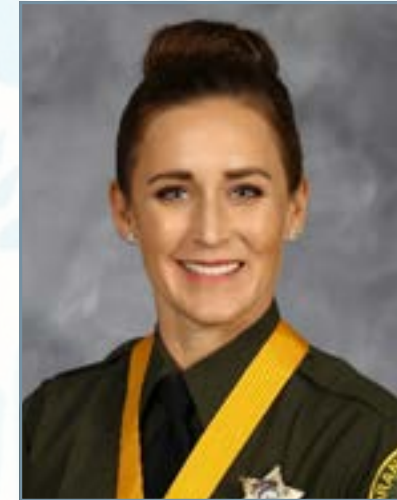
Captain Ronald Hopper currently serves as the Captain over Domestic Security Division. The Domestic Security Division is responsible for investigating, collecting, analyzing and disseminating intelligence information concerning criminal activity, international and domestic terrorism, street gangs, outlaw motorcycle gangs, prolific offenders, crime analysis, warrants, inmate telephone monitoring, registered felons and sexual offenders/predators.

Captain Hopper most recently served with the Federal Bureau of Investigations (FBI) as the Assistant Special Agent in Charge (ASAC) of the Tampa Division Orlando Resident Agency from 2015-2021. In this role, he managed approximately 150 personnel and was the highest-ranking FBI agent in Central Florida. Before serving as the ASAC, Captain Hopper was the FBI's Supervisory Special Agent, Tampa Division

Orlando Resident Agency Criminal Squad from 2008 to 2015. Additionally, he held roles as the Supervisory Special Agent, Brevard Resident Agency and Orlando Joint Terrorism Task Force, Unit Chief and Supervisory Special Agent of the Domestic Terrorism Operations Unit, and began with the FBI as a Special Agent in 2008 after serving with the Hernando County Sheriff's Office as a deputy sheriff and undercover detective from 1993 to 1998.

Captain Hopper holds both his Master's Degree (University of South Florida) and his Bachelor's Degree (University of Central Florida) in Criminology. He has led and overseen numerous high-profile cases and investigations, including leading the tactical response and investigations of the Pulse Nightclub terror attack of 2016, where he served as the on-scene commander.

MEET THE SPEAKERS



**INVESTIGATOR
DENISE FRENCH**
ORANGE COUNTY
SHERIFF'S DEPARTMENT, CA

Denise French is an Investigator for the Orange County Sheriff's Department currently serving as Task Force Officer on the FBI's Joint Terrorism Task Force. She specializes in Counterterrorism and Domestic Terrorism Investigations.

Since joining the Orange County Sheriff's Department in 2009, Investigator French has worked in both a uniformed and undercover capacity, focusing on complex multi-jurisdictional, multi-agency, and international cases. She has been the case agent on numerous high-profile cases including transnational repression threats, weaponized drones, and a gang related robbery ring for which she was awarded the Medal of Merit and nominated for the Department of Justice Excellence in Policing.

Investigator French has been the recipient of the Mothers Against Drunk Driving award in 2015, 2016, 2017, and 2018. She was also awarded the MADD Hero award for her work as a member of the Major Accident Reconstruction Team.

Investigator French holds a Bachelor of Science Degree in Biology with a minor in Criminology from UC Irvine, a Master of Science Degree in Forensic Psychology from Walden University, and a certification in Homeland Security from Louisiana State University. She serves her community as a council member for the victim advocacy non-profit Crime Survivors.



JONATHAN KNIGHT
SPECIAL AGENT
FEDERAL BUREAU OF INVESTIGATION -
LOS ANGELES

Jonathan Knight is a Special Agent with the Federal Bureau of Investigation (FBI), Los Angeles Division. SA Knight works on a squad specializing in Counterterrorism (CT) investigations, as well as investigations involving Weapons of Mass Destruction (WMD).

SA Knight began his career with the FBI in Los Angeles in 2015, working in a professional staff role where he worked cases spanning across violations, including counterterrorism, counterintelligence, organized crime, and white-collar crime. SA Knight has been a Special Agent working specifically CT/WMD cases since 2022.

SA Knight holds a Bachelor of Science degree in Psychology with a minor in History from Virginia Tech University, and a Master's of Arts Degree in Forensic and Legal Psychology from Marymount University.

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MEET THE SPEAKERS



PATRICK J. LECHLEITNER
ACTING DIRECTOR
U.S. IMMIGRATION AND
CUSTOMS ENFORCEMENT

Patrick J. Lechleitner is the Deputy Director and Senior Official Performing the Duties of the Director for U.S. Immigration and Customs Enforcement (ICE). Mr. Lechleitner is responsible for providing strategic leadership, direction and oversight to a workforce of more than 20,000 employees. Through their work, he is responsible for an agency tasked with enforcing our nation's more than 400 federal statutes related to transnational crime, preventing terrorism, combating the illicit movement of people, money, and goods as well as civil and criminal immigration enforcement. Prior to assuming his current position, Mr. Lechleitner served as the Acting ICE Deputy Director for two years.

Previously, Mr. Lechleitner served as the Executive Associate Director for Homeland Security Investigations (HSI). HSI is the principal investigative component of the Department of Homeland Security, responsible for investigating, disrupting, and dismantling transnational criminal organizations and terrorist networks that threaten or seek to exploit the customs and immigration laws of the United

States. HSI's workforce consists of approximately 10,400 employees, including special agents, criminal analysts, mission support personnel and contract staff assigned to over 220 offices throughout the United States and over 50 countries around the world.

Throughout his career Mr. Lechleitner held several key leadership positions for HSI. Mr. Lechleitner served as the Assistant Director for HSI's International Operations Division and the

Special Agent in Charge for HSI Washington, D.C. Mr. Lechleitner also served as the Acting Assistant Director for the National Security Investigations Division as well as the Deputy Assistant Director overseeing HSI's Cyber Crimes Division.

Prior to becoming a special agent with the U.S. Customs Service and then HSI in Philadelphia, PA, Mr. Lechleitner was a Fairfax County Police Officer. Before starting his law enforcement career, Mr. Lechleitner was a member of the U.S. military, where he served as a U.S. Navy signals intelligence specialist supporting national security interests.

Mr. Lechleitner holds a Bachelor of Science degree in Psychology from George Mason University in Virginia, a Master of Arts degree in Criminology from St. Joseph's University in Philadelphia, and a graduate certificate in Executive Leadership from American University in Washington, D.C. He is a member of the Senior Executive Service and a Senior DHS Fellow.

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MEET THE SPEAKERS

Sheriff Denita R. Ball was elected the 66th Sheriff of Milwaukee County on Nov. 8, 2022, making her the first female sheriff in the history of the Milwaukee County Sheriff's Office, and the first African American female sheriff in Wisconsin.



**SHERIFF
DENITA BALL**
MILWAUKEE COUNTY
SHERIFF'S OFFICE, WI

Sheriff Ball is committed to servant leadership and has pledged the Sheriff's Office will protect the citizens and workers of, and visitors to, Milwaukee County with professionalism, integrity, fairness and respect. Sheriff Ball leads nearly 600

members, including more than 250 deputy sheriffs, 160 correctional officers, and hundreds of civilian support and administrative staff who are tasked with the safety and security of the 150-plus miles of the Milwaukee County freeway system, more than 150 county parks, the Milwaukee County Courthouse Complex, extended circuit court system, public safety building, Milwaukee Mitchell International Airport, and numerous other county facilities and properties.

A native of Arkansas, Sheriff Ball holds a bachelor's degree in criminal justice from the University of Arkansas, Fayetteville, a master's degree in criminal justice administration from the UW-Milwaukee, and is a Doctor of Philosophy in educational leadership from Cardinal Stritch University in Milwaukee. Her doctoral dissertation is titled "Lethal Force: A Police Officer's Deadly Experience."

Sheriff Ball is also a graduate of several prestigious leadership programs, including the Department of Homeland Security's Leadership Academy (2019), Southern Police Institute Chief Executive Leadership Course (2007), the FBI National Academy (2004), the Wisconsin Law Enforcement

Executive Development Course, which was sponsored by the International Association of Chiefs of Police and the Department of Justice (1995), and Northwestern University School of Police Staff and Command (1994).

Before being elected, Sheriff Ball had served since 2019 as chief deputy sheriff/undersheriff of the Milwaukee County Sheriff's Office, overseeing the day-to-day operations of the agency. Prior to her service with the Milwaukee County Sheriff's Office, Sheriff Ball was a

high-ranking member of the Milwaukee Police Department and retired at the rank of deputy inspector after 25 years of distinguished service.

While a member of the police department, Sheriff Ball commanded Police District Four, the Professional Performance Division (Internal Affairs), and the Sensitive Crimes Division. Additionally, Sheriff Ball organized, implemented and was the first commander of the Neighborhood Task Force, a group of 200 officers from the following units: Street Crimes (Gang and Narcotic Officers), Tactical Enforcement (SWAT), Motorcycle, Marine Operations (Boats) Canine, and Mounted Patrol and supervised their strategic deployment to high crime areas, which resulted in double-digit decreases in crime.

Sheriff Ball has been married to Odell for 34 years; they have three children and one granddaughter. She is a long-time member of the Providence Baptist Church and the Delta Sigma Theta Sorority, Inc.

MEET THE SPEAKERS

Chief Jeffrey B. Norman was appointed to the Milwaukee Police Department in 1996. As an officer, Chief Norman served in District 1, District 2, and the Technical Communications Division until his promotion to detective in 2002. As a detective, he served in the Robbery Division, Violent Crimes Division and Homicide Division until his promotion to lieutenant in 2010. As a lieutenant, he served in the Property Crimes Division, Metropolitan Division (Robbery Task Force, Homicide Unit and Cold Case Unit) and District 5 as the dayshift commander. Promoted to captain in 2017, he commanded the Inspections Division and District 3. In 2020 he was promoted to Assistant Chief.



**CHIEF
JEFFREY B. NORMAN**
MILWAUKEE POLICE
DEPARTMENT, WI

Chief Norman was the executive commander of the Criminal Investigation Bureau. The Criminal Investigation Bureau oversees the Homicide, Special Investigation, Violent Crimes, General Crimes, Sensitive Crimes, Fusion and Forensic Divisions. Chief Norman was the former commander of District 3; where he instituted robust community engagement for his team, a mission he still holds today. Chief Norman was also the former commander

of the Inspections Division. The Inspections Division operates the Inspection, Accreditation, Audit and CJIS Compliance Units. Chief Norman oversaw the Wisconsin Law Enforcement Accreditation Group (WILEAG) accreditation standards for the department and ensures districts and divisions are regularly audited and inspected for compliance according to departmental policies and procedures, national law enforcement best practices, and federal, state and local law.

On December 23, 2020, he was appointed to serve as the Acting Chief of the Milwaukee Police Department.

On November 15, 2021, Chief Norman was sworn in as the Chief of the Milwaukee Police Department.

Chief Norman holds a Bachelor of Science degree in Criminal Justice from the University of Wisconsin-Milwaukee, a Masters of Public Administration degree from Kaplan University, and a Juris Doctor degree from Marquette University Law School. Chief Norman is a graduate of the FBI LEEDA's Executive and Command Institutes, Southern Police Institute's Chief Executive Leadership, International Associations of Chiefs of Police's Leadership in Police Organizations, 68th Session of the Police Executive Research Forum-Senior Management Institute for Police (SMIP) in Boston, MA and the 45th Session of the FBI National Executive Institute.

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MEET THE SPEAKERS

With more than 30 years of experience, Sheriff T.K. Waters is a proven dynamic leader within the law enforcement field.

Personal

Born into a devoted military family, T.K. learned at a young age the importance of service to country, to community and to family. While growing up, his father served as a Command Sergeant Major in the United States Army, which led his family to be stationed in multiple locations throughout much of his childhood. T.K. graduated from the Würzburg-American High School in West Germany. He went on to receive his Bachelor of Science in Interdisciplinary Studies, with a minor in Homeland Security from Liberty University.

T.K. is a devoted husband, father of three and grandfather. He resides in Jacksonville, Florida with his wife, Robin, a retired Jacksonville Sheriff's Office Detective, and current investigator for the State Attorney's Office for the Fourth Judicial Circuit.

Professional

Following the loss of his cousin to a violent crime, T.K.'s career path was solidified as this incident made him realize his passion to serve and protect.

In 1991, T.K. joined the Jacksonville Sheriff's Office as a Correctional Officer. He later graduated from the Police Academy in August 1993.

T.K. has served in numerous capacities within the agency's major departments of Patrol & Enforcement and Homeland Security & Investigations. He has demonstrated significant leadership with the Jacksonville Sheriff's Office in the following ways:

- Served as the Chief of the Investigations Division overseeing operations including, but not limited to Homicide, the Crime Gun Intelligence Center (CGIC), Violent Crime, Violence Reduction, Firearms Laboratory, Special Assault, Missing Persons/Kidnappings, Officer Involved Shootings, Cold Cases, Traffic Homicides, Robbery, Burglary, Economic Crimes and Auto Crimes;
- Created the launch of the JSO's Violence Reduction Strategy with a focus on Group Violence Intervention, an evidence-based strategy founded on the focused deterrence model;
- Met with more than 450 young men who were identified as group or gang members to help in finding the best ways to change their lives for the better.

As a Chief, T.K. was committed to establishing strong partnerships within the Jacksonville community and the National Network for Safe Communities. With the assistance of several key partners internally, as well as outside the agency, the Jacksonville Sheriff's Office was able to expand its approach to addressing violent crime.

In July 2022, T.K. retired from the Jacksonville Sheriff's Office to run for Sheriff of Duval County.

In November 2022, the citizens of Duval County, Florida elected him to serve as the seventh Sheriff of Duval County since consolidation in 1968. Sheriff Waters was officially sworn in on Sunday, November 20, 2022, by outgoing Sheriff Pat Ivey.

During his administration, Sheriff Waters will be focused on making Jacksonville an even better place to live and raise a family. He plans to increase staffing levels; focus on violent criminals and gangs for prosecution; build trust through robust community outreach and engagement; make efficient and effective use of taxpayer dollars; and leverage new technology.



SHERIFF
T.K. WATERS
 JACKSONVILLE
 (DUVAL COUNTY)
 SHERIFF'S OFFICE, FL



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