



Major County Sheriffs of America

ANNUAL CONFERENCE 2025

SEPTEMBER 22-24, 2025 | OMNI LAS COLINAS | IRVING, TX

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WELCOME

OUTGOING MCSA LEADERSHIP



Thank You

**Sheriff
Mike Bouchard**

*for your service
as our MCSA*

**VICE PRESIDENT -
GOVERNMENT AFFAIRS
2000 - 2025**

*For your unwavering commitment and service
to MCSA and to your fellow Sheriffs.*



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OUR MCSA APP ON
YOUR SMARTPHONE
TO ACCESS THE
CONFERENCE AGENDA
AND ANY UPDATES
THROUGHOUT THE
EVENT.



INSIDE

PRESIDENT'S LETTER..... 4
CONFERENCE AGENDA 6-12

MCSA LEADERSHIP ELECTIONS

VICE PRESIDENT
Sheriff Bill Waybourn.....14
VICE PRESIDENT - HOMELAND SECURITY
Sheriff Don Barnes..... 15-16
VICE PRESIDENT - GOVERNMENT AFFAIRS
Sheriff Shannon Dicus.....17-18
Sheriff John Mina.....20

TREASURER
Sheriff Tommie Johnson III22

CONFERENCE SPEAKERS

In order of appearance
Tori Smith 23
Sergeant Aaron Schmautz 24
David Ryan 25
Sherry Woods..... 26
Sheriff Leon Lott 27
Angel Stanton..... 28
Wendy Dieterlen 28
Terrance "Terry" Cole..... 29
Kendra Miller..... 30
Captain Jeff Roberts..... 30
Sir Andy Cooke..... 31
Sheriff Joe Lopinto 32
Sheriff Garry McFadden..... 33
Colleen Hilton..... 34
Sheriff Bill Waybourn..... 36
Detective Mike Weber 36
Kash Patel..... 37
Sheriff Quentin Miller 38
Rick Smith..... 39
Sheriff Dawanna Witt 40
Drew Evans 40

2026 MCSA SAVE THE DATES 35
2024 MCSA AWARD WINNERS 42



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FROM OUR PRESIDENT

Dear Attendees and Partners,

On behalf of the Major County Sheriffs of America (MCSA), I am proud to welcome you to our 2025 Conference in Irving, Texas. This gathering brings together sheriffs, allied law enforcement leaders, and partners united in our mission to strengthen public safety and serve our communities with integrity.

This year's conference will tackle pressing issues in law enforcement and corrections. We'll focus on practical strategies to address crime trends, enhance interagency collaboration, and integrate cutting-edge tools to stay ahead of evolving threats. We will emphasize data-driven policing, effective community outreach, and innovative jail-based programs aimed at reducing recidivism through education, mental health support, and job training. We will also discuss immigration enforcement, which continues to impact our communities and generate significant concerns in many of our communities.

As sheriffs, we remain steadfast in our commitment to protect and serve everyone in our community by upholding the law impartially, working across all levels of government to ensure safety and justice. This conference is an opportunity to share insights, refine approaches, and



build partnerships that drive real results.

I extend my gratitude to our planning team for their tireless work in making this event possible: Executive Director Megan Noland, Director of Administration Donna Stark, Director of Conferences Mary Becton, my adjutant, Lt. Jarrett Morris, and my assistant, Theresa Velasco. Their efforts ensure we have a platform from which we can collaborate effectively. I also thank our federal and corporate partners for their support, which equips us with the resources and expertise to advance our shared goals.

Your presence and participation in Texas underscore our collective resolve to keep our constituents safe. Let's make this conference a catalyst for actionable solutions to our problems and a way to build and maintain stronger communities.

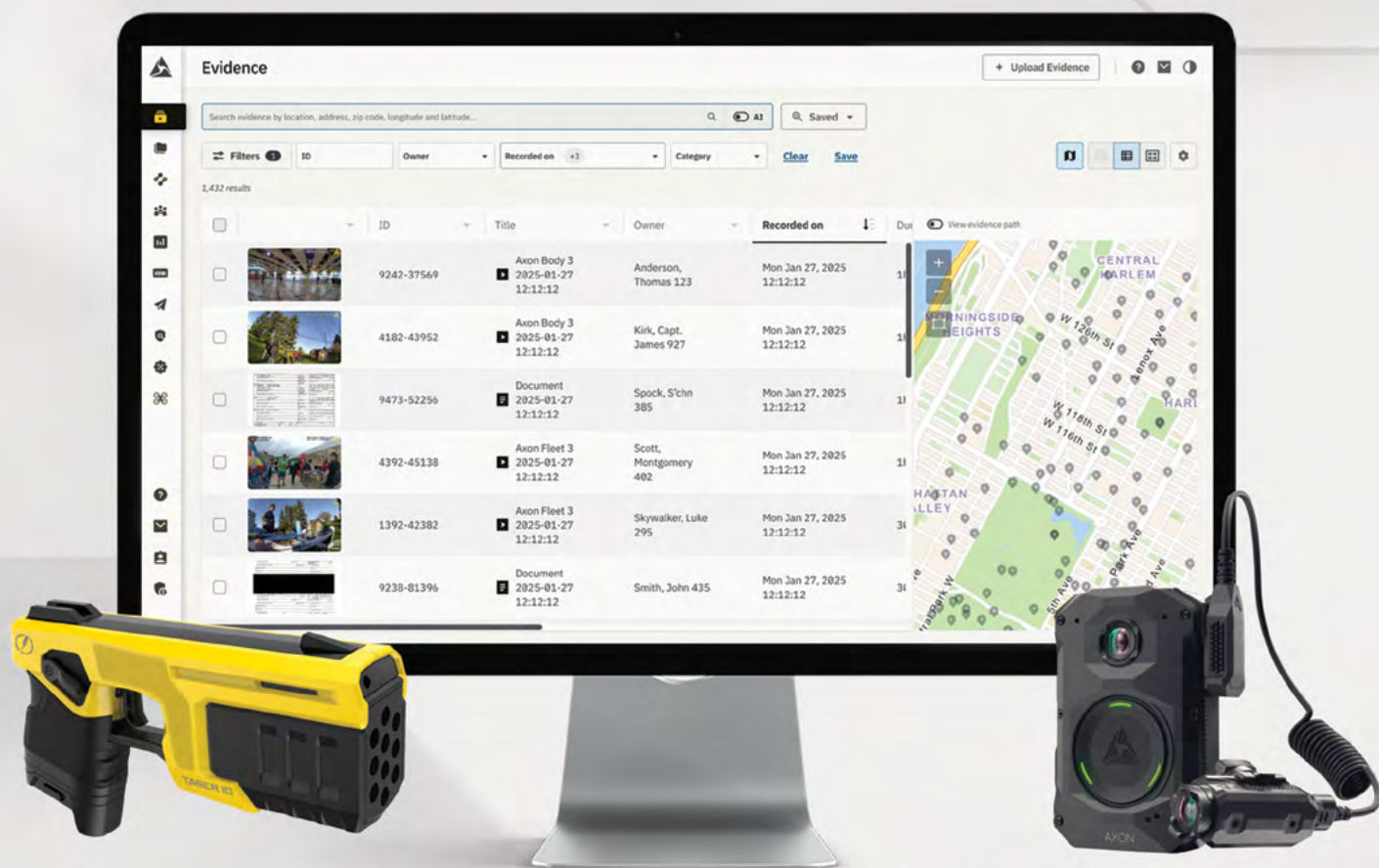
With Best Regards,

Sheriff - Coroner Bill Brown
MCSA President



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CONFERENCE AGENDA



Major County Sheriffs of America

www.mcsheriffs.com

Major County Sheriffs of America 2025 Annual Conference

Omni Las Colinas – Dallas, Texas
September 22nd – September 24th

Sunday, September 21st, 2025

1:00pm-5:00pm

MCSA Executive Board Meeting
(MCSA Member Sheriffs Only)

Windsor Ridge

Monday, September 22nd, 2025

8:00am-5:00pm

Check-In & Information Desk

Windsor Ridge Foyer

8:30am-10:30am

Intel Commanders Jail Intelligence Subcommittee

Preston Hollow

This is the inaugural meeting of the Intel Commanders Jail Intelligence Subcommittee where the strategic plan and goals will be discussed for future projects. Seating is prioritized for members of the subcommittee but will be open to conference attendees.

10:30am-12:30pm

MCSA Women Member Leadership Development
(Invitation Only)

Luna Vista

10:30am-11:30am

Issues Forum: State of Cannabis in the US

Windsor Ridge

Moderated by: CPEAR

This issues forum is an opportunity to discuss the current state of cannabis in the US and share perspectives from the state and local level. The discussion will cover emerging trends and current policy proposals. Seating will be prioritized for Sheriffs, but open to conference attendees.

11:30am-12:45pm

Issues Forum: State of Corrections

Windsor Ridge

Moderated by: Jails & Justice Support Center & HARP

This issues forum will cover current emerging issues and trends in the world of corrections and will provide Sheriffs with resources and technical assistance that is available to them. Seating will be prioritized for Sheriffs, but open to conference attendees. Additionally, updates from the Jail and Justice Support Center along with the Health and Reentry Project will be given.



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CONFERENCE AGENDA		
		
2:00pm	MCSA Annual Conference Officially Opens	
2:00pm-3:00pm	MCSA Opening Ceremonies Business Meeting & Elections <u>Honor Guard</u> Tarrant County Sheriff's Office <u>National Anthem</u> Ms. Alyssa Waybourn	Las Colinas Ballroom
3:00pm-3:15pm	First Responders Task Force (FRTF) Briefing Sheriff Leon Lott Richland County Sheriff's Department, SC Angel Stanton SC Coordinator and FRTF Field Trainer Wendy Dieterlen FRTF Director of Training	
3:15pm-4:15pm	MCSA Corporate Partner Roundtable	
5:00pm-6:30pm	Welcome Reception Hosted by Skydio	Event Lawn
<u>Tuesday, September 23rd, 2025</u>		
7:30am-5:00pm	Check-In & Information Desk	Mandalay Foyer
7:30am-9:00am	Breakfast	Mandalay Ballroom
8:30am-8:50am	DEA Administrator Terry Cole	Las Colinas Ballroom
8:50am-9:15am	Legislative Affairs Update and Outlook Sheriff Shannon Dicus, MCSA VP – Government Affairs San Bernardino County Sheriff's Department, CA Ben Bawden, Partner Brooks Bawden Moore, LLC Melissa Nee, Partner Brooks Bawden Moore, LLC	
9:15am-10:00am	The Ultimate Robbery: Executive Briefing on ATM Jackpotting Threats in America Supervisor Kendra Miller, Criminal Intelligence Analyst Intelligence Operations Center Texas Financial Criminal Intelligence Center (FCIC)	
<i>Continued...</i>		



Patients are our passion.

Together, we can tackle the opioid addiction crisis.

The opioid crisis is a national public health emergency, and the criminal justice system is also feeling the impact of the epidemic. People using opioids have a 52–77% chance of becoming involved in the criminal justice system. Opioid use disorder can be treated effectively with medication, and such medication is not only effective, but can save lives.¹



Reference:
1. Substance Abuse and Mental Health Services Administration (SAMHSA). Use of Medication-Assisted Treatment for Opioid Use Disorder in Criminal Justice Settings. U.S. Department of Health and Human Services. 2019. PEP19-MATUSECJS. Accessed February 2023.

CONFERENCE AGENDA



Captain Jeff Roberts
Intelligence Operations Center
Texas Financial Criminal Intelligence Center (FCIC)

10:00am-11:00am **Keynote Address: A Global UK Policing Perspective**
Sir Andy Cooke, QPM, DL
His Majesty’s Chief Inspector of Constabulary
His Majesty’s Chief Inspector of Fire & Rescue Services

11:00am-12:00pm **MCSA Annual Agency Awards Ceremony**
2024 Civilian of the Year
2024 Public Safety Telecommunicator of the Year
2024 Distinguished Unit of the Year
2024 Corrections Deputy of the Year
2024 Deputy of the Year
2024 Medal of Valor

12:00pm-1:30pm **MCSA Annual Agency Awards Lunch** **Mandalay Ballroom**

1:30pm-2:30pm **New Year’s Day Bourbon Street Attack After Action** **Las Colinas Ballroom**
Sheriff Joe Lopinto
Jefferson Parish Sheriff’s Office, LA

2:30pm-3:30pm **Deputy in Crisis: A Mecklenburg Case Study**
Sheriff Garry McFadden
Mecklenburg County Sheriff’s Office, NC

Colleen Hilton
CEO and President, Alli Connect

3:30pm-5:00pm **The Mother Next Door: Medicine, Deception, and Munchausen by Proxy**
Sheriff Bill Waybourn
Tarrant County Sheriff’s Office, TX

(Ret.) Detective Mike Weber
Tarrant County Sheriff’s Office, TX/Author

5:45pm **Buses depart** **Hotel Lobby**

6:00pm-8:00pm **Offsite Reception** **The Constellation Club**
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Continued...



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 - › COURT REMEDIAL COMPLIANCE
 - › RESTORATION OF COMPETENCY PROGRAMS
- › HEALTHCARE, BEHAVIORAL HEALTH & OPERATIONS
 - › SYSTEM STUDY & EVALUATION
 - › PROGRAM DESIGN & IMPLEMENTATION
 - › FACILITY DESIGN & OPERATIONAL FLOW

CONFERENCE AGENDA



Wednesday, September 24th, 2025

7:30am-12:00pm	Check-In & Information Desk	Mandalay Foyer
7:30am-9:00am	Breakfast	Mandalay Ballroom
8:30am-9:15am	FBI Director Kash Patel	Las Colinas Ballroom
9:15am-10:00am	Hurricane Helene and Lessons Learned in the Blue Ridge Mountains Sheriff Quentin Miller Buncombe County Sheriff's Office, NC	
10:00am-10:45am	AI for Sheriffs: Making Life Easier and Keeping Up with Trends Rick Smith CEO, Axon Enterprise	
10:45am-12:30pm	MCSA Sheriff's Roundtable (CLOSED SESSION) Member Sheriffs and Sheriff's Staff Only Minneapolis Legislator Shooting After Action Briefing Sheriff Dawanna Witt Hennepin County Sheriff's Office, MN Superintendent Drew Evans Minnesota Bureau of Criminal Apprehension	
12:30pm-1:30pm	Grab n' Go Lunch	Las Colinas Ballroom Foyer

Thank you for joining us!




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MCSA LEADERSHIP ELECTIONS



TARRANT COUNTY

OFFICE OF THE SHERIFF
BILL E. WAYBOURN

Bill Waybourn
Sheriff
O) 817.884.3098
F) 817.212.6987

Plaza Building
200 Taylor Street
Seventh Floor
Fort Worth, Texas 76196

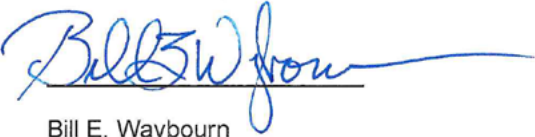
August 8, 2025

Ms. Megan Noland
Executive Director
Major County Sheriffs of America


Dear Executive Director Noland,

Please accept this letter as official notice of my intent to run for the open position of Vice-President of Major County Sheriffs of America beginning in January 2026.

At Your Service,



Bill E. Waybourn
Sheriff
Tarrant County, Texas



TO PROTECT AND SERVE – ALWAYS PUTTING OTHERS BEFORE SELF

14

MCSA LEADERSHIP ELECTIONS



ORANGE COUNTY SHERIFF'S DEPARTMENT

SHERIFF-CORONER DON BARNES

OFFICE OF THE SHERIFF

August 13, 2025

Megan Noland, Executive Director
Major County Sheriffs of America
P.O. Box 81762
Rochester, MI 48308

Dear Executive Director Noland:

This letter is to indicate my intent to seek re-election as the Major County Sheriffs of America (MCSA) Vice President responsible for Homeland Security.

MCSA is a significant voice for law enforcement in our nation's capital and amongst our profession. In 2023 I ran for the position of Vice President for Homeland Security with the goal of enhancing the role of sheriffs in determining how our nation addresses the multitude of threats facing local communities. With my own experiences and with the diverse expertise provided by our member sheriffs, MCSA continues to impact homeland security policy. Examples of this work include:

- **Reinvigorating MCSA's Intelligence Commanders.** As chair of MCSA's Intelligence Committee I worked with the intelligence commanders of our respective agencies to develop a platform for robust information-sharing on current threat trends. This platform has provided important information during critical incidents. A subcommittee for jail intelligence was recently created and will have an inaugural meeting at the 2025 Annual Conference.
- **Creation of Locally Driven National Calls for Law Enforcement Executives.** Together with our colleagues representing local law enforcement associations, I joined in the development of national calls on critical issues. Rather than being driven by federal agencies, these calls are designed with a local perspective and include useful information relevant to our needs. Examples of these debriefs include active shooters, organized retail theft, terrorism threats, and election security.
- **Serving as MCSA's representative on the Criminal Intelligence Coordinating Council (CICC).** As vice chair of the CICC I have made it a priority to push federal agencies to provide greater inclusion and consultation with local law enforcement.
- **Serving as MCSA's representative on the Lawful Access and Emerging Technology Intergovernmental Committee (LAETIC).** As MCSA's LAETIC representative, I am working to address challenges associated with encryption and other technological advances that compromise law enforcement investigations.

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MCSA LEADERSHIP ELECTIONS

ORANGE COUNTY SHERIFF'S DEPARTMENT

- **Serving as MCSA's representative on the Department of Homeland Security's State & Local Intelligence Council (SLIC).** Regular discussion with the SLIC has provided an opportunity to give DHS input on critical issues facing our membership.
- **Represented MCSA in meetings with the Executive and Legislative Branch.** On numerous occasions I have responded to requests to represent MCSA to advocate for policies supported by our membership. For example, in February of this year I testified at the Senate Judiciary Committee in support of the HALT Fentanyl Act. In May I shared MCSA's perspective with the House Homeland Security Committee during a hearing on mass gathering events. Additionally, MCSA continues to be engaged in providing feedback to the new Administration on their emerging policy initiatives.

Continuation of this work is important, particularly with the evolving nature of the current threat environment. While the crisis at our southern border has ended, the long-term impacts of that crisis remain. The fentanyl epidemic may have turned a corner as we begin to see a decline in fentanyl-related deaths, but new drug trends are emerging and cartel activity continues. The cyber challenge persists, and terrorism is an ever-present concern. County sheriffs must have a role in determining how our nation mitigates these and a multitude of other threats facing local communities.

I am seeking the position of Vice President for Homeland Security to further bolster MCSA's seat at the table and push forward critical solutions to help meet these challenges. Among those solutions is the continued development of the information-sharing that takes place among the Intelligence Commander Committee, support of advocacy efforts to secure counter-drone authority for local law enforcement, and reform of critical federal homeland security programs.

Continuing to serve my colleagues as the Vice President for Homeland Security would be a tremendous honor, but more importantly, an opportunity to advance the kind of policies we know will keep each of our counties safe. I humbly submit my name for consideration.

Sincerely,

Don Barnes
Sheriff-Coroner



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MCSA LEADERSHIP ELECTIONS



SHANNON D. DICUS, SHERIFF-CORONER



August 12, 2025

Megan Noland
Executive Director
Major County Sheriffs of America
P.O. Box 81762
Rochester, Michigan 48308

Dear Executive Director Noland,

I am writing to formally express my intent to seek election as Vice President for Government Affairs for the Major County Sheriffs of America (MCSA).

It has been an honor to work alongside so many distinguished colleagues over the past 35 years, including in my current role as Sheriff of San Bernardino County since 2021. Throughout this time, I have remained deeply committed to MCSA's mission and its critical voice in Washington, D.C.

MCSA plays a pivotal role in shaping national law enforcement policy. Maintaining the credibility and impact of that voice requires sheriffs who are not only engaged but also committed to advancing our shared public safety priorities – regardless of political affiliation. I have consistently worked to make meaningful contributions to MCSA's government affairs work, particularly in the following areas:

Ensuring Continued Federal Funding Amid Shifting Political Landscapes

As we engage with the current administration, it is clear that some funding discussions – particularly those tied to politically charged issues such as sanctuary jurisdictions – require careful and strategic advocacy. MCSA must remain vigilant to ensure that federal funding allocated to law enforcement is not threatened or restricted based on regional political dynamics. Ongoing conversations with MCSA leadership in Washington, D.C. suggest optimism for increased federal support for our operational priorities, but it is critical that sheriffs remain present and proactive in these discussions.

I believe we must continue showing up – meeting directly with the Attorney General, FBI Director, Secretary of Homeland Security, and Congressional leaders – ensuring our needs and realities are reflected in federal policy decisions. MCSA's strength comes from our credibility, consistency, and unified voice, and I will work to expand that influence with each engagement.

Preserving Equitable Sharing and DOJ Grant Programs

I, along with MCSA, have actively supported preserving the Equitable Sharing Program under the FAIR Act and securing funding for the Byrne Justice Assistance Grant (JAG) program. Eliminating these programs would undermine multijurisdictional task forces targeting fentanyl, methamphetamine, and cartel-linked networks, and would reduce the ability of local agencies to partner with federal counterparts in intelligence sharing and enforcement operations.

Addressing Drone-Based Threats to Correctional Facilities and Critical Infrastructure

On multiple occasions, I participated in drone threat briefings on Capitol Hill in partnership with MCSA, the American Correctional Association (ACA), and the Association of State Criminal Investigative Agencies (ASCIA). We met with both House and Senate Judiciary staff and members, including Rep. David Kustoff and Senator Sheldon Whitehouse, to discuss urgently needed counter-UAS solutions that protect correctional facilities and critical infrastructure.

SAN BERNARDINO COUNTY SHERIFF'S DEPARTMENT
655 East Third Street • San Bernardino, California 92415-0061 Post Office Box 569 • San Bernardino, California 92402-0569

MCSA LEADERSHIP ELECTIONS

Responsible Integration of Artificial Intelligence (AI) in Law Enforcement

MCSA must remain engaged in shaping national AI policy. I support expanding responsible use of AI-based tools – such as facial recognition, license plate readers, and social media analytics – while also ensuring protections are in place to prevent misuse. MCSA should advocate for federal investments in AI capacity at the local level and help ensure law enforcement has a seat at the table as AI regulations evolve. President Trump appointed Mr. David Sachs as his first czar on AI, we must ensure law enforcement maintains a seat at the table as federal AI policy develops.

Law Enforcement Access to Investigative Data and Opposition to H.R. 4639

I worked with the Brooks Bawden and Moore team and Members of Congress, including Rep. Jay Obernolte (R-San Bernardino County), to address the unintended consequences of data privacy legislation such as H.R. 4639, the *Fourth Amendment Is Not for Sale Act*. Timely access to third-party data is critical for law enforcement investigations. In San Bernardino County, tools like automated license plate readers (ALPR), the Thomson Reuters CLEAR system, and the Accurint Virtual Command Crime Center have been instrumental in locating violent offenders and responding to acts of terrorism – most notably during the December 2, 2015, terrorist attack in San Bernardino. Public safety depends on ensuring law enforcement agencies nationwide can continue to access and leverage these data-driven investigative tools. Restricting access to these resources would hinder investigations nationwide, jeopardizing public safety and limiting our ability to prevent and respond to violent crime and terrorism.

Combatting the Fentanyl and Xylazine Crisis

I support the permanent scheduling of fentanyl analogues through legislation like the HALT Fentanyl Act. Congress must also address international trafficking networks by targeting precursor chemicals and increasing enforcement against transnational criminal organizations. Local law enforcement must be resourced to combat the growing xylazine threat, which is exacerbating the overdose crisis across the country.

With the ongoing challenges we face at our southern border, the rise of cyber threats, the spread of malign foreign influence, and the devastating toll of fentanyl, sheriffs must have a role in shaping our national response. If elected, I will work to ensure MCSA's government affairs strategy reflects the realities facing our communities – and that our collective voice continues to be heard in the nation's capital.

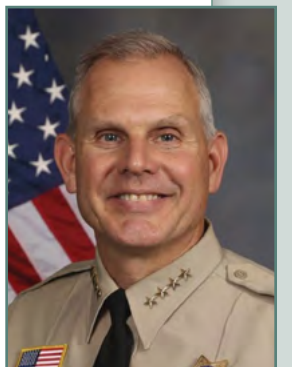
As a sheriff in Southern California, I am uniquely positioned to engage directly with a broad spectrum of federal policymakers from both sides of the aisle. I believe this geographic advantage can be a strategic asset for MCSA's government affairs priorities.

Importantly, I do not view this role as a solitary voice. Our membership includes sheriffs with deep knowledge and lived experience across the country, and I will actively seek their engagement to strengthen our collective policy leadership. Together, we can ensure our profession remains at the forefront of public safety advocacy.

I respectfully request your support and look forward to serving as a strong, effective advocate for MCSA's mission in Washington, D.C.

Sincerely,

Shannon Dicus, Sheriff-Coroner
San Bernardino County Sheriff's Department





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Judy Pal

Former Assistant Commissioner, NYPD
Director of Operations, FBI-LEEDA
Chief of Staff, Baltimore & Milwaukee Police Departments
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Knife Reported
May 15, 2025



Associated People
Dan Greenwood

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Potential Suspect
June 11, 2025

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MCSA LEADERSHIP ELECTIONS



Sheriff John W. Mina
ORANGE COUNTY SHERIFF'S OFFICE

August 21, 2025

Megan E. Noland
Executive Director
Major County Sheriffs of America

Dear Executive Director Noland:

Please consider this letter as my intent to run for Vice President of Government Affairs. Currently, I am serving my third term as Sheriff of the Orange County Sheriff's Office in Florida, and I previously served for four years as the Chief of Police at the Orlando Police Department. In addition to my 34 plus years of law enforcement experience, I served in the U.S. Army, dedicating my life to public service. I have been a member of the Major County Sheriffs of America (MCSA) and the Florida Sheriff's Association (FSA) since 2018 and currently serve on the Legislative Committee and Board of Directors for the FSA.

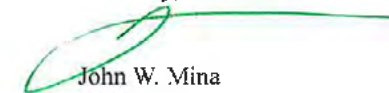
In my role as both the Sheriff and Chief of Police, I have testified before the Florida State Legislature, the United States Congress, and I have spoken at the White House on legislative and law enforcement matters. In March, I testified on behalf of the MCSA in a congressional briefing regarding NIBIN funding. As the Orange County Sheriff, I have successfully championed numerous state legislative initiatives in which 13 were eventually signed into Florida Law by Governor Ron DeSantis.

Presently, there are many challenges facing our Sheriffs including immigration enforcement, federal funding cuts, and legislative proposals that would hamper our ability to leverage technology for investigative means to reduce and prevent crime. I have the desire and experience to develop and implement legislative policies which will promote the law enforcement and safety activities of the MCSA.

Moreover, as I am located on the east coast, I can easily travel to Washington D.C. when needed for meetings, discussions and/or hearings on legislative matters and other law enforcement issues that will affect our profession.

Again, please accept this letter as my intent to run for Vice President of Government Affairs.

Sincerely,


John W. Mina
Sheriff

JWM/shv



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MCSA LEADERSHIP ELECTIONS



Oklahoma County Sheriff's Office

2101 NE 36th Street
Oklahoma City, OK 73111-5302
Phone: (405) 713-1043
Fax: (405) 713-1908

August 12, 2025

Dear Board of Directors and Membership of Major County Sheriffs of America,

I am writing to formally announce my candidacy for the position of Treasurer of the Major County Sheriffs of America. Having the privilege of serving as Region 2 Representative, I am eager to continue supporting this distinguished organization in a greater capacity.

As Sheriff of Oklahoma County, the largest Sheriff's Office in our state, I have consistently demonstrated a strong commitment to advancing public safety through innovation, collaboration, and proactive leadership. I believe my professional experience, proven leadership, and ability to foster meaningful relationships across diverse communities uniquely position me to serve effectively as Treasurer. I am confident that I can serve as a voice for sheriffs across the country, not just in the state of Oklahoma.

Throughout my career, I have been a consistent advocate for change and progress in the law enforcement community. Under my leadership, the Oklahoma County Sheriff's Office has implemented successful community policing initiatives that have reduced crime and strengthened community trust. I have also been honored to serve as an ambassador of effective leadership through my active participation in national conferences, training programs, and forums focused on law enforcement advancement.

My interpersonal skills have played a key role in my leadership. I have a natural ability to connect with others and build trust-based relationships—whether within my department, among fellow sheriffs, or across different regions. These skills have allowed me to foster productive partnerships and drive collaboration that delivers results. As Treasurer, I will continue to promote these principles to strengthen the bonds within MCSA and beyond.

While my roots are in Oklahoma, my perspective is national. I have engaged extensively with sheriffs and leaders across the country, gaining a broad understanding of the evolving challenges and opportunities we face. I remain committed to advocating for thoughtful strategies that not only respond to crime but also work to prevent it by addressing critical issues such as mental health, substance use disorders, and family instability, to name a few.

It would be an honor to serve as your Treasurer, and I am fully committed to bringing integrity, energy, and a forward-thinking approach to the role. I respectfully ask for your support and your vote.

Thank you for your time, trust, and consideration.

Sincerely,



Sheriff Tommie Johnson III

Oklahoma County Sheriff's Office



22

MEET THE SPEAKERS



TORI SMITH
SENIOR VICE PRESIDENT
FORBES TATE PARTNERS

Tori Smith is a Senior Vice President on the Government Relations team at Forbes Tate Partners (FTP).

Prior to joining FTP, Tori served as tax and trade policy advisor for Senator Marsha Blackburn (R-TN), a member of the Senate Finance Committee. She was also Director of International Economic Policy at American Action Forum. Tori spent nearly seven years working on trade policy at The Heritage Foundation. Before moving to Washington, D.C., she worked as a legislative aide in the Michigan House of Representatives.

A native Michigander, Tori holds a bachelor’s degree in International Relations from Michigan State University’s James Madison Residential College. She also holds a master’s degree in International Commerce and Policy with a concentration in Global Finance, Investment and Trade from George Mason University. She resides in Virginia with her husband and daughter.

MEET THE SPEAKERS



SERGEANT AARON SCHMAUTZ
PRESIDENT
OREGON COALITION OF POLICE & SHERIFFS
(ORCOPS)

Sgt. Aaron Schmautz is a second-generation Police Officer and a 21-year veteran of the Police Bureau in Portland, Oregon. He began his career in 2005 as a patrol Officer, gaining frontline experience in community policing before being promoted to Sergeant in 2015. In 2009, he was elected to the Portland Police Association (PPA) Executive Board, where he served continuously as Vice President for over a decade—making him one of the longest-serving Board members. First elected as PPA President in 2021, he won re-election in 2023 and is currently serving his second term.

A dedicated advocate for police labor rights, Sgt. Schmautz has served on five collective bargaining teams and, as PPA President, he leads negotiations for the police and 911 dispatcher contracts. His leadership extends statewide as President of the Oregon Coalition of Police & Sheriffs (ORCOPS), where he represents law enforcement interests in legislative and policy matters. In recent legislative sessions, ORCOPS successfully advocated for HB 4115 to allow law enforcement, corrections, and dispatcher supervisors collective bargaining rights and SB 1121 to make doxing a crime; both bills were signed into law. On the national level, he is an active Board Member of the National Association of Police Organizations (NAPO).

Throughout his career, Sgt. Schmautz has served in diverse assignments, including as a District Officer, Patrol Supervisor, and with the Old Town Entertainment Detail. He has also led specialized units

such as the Honor Guard and Youth Services Division, providing him with experience navigating both City and Bureau priorities. He loves the City of Portland and believes that public safety is the cornerstone of rebuilding a stronger, safer community. He emphasizes the need to create a holistic, interconnected public safety system—one that is fully funded, fully staffed, and built on strong partnerships between first responders and the communities they serve.

Outside of his professional responsibilities, Sgt. Schmautz is deeply committed to his family and to community service. He has spearheaded fundraising efforts for the Cystic Fibrosis Foundation and Randall Children’s Hospital NICU and partners with local charitable organizations including Miles from Molly. He is an active member of the Oregon Fallen Badge Foundation, supporting the families of fallen officers.



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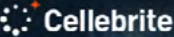
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25

MEET THE SPEAKERS

DAVID RYAN
SENIOR DIRECTOR OF
CRIMINAL JUSTICE INITIATIVES
HARP

David Ryan is HARP's Senior Director of Criminal Justice Initiatives. David has over fifteen years of experience working on policy issues at the intersection of health and justice.

Prior to joining the Health and Reentry Project, David spent over a decade at the Middlesex Sheriff's Office leading policy priorities to advance changes to the Medicaid Inmate Exclusion Policy (MIEP). He also spent five years working for Senator Edward M. Kennedy in Washington, DC. His core responsibilities while on staff included promoting the Senator's legislative agenda through coordinated outreach to federal, state and local agencies and organizations.

David holds a BA in Government from Colby College and JD from Suffolk University Law School.

MEET THE SPEAKERS

Sherry Woods is a distinguished law enforcement leader with over two decades of experience in advancing procedural justice and institutional accountability. Most recently, she served as Chief Deputy Emerita with the Washtenaw County Sheriff's Office, where she spearheaded operational reforms, conducted internal investigations, and led community engagement initiatives, championing ethical policing and evidence-based practices. Her career began in Ann Arbor, Michigan, as a Community Services Officer, culminating in her promotion to Deputy Chief of Police. She then transitioned to county government, serving as a Special Deputy – Background Investigator and Corrections Commander of the Washtenaw County Jail before her appointment as Chief Deputy, overseeing community stations and facilities construction. She also served as a subject matter expert for the U.S. Department of Justice, conducting use of force investigations in jurisdictions such as Louisville, Ferguson, and Detroit Police Departments, directly contributing to Consent Decree compliance efforts.

SHERRY WOODS
SENIOR ADVISOR
JAILS AND JUSTICE SUPPORT CENTER

Throughout her career, Woods has been a strategic leader, streamlining operations, guiding promotional processes, and facilitating policy development to align with national standards. Her leadership has consistently fostered cultures of accountability and service, from commanding corrections operations and modernizing field training programs to ensuring transparency in disciplinary proceedings. Academically, she holds a Bachelor of Science in English/Social Studies from the University of Michigan and has completed specialized training at Northwestern University Traffic Institute's School of Police Staff and Command. She is also a graduate of the prestigious FBI National Academy. Currently, she serves as a Senior Advisor at JJSC, providing expertise and supporting project deliverables and partnerships.

26

MEET THE SPEAKERS

SHERIFF LEON LOTT
RICHLAND COUNTY SHERIFF'S DEPARTMENT, SC

Born in Aiken, South Carolina, in 1953, Sheriff Leon Lott attended the University of South Carolina - Aiken, earning an Associate Degree in Police Administration. He went on to attend the University of South Carolina - Columbia, earning a Bachelor Degree in Sociology and continued with graduate study for a Masters in Criminal Justice.

Later, Sheriff Lott graduated from the FBI National Academy, FBI National Executive Institute, Harvard University's John F. Kennedy School of Government, and Furman University's SC Diversity Leadership Academy. Sheriff Lott earned a Masters in Emergency Management from Lander University.



In 1993, Sheriff Lott took the position of Chief of Police of St. Matthews, SC. In 1996, he made a successful run for Sheriff of Richland County. Upon taking office, Sheriff Lott turned the direction of the Department to Community Oriented Policing. Sheriff Lott was promoted to the rank of Brigadier General, Commander of the South Carolina State Guard in 2018.

Sheriff Lott received an Honorary Doctoral Degree

Sheriff Lott came to the Richland County Sheriff's Department in 1975 as a patrol officer. He advanced thereafter to various positions, including Criminal Investigator, Narcotics Agent, Lieutenant and Captain of Narcotics Division, Administrative Captain, Uniform Patrol Captain, and Watch Commander.

in Public Service from the University of South Carolina in December 2021.

Sheriff Lott, a member of the First Baptist Church of Columbia, is married and has four daughters.

MEET THE SPEAKERS



ANGEL STANTON
SC COORDINATOR FRTF/AFBA
FIRST RESPONDER TASK FORCE

Angel Stanton is the SC-South Coordinator for the First Responder Task Force (FRTF), representing the Armed Forces Benefit Association (AFBA). Angel has been with the Task Force since 2017 and currently serves as the FRTF Field Trainer, training Coordinators all over the country to cover the lives of First Responders and their families.

She is married and has 2 children. Angel currently lives in Charleston, SC.



WENDY DIETERLEN
DIRECTOR OF TRAINING & DEVELOPMENT
FIRST RESPONDER TASK FORCE

Wendy Dieterlen is the Director of Training for the First Responder Task Force (FRTF), representing the Armed Forces Benefit Association (AFBA). She has been with FRTF for over a decade. Wendy was a Field Coordinator in South Carolina for five years, and now serves in a role training and developing Coordinators across the US, who serve our nation's First Responders with no-exclusion & no-restriction survivor benefits. She also speaks at LEO and Fire leadership conferences across the United States. Wendy's role helps to further the FRTF Mission to "Serve Those Who Put Themselves In Harm's Way".

She is married and resides in Charleston, SC.

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MEET THE SPEAKERS

Terrance C. "Terry" Cole was sworn in as Administrator of the U.S. Drug Enforcement Administration (DEA) on July 23, 2025, following his confirmation by the United States Senate. A veteran law enforcement leader with more than 31 years of public service, Administrator Cole brings deep operational experience and a lifelong commitment to public safety.

Mr. Cole began his DEA career as a DEA Special Agent and rose through the ranks over two decades, serving in a range of domestic and international assignments including Oklahoma, New York, Washington, D.C., Colombia, Afghanistan, and the Middle East. At the time of his retirement from federal service in 2020, he was serving as DEA's Acting Regional Director for Mexico, Canada, and Central America. Before joining the DEA, Mr. Cole served as a Naval Academy Blue and Gold Officer and was a certified Police Officer in the State of New York.

From 2023 to 2025, Mr. Cole served as Virginia's Secretary of Public Safety and Homeland Security in Governor Youngkin's cabinet, overseeing 11 state public safety agencies comprising more than 19,000 employees and managing an annual budget of \$5.7 billion. Under his leadership, Virginia achieved a 44% reduction in overdose deaths – the largest year-over-year decrease nationwide.



TERRY COLE
ADMINISTRATOR
UNITED STATES DRUG
ENFORCEMENT ADMINISTRATION

Mr. Cole graduated from the Rochester Institute of Technology with a B.A. in Criminal Justice and holds certificates in Leadership from the University of Virginia and the University of Notre Dame Mendoza School of Business. Mr. Cole has also pursued continuing education at the Massachusetts Institute of Technology (MIT) Sloan Executive School for Artificial Intelligence and Machine Learning.

As DEA Administrator, Mr. Cole oversees the agency's enforcement, intelligence, diversion control, and public outreach missions. Under his leadership, DEA is leading a renewed effort to dismantle the drug cartels and aggressively combat the global synthetic drug crisis. This effort reflects a firm recommitment to enforcement - targeting and dismantling the command structures of the Mexican cartels, disrupting chemical supply chains at their source, reducing drug-related violence in American communities, following illicit financial flows – including cryptocurrency, and expanding international and interagency partnerships. Administrator Cole is also deeply committed to workforce wellness, investing in the safety, health, and resilience of DEA employees as the foundation for mission success.


Administrator Cole is leading DEA into a new era of global enforcement – one defined by speed, strength, and an unrelenting commitment to saving lives.



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MEET THE SPEAKERS

KENDRA MILLER
CRIMINAL INTELLIGENCE ANALYST SUPERVISOR
TEXAS FINANCIAL CRIMES INTELLIGENCE CENTER

Shortly after receiving her Master of Science in Criminal Justice from Texas State University, Kendra Miller started her career with Texas Department of Public Safety (TXDPS) in the Fall of 2007. After a few years in the Fusion Center at TXDPS HQ in Austin, TX, Kendra was offered an opportunity to work with the Texas Ranger Reconnaissance team on border operations along the TX-MX border. This experience led to Kendra's long stay in the TXDPS Border Security Operations

Center (BSOC) and support of border operations, Strong Safety and Secure Texas. After moving on from border operations, Kendra then worked oil and gas crime, gangs, and organized crime. In April 2022, Kendra began her journey with the Texas Financial Crimes Intelligence Center (TXFCIC) in Tyler, TX, as a Criminal Intelligence Analyst Supervisor and this is where she operates today.



CAPTAIN JEFF ROBERTS
CAPTAIN- INTELLIGENCE OPERATIONS
TEXAS FINANCIAL INTELLIGENCE CENTER

Captain Jeff Roberts is a seasoned law enforcement leader with over 18 years of law enforcement experience. As Captain of Intelligence Operations at the Texas Financial Crimes Intelligence Center (TX FCIC), he oversees intelligence-driven efforts to detect and disrupt organized financial crime across Texas. A recognized expert in card fraud and skimming, Captain Roberts has led major investigations involving fraud, money laundering, and high-profile violent crimes. He works closely with law enforcement and private sector partners at all levels and is a sought-after speaker on emerging financial crime trends and investigative best practices.



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MEET THE SPEAKERS

Andy Cooke joined Merseyside Police in 1985 having obtained an Honours Degree in Politics from Nottingham University. He served as a detective at every rank.

Throughout his career, Andy has had numerous roles including being in charge of the Robbery Squad and Target Operations at the Major Crime Unit. He became the first Commander of the nationally recognized 'Matrix' team, responsible for tackling gun and gang enabled crime.

During his time as Area Commander for South Liverpool, Andy was instrumental in significantly reducing crime, antisocial behavior and disorder and South Liverpool became one of the highest performing Basic Command Units in the country.

In 2008, Andy was appointed Assistant Chief Constable of Lancashire Constabulary where he held the roles of ACC Specialist Operations and ACC Territorial Operations. He returned to Merseyside in 2012, was promoted to Deputy Chief Constable in 2013 and in 2016 he was appointed Chief Constable. During this time, Andy led the biggest reorganization in



SIR ANDREW COOKE
HIS MAJESTY'S INSPECTORATE
OF CONSTABULARY AND
FIRE & RESCUE SERVICES
(HMICFRS)



Merseyside Police's 40 year history. While he was Chief, the force was graded as the highest performing metropolitan force by HMICFRS.

Nationally, Andy held some of the highest risk portfolios in policing.

In addition to leading the creation of the United Kingdom Protected Persons Service, he was the national policing lead for serious organized crime and national lead for crime.

Andy has also been commended on ten occasions and in 2014 was awarded the Queen's Police Medal. He is a Deputy Lieutenant of the Merseyside Lieutenancy and an Adjunct Professor within the School of Justice Studies at Liverpool John Moores University.

He is married with twin daughters.

Andy was appointed as HM Inspector of Constabulary and HM Inspector of Fire & Rescue Services in April 2021 where he was the HMI for Northern England and the SRO for the PEEL inspection program.

On 1 April 2022 Andy was appointed as HM Chief Inspector of Constabulary and HM Chief Inspector of Fire & Rescue Services. In December 2024 he was awarded a knighthood for services to policing and to public service in the King's New Years Honours List.

2025 DEPUTY LEVEL PARTNERS



MEET THE SPEAKERS

SHERIFF JOSEPH LOPINTO, III
JEFFERSON PARISH SHERIFF'S OFFICE, LA

Joseph P. Lopinto, III is the Sheriff of Jefferson Parish. Sheriff Lopinto has served in several capacities within the Jefferson Parish Sheriff's Office: as Deputy, Detective, In-House Attorney, Commander of Field Operations, and Chief Criminal Deputy. Sheriff Lopinto joined the agency as a recruit in 1997.

Sheriff Lopinto earned an Associate's Degree from Delgado Community College, a Bachelor's Degree in Criminal Justice from Loyola University, and a Law Degree from Loyola University School of Law.

Sheriff Lopinto was elected to the Louisiana House of Representatives in 2007 where he served for nine years. During his tenure as a State Representative, he served as the Chairman of the House Committee on the Administration of Criminal Justice.

Sheriff Lopinto has been instrumental in educating his colleagues in the law enforcement community. He has



been an instructor and mentor in the Jefferson Parish Sheriff's Office Academy. He has also lectured at Louisiana Sheriffs' Association events and among our many community group partnerships.

Sheriff Lopinto's professional endeavors include work with the Louisiana Sheriffs' Association, the National Sheriffs' Association, the

Major County Sheriffs of America, the Gulf Coast HIDTA, the Louisiana Commission on Law Enforcement, and the Jefferson Parish Homeland Security Committee.

The Lopinto family volunteers their time at many charitable events throughout the New Orleans metropolitan area. Sheriff Lopinto is a lifelong resident of Jefferson Parish. He and his wife Lauren are the parents of twins: Lily and Joey.



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MEET THE SPEAKERS

SHERIFF GARRY MCFADDEN
MECKLENBURG COUNTY SHERIFF'S OFFICE, NC

Sheriff Garry L. McFadden was elected to serve as the 45th Sheriff of Mecklenburg County and was sworn into office on December 4, 2018. Prior to being elected as Sheriff, Garry had a distinguished 36-year law enforcement career with the Charlotte-Mecklenburg Police Department where he served for over 20 years as a legendary homicide detective.

Garry's unconventional methods and deep ties to the community helped him to solve hundreds of murders over the course of his illustrious career. As a detective, Garry had one of the highest solve rates in police department history which led to him starring in his own television series, "I Am Homicide." The series highlights some of Garry's biggest cases and how the perpetrators were caught. Sheriff McFadden can still be seen on television in the series "Homicide City" on the Investigation Discovery (ID) network.



Sheriff McFadden is originally from Sumter, South Carolina but affectionately calls Elliott S.C. home – also home to his beloved high school Mt Pleasant High "Striking Rattlers" and came to Charlotte in 1977 to attend Johnson C. Smith University of which he is a proud alumnus. Since the start of his career Garry has been an advocate for change and committed to building bridges and breaking down barriers between law enforcement and the communities they serve.

Garry's record of community service is well documented, and he has received numerous awards for his long standing and continuous work in Mecklenburg County communities with various organizations such as, Omega Psi Phi Fraternity Incorporated, NAACP, NBA Legends, MoMo – Mother of Murdered Offspring, Cops & Barbers, Beauty After The Bars, Charlotte Black Mental Health, The Sons of The American Revolution; along being honored as Charlotte's Citizen of The Year 2015 just to name a few. In 2015, Garry was recognized by President Barack Obama for his work on the 21st Century Policing Initiative and his involvement in the development of an outstanding community program titled "Cops and Barbers."

Garry is a husband, father of three adult children and a proud grandfather. Sheriff McFadden is approaching his fortieth year in law enforcement and is still committed to influencing change by being "the difference."

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MEET THE SPEAKERS

COLLEEN
HILTON
FOUNDER/CEO
ALLI CONNECT, INC.

Colleen Hilton is a licensed therapist and serial entrepreneur in first responder mental health and wellness with over 20 years of industry experience. Currently serving as the CEO of Alli Connect, Colleen aligns her clinical expertise and business leadership to tackle the biggest challenge in the 21st century...First Responder Mental Health & Wellness. The impacts of which touch every member of our global community.



health crisis in the first responder community and the need to challenge the status quo; shifting from reaction to a proactive, psychological resilience approach to wellness for individuals and departments.

She holds a masters in counseling psychology, and a bachelor's degree in psychology, with a minor in criminal justice. Colleen maintains certification in mass disaster mental health and CISM, with expertise in department program development and response.

Colleen is proud to have worked with organizations at the local, state and federal levels including Seattle PD & Fire, King County Sheriff, the DoD and the American Red Cross. She is a proud partner with the Major County Sheriffs of America (MCSA).

Colleen brings a unique perspective to mental health for first responders as a clinician, strategic business leader, military family member and former police spouse. She is outspoken on national podcasts and stages, on the mental

Colleen is outspoken at all levels of leadership including LE Unions, IACP, FDIC, the National Security Administration, the Department of Justice and more.

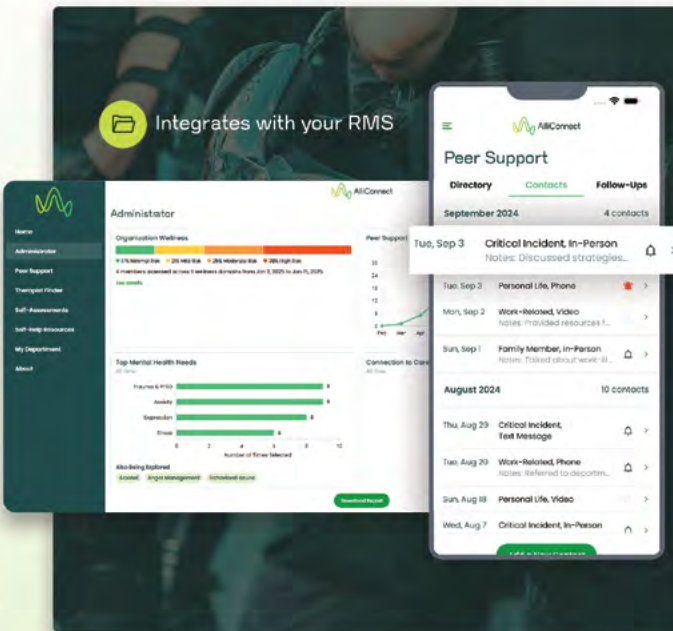
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MEET THE SPEAKERS

SHERIFF BILL WAYBOURN
TARRANT COUNTY SHERIFF'S OFFICE, TX



Bill began his career in service when he joined the U.S. Air Force in 1978, serving in both the active duty and reserves. On April 30, 1981, after serving active duty, Bill began working for Dalworthington Gardens Police Department. Bill was promoted to Chief of Police on June 1, 1984; making him the youngest police chief in the state of Texas. Later, he united the city through combining the police and fire services making him the Chief of Public Safety.

become a law in Texas—a bill that streamlines the process for military service men and women to become police officers.

He has a Bachelor's Degree in Criminal Justice and a Master's Degree in Conflict Resolution. Bill is a graduate of the FBI National Academy,

In his 31 years as Chief of Dalworthington Gardens, he has testified on numerous cases as an expert witness, pioneered the Texas model for DWI "No Refusal" program—which has been credited with lowering the fatality and DWI rate and is now being used as the model for several surroundings states; testified before the state legislature on a diverse array of issues relating to the Second Amendment and civilians carrying firearms.

the Texas A&M Police Academy, and is a black belt in Tae Kwon Do. During Bill's first term as Sheriff, he has created a Human Trafficking Unit, a Department of Intelligence, aggressive inmate service programs, several less than lethal programs, and numerous other training initiatives. Both Intelligence and Human Trafficking have gained state and national prominence by being on the tip of the spear. Bill often is speaking publicly about various topics to: churches, civic organizations, colleges, and police related events.

He worked with the state legislature on Texas' original concealed handgun license laws in the 1990's, as well as the most recent open carry law that passed in 2015. Bill is also extremely honored to have helped the Chris Kyle Bill

Bill is married to Laura Waybourn and together have ten children, eight of which have been adopted. Bill and Laura are zealous and passionate advocates for the fatherless.



**DETECTIVE (RET.)
MICHAEL WEBER**
TARRANT COUNTY SHERIFF'S
OFFICE, TX/AUTHOR

Detective Weber has 40 years of law enforcement experience, including 15 years as a crimes against children investigator. Detective Weber has investigated over 50 reports of Medical Child Abuse that have led to 14 convictions, 3 cases pending trial.

Detective Weber co-authored the APSAC best practice guidelines on Medical Child Abuse titled *Munchausen by Proxy: Clinical and Case Management* (APSAC Advisor journal March 2018). Detective Weber authored *Investigating Medical Child Abuse* for the FBI Law Enforcement Bulletin journal (August 2018).

Detective Weber was awarded the 2016 NCMEC Texas Hero for Children Award for the investigation of Geronimo Aguilar and Medical Child Abuse Cases. Weber is a recently retired detective that was assigned to investigate crimes against children for the Tarrant County Sheriff's Office and handled all reports of medical child abuse in Tarrant County.

Detective Weber contributes to the true crime/educational podcast "Nobody Should Believe Me," which examines medical child abuse through previous cases. Detective Weber co-authored the true crime/educational book *The Mother Next Door: Medicine, Deceit, and Munchausen by Proxy* with author Andrea Dunlop which details three cases of medical child abuse in Tarrant County.

MEET THE SPEAKERS

Kash Patel became the ninth Director of the FBI on February 20, 2025.

A native of New York, Mr. Patel graduated from the University of Richmond in 2002 with a bachelor's degree in criminal justice and history. He later returned to New York to earn his juris doctor and earned a certificate in international law from University College London Faculty of Laws in the United Kingdom.

Mr. Patel began his career in 2005 as a public defender in Florida, trying scores of jury trials in federal and state courts, ranging from murder to narco-trafficking and complex financial crimes.



KASH PATEL
DIRECTOR
FEDERAL BUREAU OF INVESTIGATION

During the first Trump Administration, Mr. Patel led President Trump's counterterrorism mission as deputy assistant to the president on the National Security Council (NSC). In this capacity, he oversaw the execution of several of President Trump's top priorities, including eliminating al-Qaida and ISIS senior leadership and safely repatriating dozens of American hostages. As the top counterterrorism official at the White House, he was responsible for overseeing the interagency implementation of the national counterterrorism strategy.

Mr. Patel also served as deputy director of National Intelligence, where he oversaw all 17 IC agencies. He led the director's mission to synthesize our most critical intelligence holdings, which he briefed during the president's daily briefing.

In 2020, Mr. Patel transitioned over to serve as the chief of staff to the Department of Defense (DoD). As the chief of staff, his responsibilities included executing the DoD's no-fail mission with over three million employees, operating a \$740 billion budget, and overseeing \$2 trillion in assets.

Prior to being confirmed as the Director of the FBI, Mr. Patel founded The Kash Foundation, a 501(c)(3) that raises money for legal defense matters, education programs, and financial assistance for all Americans, with a special emphasis on active-duty military, veterans, and law enforcement communities.

Concurrently, he led congressional oversight of sensitive programs for the Intelligence Community (IC) and U.S. Special Operations Forces. His efforts ensured that legislation was enacted to fully fund the multi-billion-dollar budgets supporting intelligence and counterterrorism operations worldwide.

MEET THE SPEAKERS

SHERIFF QUENTIN MILLER BUNCOMBE COUNTY SHERIFF'S OFFICE, NC

Quentin E. Miller was elected to a four-year term as Sheriff of Buncombe County in 2018 and sworn into office on December 3 of that year. Sheriff Miller was born and raised in Asheville and serves as the first African-American Sheriff of Buncombe County. Since taking office in 2018, Sheriff Miller has implemented a 21st Century policing model in order to promote his vision for a Community of WE.

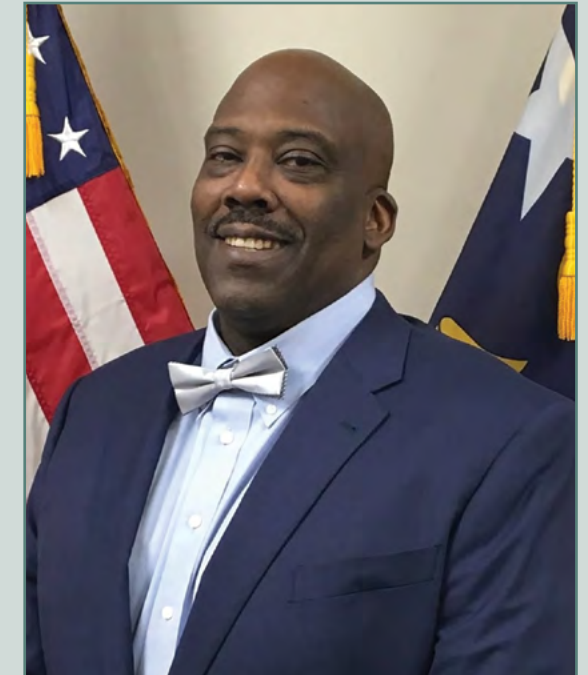
From 1994 to 2018 he served with the Asheville Police Department and spent more than 20 years serving the community as a patrol officer, school resource officer, and supervisor. In his time with APD, Sheriff Miller earned his Advanced Law Enforcement Certificate from the North Carolina Department of Justice and graduated from the Administrative Officers Management Program at N.C. State.

Prior to his time with the APD, Sheriff Miller served 11 years in the U.S. Army as a Military Policeman (MP) and completed two tours in Germany. These experiences and

his time living in the California desert while stationed at Fort Irwin taught him a lot about the world.

While stationed at Fort Bragg in 1985, Quentin met Army Specialist Karen Sconiers. They have been married for more than 30 years and enjoy spending time with their ten grandchildren. Quentin and Karen live in the Avery's Creek community of Buncombe County and have fostered more than 100 children in their home since 2005. Service and a culture of compassion are important to the Millers as they focus their energy on mentoring our next generation of leaders.

As Sheriff, Quentin has built a diverse group of stakeholders to better inform the Buncombe County Sheriff's Office's ability to lead as the premiere law enforcement agency in Western



North Carolina. Sheriff Miller knows that it is important to have all voices at the table as he continues to implement measures to improve the Sheriff's Office by building stronger community relations, and ensuring our team is held to the highest standards of professionalism and accountability.

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MEET THE SPEAKERS

RICK SMITH
CEO & FOUNDER
AXON ENTERPRISE

Rick Smith founded Axon Enterprise (originally TASER International) in a Tucson garage in 1993 after graduating from Harvard in just three years, driven by a bold mission: to make bullets obsolete. His determination stemmed from personal experience —the killing of two high school friends in a road rage shooting.

In its early years, the Smith family risked everything, enduring financial ruin before successfully taking the company public in 2001. TASER quickly rose to prominence, becoming the world’s top- performing stock in 2004 according to the Wall Street Journal.

Under Rick’s leadership, Axon has spearheaded three transformative revolutions in public safety technology:



- TASER Energy Weapons, redefining less-lethal defense
- Body Cameras, launching a new era of transparency and accountability
- Cloud Software (Evidence.com), establishing the largest public safety software platform globally

Reflecting its expansion beyond TASER devices, the company became Axon Enterprise in 2017. Today, Axon continues to lead with groundbreaking innovations, including:

- Dedrone, a premier counter-drone solution protecting cities, military bases, critical infrastructure, and major events worldwide
- Fusus, which integrates diverse security camera systems into a unified platform, allowing seamless, real-time collaboration among law enforcement and security agencies
- Virtual Reality Training Tools, enabling efficient, immersive, and high-frequency training scenarios for public safety personnel

From humble beginnings in a garage to a \$60 billion S&P 500 leader, Rick Smith remains committed to revolutionizing public safety technology worldwide.

NOTES

MEET THE SPEAKERS

SHERIFF DAWANNA WITT
HENNEPIN COUNTY SHERIFF'S OFFICE, MN

Dawanna S. Witt was sworn in as Hennepin County Sheriff on January 3, 2023. She is the first woman and person of color to hold the office. In her first two years, she has created a new Auto Theft Unit to combat historic high numbers, reinstated the DARE program to build relationships with the community at a young age, prioritized providing Narcan trainings and free Narcan to fight the growing opioid crisis, launched a jail data dashboard for transparency inside the Adult Detention Center, and she continues to advocate for law enforcement with county officials.

Sheriff Witt has been in law enforcement for more than two decades. She started her career in 2000 as a detention deputy in Hennepin County. In 2004, she became a licensed peace officer and was hired by the Dakota County Sheriff’s Office. There, she worked many roles including bailiff, transport, school resource officer, detective, crisis



negotiator, recruitment coordinator, diversity and inclusion coordinator, and more. She was the first woman in the agency’s history to become a captain. In 2019, Sheriff Witt returned to HCSO to take charge of the agency’s largest bureau, Adult Detention and Court Services, and was elected as Sheriff in 2022.

Sheriff Witt holds undergraduate degrees in Chemical Dependency and Family Therapy and Police Science, and dual master's degrees in Public Safety Administration and Management. She is an adjunct professor at Inver Hills Community College, teaching Juvenile Justice and American Corrections.

DREW EVANS
SUPERINTENDENT
MINNESOTA BUREAU OF CRIMINAL APPREHENSION



superintendent. Evans also served as a police officer for the city of White Bear Lake where he held a variety of roles, last as a detective, prior to joining the BCA. He is as an adjunct professor at both St. Mary’s University of Minnesota and Metropolitan State University in their criminal justice and law enforcement programs.

Drew Evans was named the Superintendent of the BCA in 2015. Prior to this role, Evans worked for the BCA Investigations Division: Homicide Unit as a special agent and senior special agent where he conducted and oversaw violent crime investigations throughout Minnesota. He most recently served as the BCA Assistant Superintendent from 2012 to his appointment as

Evans is a graduate of Metropolitan State University and received his Juris Doctor from William Mitchell College of Law. He is both a licensed peace officer and attorney in the state of Minnesota. He is an alumnus of the 257th Session of the FBI National Academy, has completed the IACP Leadership in Police Organizations program, and is a graduate of the BCA Management Series.

Evans serves numerous boards and committees to include the Minnesota POST Board, the Minnesota Violent Crime Coordinating Council, the U.S. Attorney's Project Safe Neighborhoods Steering Committee, Council on Crime and Justice Crime Trends Working Group, the International Association of Chiefs of Police (IACP) – Firearms Committee, serves president of Association of State Criminal Investigative Agencies (ASCIA), and the North Central High Intensity Drug Trafficking Area (HIDTA) where he previously served as both the vice chair and chair of the North Central HIDTA. In 2023, Evans was appointed as the Governor’s Homeland Security Advisor for the state of Minnesota.



The new way to understand Public Safety AI.

Introducing AI labels:

Our AI-enabled technologies help to augment human focus, effort and performance when seconds matter. AI labels provide clear, concise descriptions of how AI is used in our products.

AI Label

APX NEXT P25 Smart Radio

Description

Assist, an AI assistant, surfaces intelligence on APX NEXT that can help users act with clarity. Users can verbally interact with Assist through ViQI and use spoken commands for actions like changing channels. AI also helps to transcribe and can complete words for faster text messaging. AI was used to develop the radio's noise suppression capability. Data captured from the radio and/or attached devices may be ingested and displayed across an agency's integrated AI-enabled technologies.

Model Purpose

- Natural language processing
- Text to speech
- Speech to text
- Text completion
- Noise suppression (edge AI)

Components

Model Trained with Customer Data	No
1st or 3rd Party Model	Both
Generative AI	No
Type of Media AI Can Process	Audio, Text
Customer Data AI Can Access	Customer Owned & Controlled
Data Retention	Customer Determined

The customer determines the final configuration of how the AI within this product is used. For more information visit: motorolasolutions.com/ailabels.

AI Label

CommandCentral DEMS

Description

AI helps to protect privacy through the digital evidence management system (DEMS) by detecting objects and words in video and audio evidence files to redact, offering suggestions based on a user's parameters. AI can also generate searchable transcripts and summaries of video or audio evidence, saving public safety agencies time in navigating footage of an incident.

Model Purpose

- Visual object detection
- Visual tracking
- Video action recognition
- Audio/written summarizations
- Audio classifications
- Audio transcription

Components

Model Trained with Customer Data	No
1st or 3rd Party Model	Both
Generative AI	Yes
Type of Media AI Can Process	Video, Audio
Customer Data AI Can Access	Customer Owned & Controlled
Data Retention	Customer Determined

The customer determines the final configuration of how the AI within this product is used. For more information visit: motorolasolutions.com/ailabels.

AI Label

SVX Video Remote Speaker Microphone

Description

Users can verbally interact with Assist through ViQI. AI was also used to develop SVX's noise suppression capability. Video and audio data captured from SVX may be ingested and displayed across an agency's integrated AI-enabled technologies.

Model Purpose

- Noise suppression (edge AI)

Components

Model Trained with Customer Data	No
1st or 3rd Party Model	3rd
Generative AI	No
Type of Media AI Can Process	Audio
Customer Data AI Can Access	Customer Owned & Controlled
Data Retention	Customer Determined

The customer determines the final configuration of how the AI within this product is used. For more information visit: motorolasolutions.com/ailabels.



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2024 LAW ENFORCEMENT AWARD WINNERS

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Analyst
Amanda Sienkiewicz
Lee County, FL

PUBLIC SAFETY TELECOMMUNICATOR OF THE YEAR

Telecommunicator
Kiana Bosch
Polk County, FL

DISTINGUISHED UNIT OF THE YEAR

San Diego
Fugitive Task Force
San Diego County, CA

CORRECTIONS DEPUTY OF THE YEAR

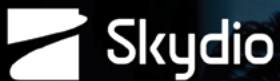
Corrections Officer
Joseph Cabralda
Las Vegas Metro Police Dept, NV

DEPUTY OF THE YEAR

Deputy
Todd Tipton
Tarrant County, TX

MEDAL OF VALOR

Deputy
Bradley Reckling
Oakland County, MI



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