

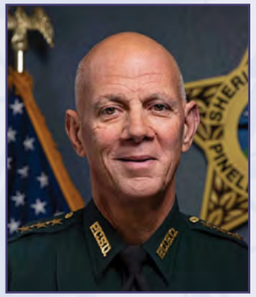
Major County Sheriffs of America

ANNUAL CONFERENCE

2026

September 21-23 | The Pfister Hotel | Milwaukee, WI

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WELCOME

INTEL COMMANDERS

COMMITTEE MEETING AGENDA 8-10

MEETING SPEAKERS

In order of appearance

Sheriff Don Barnes 19
Alberto Martinez 20
Lieutenant Ryan Zacher 20
Sheriff Aaron Hanson 22
Deputy Michael DeChellis 22
Tina Barton 23
Kawika Lau 23
Sheriff Peter Koutoujian 24
John Willis 25
David Carabin 26
Michael Torphy 28



SCAN THIS CODE TO DOWNLOAD OUR MCSA APP ON YOUR SMARTPHONE TO ACCESS THE CONFERENCE AGENDA AND ANY UPDATES THROUGHOUT THE EVENT.

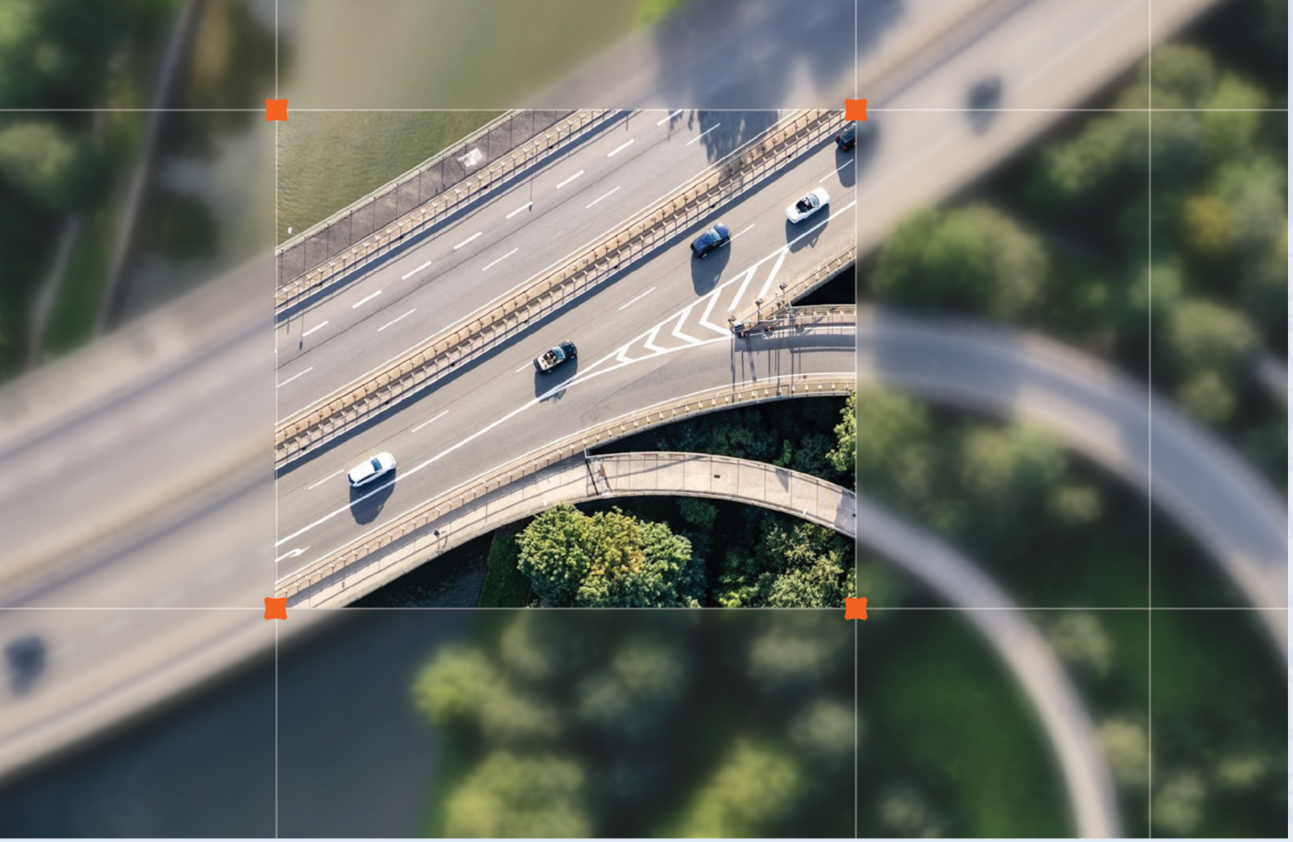
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CONFERENCE SPEAKERS

In order of appearance

Chief Jeffrey Norman 6
Leo Schmitz 29
John Willis 25
Sheriff John Mina 30
Ben Bawden 29
Melissa Nee 30
Sheriff Robert Jonsen 31
Ryan Layne 31
James Touchstone 32
Sheriff Daron Hall 33
Lieutenant Cory Witkus 34
Brian Beazley 34
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Sherry Woods 39
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FROM OUR PRESIDENT

On behalf of the Major County Sheriffs of America (MCSA),

I am pleased to welcome you to our 2026 Annual Conference in Milwaukee, Wisconsin. This event brings our members together with law enforcement leaders and partners to exchange ideas, share best practices, and explore the challenges and opportunities facing public safety.

I hope that our time together, along with the presentations and discussions, will provide us with valuable ideas, practical resources, and meaningful connections. Together, we can strengthen our leadership, enhance our agencies, and better serve the communities we are entrusted to protect.

Special thanks to our host, Sheriff Denita Ball of Milwaukee County, and our dedicated MCSA staff, for facilitating this conference. I look forward to a productive and engaging time over the next few days and appreciate your continued commitment to advancing the law enforcement profession and enhancing public safety in our communities.

Sincerely,

Sheriff Bob Gualtieri
Pinellas County, Florida



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FROM OUR HOST SHERIFF



On behalf of the Milwaukee County Sheriff's Office (MCSO), it is my pleasure to welcome you to Milwaukee, Wisconsin, and to the 2026 Major County Sheriffs of America (MCSA) Annual Summer Conference. It is a distinct honor for Milwaukee County to serve as the host for this year's conference, and we are pleased to welcome sheriffs, law enforcement leaders, valued vendors, and partners from across the nation to our community.

Milwaukee is a city rich in history, culture, and Midwestern hospitality. During your stay, we encourage you to experience all that our city has to offer, from the beautiful Lake Michigan lakefront and vibrant downtown to our renowned museums, theaters, restaurants, and entertainment venues. Milwaukee is also a city defined by its people, whose pride in their community and welcoming spirit make this a special place to visit. We hope you have the opportunity to experience that hospitality throughout your stay.

The conference provides an important opportunity to learn, exchange ideas, and strengthen the partnerships that are essential to effective public safety. Throughout the week, you will have opportunities to participate in informative sessions, hear from our valued vendors about innovative resources and services, and engage in meaningful conversations with fellow sheriffs, law enforcement leaders, and conference attendees. These connections allow us to share experiences, learn from one another, and identify new approaches to the challenges facing our communities.

We would also like to recognize and commend the leadership of the Major County Sheriffs of America for its continued dedication to advancing the interests of sheriffs and law enforcement professionals across the country. Through strong leadership, advocacy, and collaboration, MCSA plays an important role in supporting those who serve and protect our communities, promoting effective public safety policies, and ensuring the voice of America's sheriffs is represented on issues that matter most. We are grateful for the organization's ongoing commitment to the profession and to the safety and security of the communities we serve.

We are proud to welcome you to Milwaukee and grateful that you have joined us for this year's conference. On behalf of the Milwaukee County Sheriff's Office, thank you for being part of the 2026 MCSA Annual Summer Conference. We hope your time in Milwaukee is both productive and enjoyable, and that you leave with valuable insights, meaningful connections, and lasting memories of our great city.

Denita R. Ball

Sheriff Denita Ball
Milwaukee County, Wisconsin

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SPECIAL GUEST SPEAKER



CHIEF OF POLICE JEFFREY B. NORMAN

MILWAUKEE POLICE DEPARTMENT

Chief Jeffrey B. Norman has dedicated over three decades to public service, building a career defined not only by leadership and operational excellence, but by a deep commitment to the relationship between law enforcement and the communities it serves. Since joining the Milwaukee Police Department in 1996, he has served at every level of the organization, from patrol officer and detective to executive commander and chief, gaining a broad perspective on the complexities of public safety, justice, and civic trust.

As Chief of Police, he believes that effective policing is rooted in legitimacy, accountability, and meaningful community engagement. His leadership philosophy centers on the idea that public safety is not achieved solely through enforcement, but through partnerships that strengthen neighborhoods, foster trust, and create opportunities for collective problem-solving.

Throughout his career, Chief Norman has led investigative, operational, and administrative divisions, including the Criminal Investigation Bureau and District 3, where he championed innovative approaches to community engagement. He was appointed Acting Chief in 2020, sworn in as Chief in 2021, and reappointed in 2025.

Chief Norman holds a Bachelor of Science degree from the University of Wisconsin-Milwaukee, a Masters of Public Administration degree from Kaplan University, and a Juris Doctor degree from Marquette University Law School, reflecting his belief that effective leadership requires both practical experience and intellectual rigor. Chief Norman is the President of the Major Cities Chiefs Association, a graduate of the FBI LEEDA's Executive and Command Institutes, Southern Police Institute's Chief Executive Leadership, and the International Association of Chiefs of Police's Leadership in Police Organizations. He has also completed the 68th Session of the Police Executive Research Forum - Senior Management Institute for Police (SMIP) in Boston, MA, and the 45th Session of the FBI National Executive Institute. He remains dedicated to advancing thoughtful, principled leadership in policing.

His work is guided by a simple conviction: that public service is most meaningful when it elevates both the safety and dignity of the people it serves.

Chief Norman is married to a wonderful wife, and they have two beautiful and intelligent children. He is also a Platinum Life Member of Phi Beta Sigma Fraternity, Inc.

MAJOR COUNTY SHERIFFS OF AMERICA NEW STAFF ANNOUNCEMENT



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Please join us in welcoming our new staff members to the MCSA team!



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INTEL COMMANDERS MEETING

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Sunday, September 20th, 2026

1:00pm-1:10pm	**Opening Remarks and Introductions** **Sheriff Don Barnes**, Orange County Sheriff's Department, CA MCSA Vice President of Homeland Security **Director Alberto Martinez**, Intel Commanders Co-Chair Orange County Sheriff's Department, CA Orange County Intelligence Assessment Center (OCIAC) **Lieutenant Ryan Zacher**, Intel Commanders Co-Chair Hillsborough County Sheriff's Office, FL Tampa Bay Regional Intelligence Center (TBRIC)	Grand Ballroom
1:10pm-2:00pm	**Cryptocurrency and Criminal Investigations for Dummies: An explanation of what Bitcoin is and how to use it to solve cases** **Sheriff Aaron Hanson** Douglas County Sheriff's Office, NE **Deputy Michael DeChellis** Douglas County Sheriff's Office, NE	
2:00pm-3:00pm	**2026 Election Threat Briefing** **Tina Barton** Co-Chair & Vice President, Committee for Safe and Secure Elections Vice President, Ready for Tuesday **David (Kawika) Lau** Law Enforcement Consultant Committee for Safe and Secure Elections **Sheriff Peter Koutoujian** Middlesex Sheriff's Office, MA Member, Committee for Safe and Secure Elections	
3:00pm-3:30pm	**Homeland Security Task Force Briefing for Intel Commanders** **(A) Unit Chief John Willis** HSTF - National Coordination Center (NCC)	
3:30pm-4:00pm	**Secure Community Network (SCN) Briefing** **David Carabin,** Managing Director Threat Management and Information Sharing Secure Community Network	

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INTEL COMMANDERS MEETING

2026 Annual Conference • The Pfister Hotel • Milwaukee, Wisconsin

4:00pm-4:30pm	**National Counter-Unmanned Aircraft Training Center (NCUTC)** **Assistant Section Chief Michael Torphy** Surveillance and Aviation Section Critical Incident Response Group, Federal Bureau of Investigation	Grand Ballroom
4:30pm-5:00pm	**Emerging Threat: Street Takeovers** **Director Alberto Martinez**, Intel Commanders Co-Chair Orange County Sheriff's Department, CA Orange County Intelligence Assessment Center (OCIAC)	
5:00pm-5:30pm	**Intel Commanders Roundtable Discussion**	

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MCSA 2026 Annual Conference

The Pfister Hotel • Milwaukee, Wisconsin

Sunday, September 20th, 2026

9:30am-12:30pm	MCSA Executive Board Meeting Member Sheriffs ONLY	Rouge
12:00pm-5:00pm	Check-In and Sheriff's Welcome Lounge	Roosevelt
12:00pm-5:00pm	NuCalm Recovery Lounge	Empire
1:00pm-5:00pm	MCSA Intel Commanders Meeting Law Enforcement ONLY	Grand Ballroom East
6:30pm-8:30pm	MCSA E-Board Dinner - Hosted by Skydio Invitation ONLY	

Monday, September 21st, 2026

7:30am-5:00pm	Check-In and Information Desk	Kennedy
7:30am-5:00pm	NuCalm Recovery Lounge	Empire
8:00am-9:30am	MCSA Women Sheriffs Leadership Meeting Invitation ONLY	Henry VIII
9:30am-12:30pm	Sheriff's Roundtable	Grand Ballroom
12:30pm-1:30pm	MCSA Member Lunch Member Sheriffs and Sheriff's Office Staff ONLY	Imperial Ballroom
2:00pm	MCSA Annual Conference Officially Opens	Grand Ballroom
2:00pm-3:00pm	MCSA Opening Ceremonies Business Meeting & Introductions Prayer & Moment of Silence Sheriff Bill Waybourn Tarrant County Sheriff's Office,TX MCSA Vice-President	

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	Honor Guard **Milwaukee County Sheriff's Office, WI** **National Anthem** **Deputy Kevin Wheeler** Milwaukee County Sheriff's Office, WI **Pledge of Allegiance** **Sheriff Bill Waybourn** Tarrant County Sheriff's Office, TX MCSA Vice-President **Opening Remarks** **Sheriff Bob Gualtieri**, MCSA President **Sheriff Denita Ball**, Host Sheriff, Milwaukee County Sheriff's Office **Chief Jeffrey Norman**, Milwaukee Police Department, MCCA President	Grand Ballroom
3:00pm-3:15pm	**Office of Law Enforcement Engagement Update** **Assistant Director Leo Schmitz** Office of Law Enforcement Engagement Federal Bureau of Investigation	
3:15pm-3:45pm	**Homeland Security Task Force (HSTF) Briefing & Discussion** **(A) Unit Chief John Willis** HSTF - National Coordination Center (NCC)	
3:45pm-4:45pm	**Corporate Partner Roundtable**	
3:45pm-4:45pm	**Welcome Reception - Hosted by Peregrine**	Imperial Ballroom

Tuesday, September 22nd, 2026

7:30am-5:00pm	**Check-In and Information Desk**	Kennedy
7:30am-5:00pm	**NuCalm Recovery Lounge**	Empire
7:30am-8:30am	**Breakfast**	Imperial Ballroom
8:30am-9:30am	**MCSA Legislative Affairs Update** **Sheriff John Mina**, MCSA VP – Government Affairs Orange County Sheriff's Office, Florida **Ben Bawden**, Partner Brooks Bawden Moore, LLC **Melissa Nee**, Partner Brooks Bawden Moore, LLC	Grand Ballroom



Individuals depicted are models used for illustrative purposes only.

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Opioid use significantly increases a person's chances of involvement with the criminal justice system.[1] Based on a 2025 report, of the estimated **2 million** individuals in jails or prisons in the US between 2019 and 2025, **1 in 5** were incarcerated for drug-related offenses.[2] Certain medications for opioid use disorder (MOUD) are associated with improvements in reducing criminal activity, decreasing drug cravings, and lowering illicit opioid use.[1]

References:

1. Substance Abuse and Mental Health Services Administration (SAMHSA). *Use of Medication-Assisted Treatment for Opioid Use Disorder in Criminal Justice Settings*. SAMHSA; 2019. Accessed March 6, 2025. https://store.samhsa.gov/sites/default/files/medication-assisted-treatment-opioid-use-disorder-criminal-justice-settings-pep19-matusecjs.pdf
2. Sawyer W, Wagner P. *Mass Incarceration: The Whole Pie 2025*. Prison Policy Initiative. Updated March 11, 2025. Accessed March 28, 2025. https://www.prisonpolicy.org/reports/pie2025.html

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NP-NBD-US-01389 Apr 2025

9:30am-10:30am	**Holding the Line from the Inside: The Roll Call Listening Campaign** **Sheriff Robert Jonsen** Santa Clara County Sheriff's Office, CA **Ryan Layne** National Director, Public Safety Division NuCalm	**Grand Ballroom**
10:30am-11:00am	**MCSA Legal Affairs Update** **James R. Touchstone**, Partner Jones Mayer MCSA Legal Counsel	
11:00am-12:00pm	**MCSA Awards Ceremony - Sponsored by Motorola Solutions** 2025 Civilian of the Year 2025 Public Safety Telecommunicator of the Year 2025 Distinguished Unit of the Year 2025 Corrections Deputy of the Year 2025 Deputy of the Year 2025 Medal of Valor	
12:00pm-1:30pm	**MCSA Awards Lunch**	**Imperial Ballroom**
1:30pm-3:00pm	**A Plot Against the Downtown Detention Center** **Sheriff Daron Hall** Davidson County Sheriff's Office, TN **Lieutenant Cory Witkus** DCSO Security Division **Brian Beazley** Technical Specialist II **Thomas Conrad** Facility Administrator, DCSO Annex	**Grand Ballroom**
2:30pm-4:30pm	**Spouse/Significant Other Event** **Pre-Registration Required**	**Louis XIV**
3:00pm-4:00pm	**FIFA World Cup After Action** **Sasha Larkin** Director of Intelligence & C4	
12:00pm-5:00pm	**Misogyny: The Gateway to Terror and Repression** **Dr. Sajjan Gohel** International Security Director, Asia-Pacific Foundation Visiting Fellow, Women, Peace, and Security Centre at the London School of Economics and Political Science Chairman, NATO DEEP's Global Threats Advisory Group Editor, NATO's Counter-Terrorism Reference Curriculum	



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6:00pm-8:00pm	**Reception - Hosted by Axon** *Transportation will leave the hotel at 5:45pm.*	Harley Davidson Museum

Wednesday, September 23rd, 2026

7:30am-11:00am	**Check-In and Information Desk**	Kennedy
7:30am-8:30am	**Breakfast**	Imperial Ballroom
8:30am-9:00am	**Legislative Solutions for Bitcoin ATM Fraud: How Douglas County Reduced Victim Losses by 80% in One Year** **Sheriff Aaron Hanson** Douglas County Sheriff's Office, NE **Deputy Michael DeChellis** Douglas County Sheriff's Office, NE	Grand Ballroom
9:45am-10:15am	**Fighting Crime in the Era of AI: The Demise of Traditional Law Enforcement Strategies** **Executive Director John Cohen** Office of Strategic Programs and Initiatives Center for Internet Security	
10:15am-10:45am	**JJSC Update and a Report from the Field: Sandusky County, OH** Introduction: **Sheriff Don Barnes** Orange County Sheriff's Department, CA **Sheriff Christopher Hilton** Sandusky County Sheriff's Office, OH **Sherry Woods** Senior Adviser Jails & Justice Support Center (JJSC)	
10:45am-11:45pm	**FBI Violent Criminal Apprehension Program (ViCAP)** **Crime Analyst Elizabeth Hensley** Federal Bureau of Investigation	
11:45pm-12:30pm	**Grab n' Go Lunch**	Taft

Sheriff-Coroner Don Barnes

Orange County Sheriff's Department, CA



Sheriff Don Barnes has over thirty-five years of law enforcement service to the people of Orange County. He joined the Orange County Sheriff's Department in 1989. Over the course of his career with the department he has held every leadership rank, culminating with his election as the 13th Sheriff-Coroner for Orange County in November 2018.

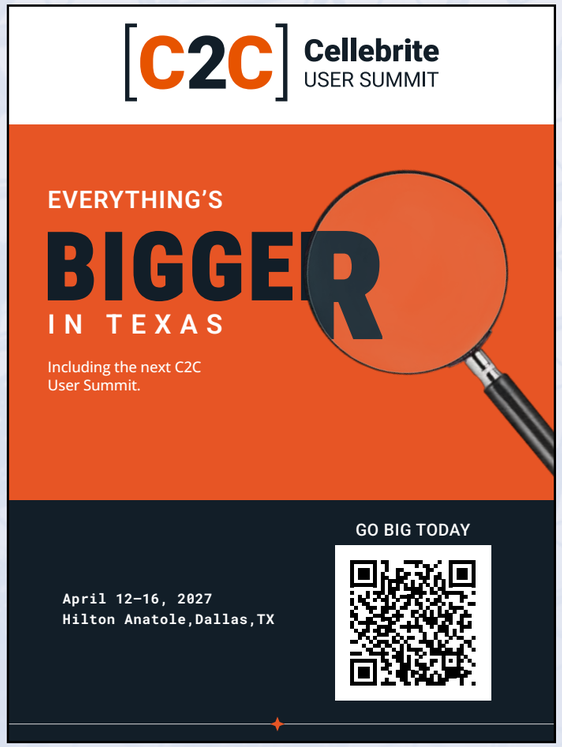
Sheriff Barnes leads a department of approximately 4,000 employees. The men and women of the Sheriff's Department provide patrol services for approximately 800,000 residents, operate one of the nation's largest county jail systems, manage the Orange County Crime Lab, conduct criminal investigations, and provide training services at the Orange County Sheriff's Regional Training Academy. The Sheriff serves as the County's Mutual Aid Coordinator and is responsible for emergency management. In 2020 the Sheriff faced the challenge of leading the County's response to multiple emergencies: the COVID-19 pandemic, civil unrest, and multiple wildfires.

During his tenure as Sheriff, he has focused on initiatives aimed at fighting crime, enhancing school safety, implementing programs in the jail to reduce recidivism, and increasing efforts to stop trafficking of deadly narcotics.

The Sheriff has worked to be a voice for public safety at the state and federal level. He serves as an executive officer with the California State Sheriffs' Association (CSSA) and chairs the CSSA Technology Committee. At the national level, he is the Major County Sheriffs of America's (MCSA) Vice President for Homeland Security and chairs their Intelligence Commander Group. In that capacity the Sheriff is working to ensure open communication amongst local, state and federal law enforcement regarding critical threats facing our nation. This work is also accomplished through his service as MCSA's representative to the Department of Justice's Criminal Intelligence Coordinating Council (CICC).

Sheriff Barnes has a Bachelor of Science in Business Administration and a Master's in Public Administration. He is a graduate of the FBI National Academy, the FBI National Executive Institute, USC's CREATE Program on Counter-Terrorism, the Senior Management Institute for Policing, and IACP's Leadership in Police Organizations.

A Southern California native, Sheriff Barnes has been a resident of Orange County for over forty years. He and his wife, Marilyn, are proud parents and grandparents. The Barnes Family are members of Saddleback Church in South Orange County. In his free time, Sheriff Barnes enjoys spending time with family and friends, cooking meals on his smoker, working on cars, and reading.



Alberto Martinez

Senior Intelligence Manager
Orange County Sheriff's Dept., CA



Alberto Martinez is a senior intelligence manager at the Orange County Sheriff's Department, under Sheriff Don Barnes. Mr. Martinez supports the Orange County Sheriff's Department counter terrorism division which encompasses the joint terrorism task force and their fusion center, the Orange County Intelligence Assessment Center. Mr. Martinez has experience supporting intelligence analysis for criminal and terrorism cases, managing tips/leads for further investigative matters, and open-source analysis for the Orange County Intelligence Assessment Center. Mr. Martinez has been involved with the National Network of Fusion Centers for 15+ years and serves as the Vice President of the National Fusion Center Association (NFCA) where he is responsible for facilitating partnerships between federal, state, local, tribal, and territorial law enforcement agencies, the intelligence community, and private sector partners.

Mr. Martinez is an advocate of federal partnerships and enjoys highlighting success stories between state, local, and federal agencies. Mr. Martinez has represented MCSA Intel Commanders on Capitol Hill for various topics supporting MCSA initiatives.

Lieutenant Ryan Zacher

Hillsborough County Sheriff's Office, FL



Lieutenant Ryan Zacher is a seasoned law enforcement professional with over 20 years of experience at the Hillsborough County Sheriff's Office, where he has served in diverse roles across patrol operations, special investigations, and the forensic and support services divisions. His background includes working undercover operations and the supervision of patrol, investigative, and intelligence units. In 2020, he was appointed by the Florida Department of Law Enforcement as the Director of the Tampa Bay Regional Intelligence Center, where he has led intelligence and information-sharing efforts for the past six years. In addition to his role at the TBRIC, he oversees HCSO's Real Time Crime Center and Crime Analysis Unit.

Lieutenant Ryan Zacher brings deep operational insight and leadership to the evolving landscape of public safety and intelligence and understands the importance of partnerships and interagency collaboration when it comes to combating crime. He holds a Master's Degree in Criminal Justice Administration from Saint Leo University and completed the FBI LEEDA Trilogy Leadership Program.



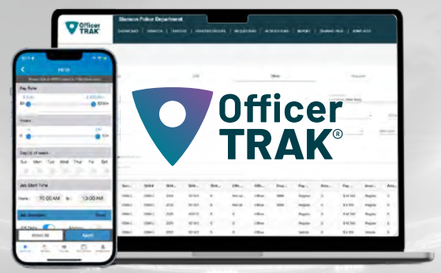
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MEET THE SPEAKERS



Sheriff Aaron Hanson

Douglas County Sheriff's Office, NE

Sheriff Aaron Hanson was elected in 2022 as Douglas County's 31st Sheriff. Since taking office, he has launched innovative initiatives – including the Community Action Team (CAT) and Special Operations Group (SOG) – to apprehend high-risk repeat offenders, combat violent crime, crack down on reckless street racing, address mental health and homelessness, and focus on the everyday issues that matter to Douglas County families.

A veteran law enforcement officer with 29 years of service, Sheriff Hanson spent 26 years with the Omaha Police Department in multiple leadership roles. He previously served as a K9 Unit Handler, Uniform Patrol Sergeant, Gang Unit Sergeant, and Supervisor of the OPD Fugitive Unit and Metro Omaha Fugitive Task Force.

Before being elected Sheriff, Hanson served as Executive Director of the Nebraska Center for Workforce Development, a nonprofit helping Omaha's youth connect with careers in trades. He has dedicated countless hours to mentoring young men and families, caught in cycles of poverty and crime, to equip them with life skills and connect them with high-paying, skilled-labor jobs to break the cycle.

Hanson also served as President of the Omaha Police Officers Association, where he successfully reformed the pension system to end the practice of pension spiking and protect taxpayer resources.

Deputy Michael DeChellis

Douglas County Sheriff's Office, NE



Deputy Michael DeChellis has been employed by the Douglas County Sheriff's Office for 19 years and has worked in criminal investigations for the past eight years. His primary work focus is on financial crimes including bank fraud conspiracies as well as US and non-US based scams. As the Bitcoin ATM fraud epidemic has grown into a national crisis in recent years, Dep. DeChellis and his fellow investigators have gained insight into the industry promulgating this fraud, the methods through which block chain technology can be used to identify suspects and, on some occasions, recover assets, and the ways that existing state laws written before block chain technology existed can be leveraged to achieve law enforcement objectives.



Tina Barton

Co-Chair
Committee for Safe and Secure Elections

Tina Barton serves as Co-Chair of the Committee for Safe and Secure Elections and Vice President at Ready for Tuesday, bringing over 32 years of distinguished service in government at the federal, county, and municipal levels. For over two decades, her professional focus has been dedicated to election administration. Eight of those years were spent serving as the City Clerk of the City of Rochester Hills. Tina is a Fellow with the League of Conservative Election Professionals. She also serves on the Board of Directors for the Center for Tech and Civic Life and Verified Voting. Prior to her current role, she served as a Senior Election Expert at The Elections Group (TEG). Before joining TEG, Tina capped her public service career as the Senior Program Advisor to the Executive Director of the U.S. Election Assistance Commission (EAC). She presently continues her engagement with the EAC as a member of the Board of Advisors, appointed by the U.S. Conference of Mayors. Tina is a graduate of Liberty University. She has earned a Master of Arts in Management and Leadership, and a Bachelor of Business Administration.

Kawika Lau

Law Enforcement Consultant
Committee for Safe and Secure Elections



Kawika Lau is a keynote speaker, facilitator, and educator dedicated to helping individuals grow as leaders and thrive through adversity. A former senior instructor at the Federal Law Enforcement Training Center's Leadership Institute, he has delivered keynotes and training programs internationally on leadership, wellness, motivation, and professional development. Kawika began his federal service with the U.S. Border Patrol and later spent more than 14 years with the Federal Air Marshal Service, serving as both an international team leader and academy instructor. He also retired from the U.S. Army after 21 years of service, earning the Legion of Merit, Bronze Star, and Purple Heart for his military service and combat actions. Kawika holds a degree in International Affairs from the University of the Incarnate Word and remains active in the veteran community through volunteer work with wounded veterans and nonprofit organizations.





Sheriff Peter J. Koutoujian

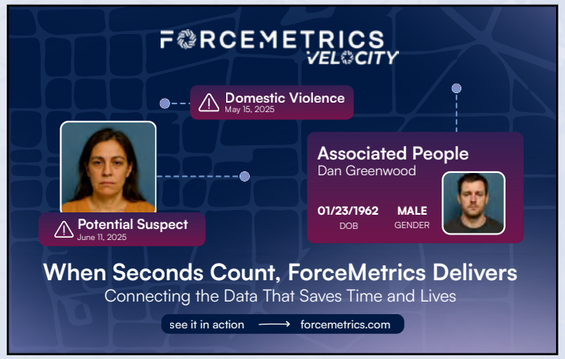
Middlesex Sheriff's Office, MA

As a prosecutor, legislator, professor, and law enforcement leader, Sheriff Peter J. Koutoujian has worked on the leading issues in public safety and public health throughout his career. Sheriff Koutoujian holds a master's degree in public administration from Harvard University's Kennedy School of Government, a law degree from the New England School of Law, and a bachelor's degree in psychology from Bridgewater State University. He maintains his academic involvement by continuing to teach criminal justice and leadership courses at several New England area institutions.

While a state representative, Koutoujian oversaw Massachusetts' healthcare priorities as Chairman of the Committee on Health Care. He advocated for families and frontline workers on issues of mental health, school nutrition, nursing, opioid and tobacco use, suicide awareness, domestic violence prevention, pandemic response, crime profiteering, rape by fraud, and more. He also created and led the state's first Commission on Oxycontin and Other Drug Abuse as well as the Commission to End Racial and Ethnic Health Disparities just as these issues were beginning to emerge as crises in public health. His relationships with medical professionals, advocates, and those with lived experience helped drive legislation that made Massachusetts a national leader in healthcare and inspired the philosophy of service he brought to the Middlesex Sheriff's Office.

As sheriff, Koutoujian's use of specialty units has reimagined the correctional landscape. By targeting treatment towards unique populations such as young adults and military veterans, these programs have directly and substantially reduced recidivism in their participants. These results have been published in academic journals, featured by national news outlets, and labeled as best practices by multiple presidential administrations. More importantly, Sheriff Koutoujian's commitment to data-driven research has made these programs and their results replicable across the country. In light of his commitment to the profession, Sheriff Koutoujian was elected by his statewide and national peers to serve as both the President of Major County Sheriffs of America and the Massachusetts Sheriffs' Association.

Sheriff Koutoujian proudly works with several national organizations on issues essential to public health & safety. He serves on the Board of Directors for the U.S. Department of Commerce's First Responder Network Authority, the Executive Committee for the Council of State Governments (CSG) Justice Center, and the Advisory Board for the States United Democracy Center. Sheriff Koutoujian has also earned honors as one of the nation's most prominent Armenian-American officials, including the U.S. Ellis Island Medal of Honor as well as the Mkhitar Gosh Medal and Medal of Gratitude from the Armenian government. While the Sheriff still lives in his hometown of Waltham, he enjoys traveling to his wife's hometown in Madrid, Spain with Elizabeth and their three children: Peter, Cristian, and Isabel.







Johnathan Willis

(A) Unit Chief
Homeland Security Taskforces (HSTF)
Countering Transnational Organized Crime (CTOC)

Johnathan Willis is currently serving as Acting Unit Chief at the Homeland Security Task Force – National Coordination Center, where he oversees national portfolios including Illicit Finance, Scam Centers, Emerging Threats, and Special Projects. When not on temporary assignment, John is a Supervisory Special Agent with Homeland Security Investigations (HSI), leading the Carolina Financial Crimes Task Force in Charlotte, North Carolina. Since joining HSI, John has conducted investigations into trade-based money laundering (TBML), wire fraud, bank fraud, bulk cash smuggling, narcotics, and aviation smuggling, both domestically and internationally. Prior to HSI, he served as a Special Agent with the U.S. Secret Service, investigating wire and access device fraud, as well as crimes against children.

John has over 12 years of experience targeting illicit finance and cartel-driven money laundering operations. He has led, managed, and participated in complex transnational investigations involving narcotics trafficking and associated financial flows between the United States, Europe, and Central America.

His investigative work has required the full application of traditional law enforcement techniques, including the use of confidential informants and long-term undercover operations. He has managed and coached undercover agents operating within active money laundering networks, contributing directly to the successful infiltration of criminal organizations. These operations provided unique access and insight into criminal methodologies, enabling the penetration of logistics networks utilizing aircraft, commercial trucking, and cross-border transportation systems.

In parallel, John has been directly involved in investigations targeting the laundering of illicit proceeds through shell company structures and TBML schemes. His work in this space has contributed to identifying, infiltrating, and disrupting financial infrastructures supporting transnational organized crime.

More recently, his work has focused on developing criminal typologies derived from large-scale law enforcement and financial datasets to identify previously unknown money laundering networks. This effort led to the development of multiple investigative tools used within HSI, leveraging automated processes to identify connections and relationships in minutes that traditionally required weeks or months of investigative effort.

John holds multiple private-sector certifications in anti-money laundering (AML) and has extensive experience bridging operational investigations with data-driven analysis. This dual perspective enables him to translate complex investigative insights into scalable, intelligence-led approaches.





David Carabin

Managing Director of Threat Management and Information Sharing
Secure Community Network (SCN)

David Carabin serves as Managing Director of Threat Management and Information Sharing at the Secure Community Network (SCN), where he leads intelligence-sharing partnerships with U.S. and international law enforcement, intelligence, and private sector security organizations, and oversees field-based intelligence programs. SCN is the official safety and security organization for the Jewish community in North America.

Previously, Mr. Carabin served as Deputy Under Secretary for Intelligence Partnerships at the U.S. Department of Homeland Security (DHS), Office of Intelligence and Analysis (I&A). In this Senior Executive Service role, he led enterprise-wide intelligence partnership efforts across federal, state, local, tribal, territorial, private sector, and international stakeholders, overseeing approximately 300 personnel across field intelligence operations, a 24/7 national security watch center, and strategic engagement and outreach programs.

Earlier in his career, Mr. Carabin served as Assistant Chief of the Boston Police Department's Bureau of Intelligence & Analysis and Director of the Boston Regional Intelligence Center (BRIC). He led intelligence operations during the 2013 Boston Marathon terrorist attack, supporting multi-agency response, investigation, and recovery efforts. Under his leadership, the BRIC was recognized as "Fusion Center of the Year" for demonstrating best practices.

Mr. Carabin brings more than two decades of leadership in law enforcement and homeland security, with deep expertise in intelligence integration, counterterrorism, and interagency collaboration. His career includes key roles with the Utah Department of Public Safety, where he established the state's fusion center, and the Newport News Police Department.

He is the recipient of the National Fusion Center Association's Lifetime Achievement Award and the International Association of Chiefs of Police (IACP) "40 Under 40" Award. Mr. Carabin holds a Master's degree in Security Studies from the Naval Postgraduate School and a Bachelor's degree in Criminal Justice from Westfield State University. He has completed executive programs at Harvard University and the Police Executive Research Forum, and a senior fellowship with George Washington University.





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MEET THE SPEAKERS

Mike Torphy



Assistant Section Chief
Unmanned Aviation Section
Critical Incident Response Group
Federal Bureau of Investigation

Mr. Torphy has led the FBI's Unmanned Aircraft Systems (UAS) and Counter-UAS (C-UAS) programs since 2021 and now directs its new Unmanned Aviation Section, with nationwide responsibility for UAS and C-UAS programs since 2021 and now directs its new Unmanned Aviation Section, with nationwide responsibility for UAS and C-UAS operations, training, policy, and interagency coordination. He has overseen more than 100 C-UAS operations nationwide. He authored the FBI's first comprehensive C-UAS Policy Guide and founded and directs the National Counter-UAS Training Center (NCUTC) at Redstone Arsenal, created in direct execution of Executive Order 14305 as the nation's first standardized C-UAS training and certification program for state and local law enforcement system operators.

In July 2025, Mr. Torphy testified before the U.S. Senate Judiciary Committee on the accelerating domestic UAS threat and the urgent need to expand statutory C-UAS authorities for law enforcement. That testimony and sustained congressional and interagency engagement contributed to passage of the SAFER SKIES Act, which extended C-UAS authority to state and local law enforcement for the first time in U.S. history. He now leads the FBI's implementation of the Act, drafting the Interim Final Rule that establishes the framework for state and local counter-UAS operations and architecting the Federal C-UAS Coordination Portal that state and local agencies use to coordinate their operations. He also joins senior FBI executives in White House National Security Council deliberations on C-UAS policy.

Mr. Torphy directed the FBI's role as the U.S. Government's lead for C-UAS incident response across the eleven U.S. venues of the 2026 FIFA World Cup, and has been featured by Bloomberg, Fox News, NBC News, NPR, and other national outlets for his leadership of the FBI's counter-drone mission.

Mr. Torphy brings a singular combination of expertise across the operational, technical, policy, and legal dimensions of the C-UAS mission. A Part 61-certificated private pilot and a Part 107-certificated remote pilot with hundreds of flight hours supporting FBI operations, he regularly represents the FBI at national and international C-UAS forums.

Over more than 23 years of FBI service, Mr. Torphy has led aviation operations in the Los Angeles Field Office, managed enterprise technology initiatives at FBI Headquarters, directed the FBI's Civil Aviation Security Program, and conducted national security and criminal investigations in Portland and New York. He resides in Huntsville, Alabama.



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Leo Schmitz

Assistant Director
Office of Law Enforcement Engagement



Leo Schmitz was selected to serve as the assistant director of the Office of Law Enforcement Engagement (OLEE) in October 2025. As OLEE's leader, Mr. Schmitz manages the FBI's efforts to build and improve relationships and information sharing with our law enforcement partners, which are vital toward protecting the American people. He engages with executives from over 25 national and international professional law enforcement associations, U.S. fusion centers, and collaborates with other federal, state, and local law enforcement partners across the country.

Mr. Schmitz most recently served as the chief of police for the Cook County Sheriff's Police Department, which is Illinois' third largest law enforcement agency.

Mr. Schmitz's law enforcement career began in 1986 when he joined the Chicago Police Department as a patrol officer. He rose through the ranks serving in a variety of assignments with distinction. His exemplary leadership led him to serve as the deputy chief of the Englewood district in 2012.

In 2015, Mr. Schmitz was appointed as the director at the Illinois State Police, where he led 3,000 employees. During his tenure, he strengthened relationships with partner agencies and communities and initiated statewide initiatives to combat violent crime. His leadership led to the significant reduction of crime rates.

Throughout his career, Mr. Schmitz received numerous awards, including the Illinois Medal of Honor, four Medals of Valor, two Medals of Merit, and the Blue Star Medal. Beyond his professional achievements, Mr. Schmitz is deeply committed to community service and mentorship. He actively participates in various community outreach programs and advocates for youth engagement activities.

Mr. Schmitz earned a Bachelor of Science degree from Southern Illinois University, attended various executive-level leadership courses, and is a graduate of the FBI National Executive Institute. In addition, Mr. Schmitz serves as a board and committee member for both the International Association of Chiefs of Police (IACP) and its Illinois chapter.

MCSA Government Affairs

Ben Bawden

Partner
Brooks Bawden Moore LLC



Ben Bawden has supported companies and professional associations in the public safety space for nearly two decades. Formerly a Senior Vice President at a leading Washington, DC based consulting and government relations firm from 2000-2012, Ben led numerous legislative, policy development, and business development engagements for leading national law enforcement professional associations and innovative technology providers to the public safety, homeland security, and defense markets.

Ben has worked on cutting-edge technology and policy issues affecting public safety and homeland security including data collection and analysis, tech privacy, interoperable communications, digital evidence access, encryption, forensics, information sharing, and criminal intelligence. He has coordinated coalitions to drive legislative change and has managed nationwide legislative efforts in state capitals and Congress to preserve access to critical technology, systems, and data for federal, state, and local law enforcement agencies.

Ben is an Iowa native and earned a BA from Dartmouth College and an MBA from the University of Maryland.



MCSA Vice-President of Government Affairs

Sheriff John Mina

Orange County Sheriff's Office, FL

Sheriff John W. Mina has dedicated his life to public safety. He spent nearly 28 years with the Orlando Police Department, where he rose through the ranks and was appointed Chief of Police in 2014. In November 2018, Orange County voters chose Mina as the 29th elected Sheriff. He has lived in Orange County for 30 years and cares deeply about this community.

Sheriff Mina's law enforcement career has been built on strong leadership by example and the ability to effect positive change. As Sheriff, his priorities are to make Orange County an ever better and safer place to live, work and visit, build greater connections and trust throughout the community and ensure that Deputies have the best training and equipment available so they can be safe while protecting others. Community engagement, trust and transparency have been the hallmarks of Sheriff Mina's leadership style, and he is a trusted face of law enforcement in Central Florida.

Sheriff Mina has testified before the United States Congress and spoken at the White House on law enforcement matters.

Sheriff Mina is a member of the Major County Sheriffs of America, Florida Sheriff's Association, Central Florida Criminal Justice Association, the Florida SWAT Association, the FBI National Academy Associates, and the Law Enforcement Immigration Task Force. He also serves on the Board of Directors for the International Association of Chiefs of Police, Central Florida Crimeline, The Boys and Girls Club of Central Florida, YMCA Central Florida, Heart of Florida United Way, Operation American Dream, and the Camaraderie Foundation.

Prior to entering law enforcement, Sheriff Mina proudly served his country as a member of the 82nd Airborne Division of the U.S. Army as a Military Police Officer. He received his Bachelor of Arts degree in Criminal Justice Administration from Columbia College. Sheriff Mina has completed the Southern Police Institute Command Officers Development Course and is a graduate of the 254th Session of the FBI National Academy.

Sheriff Mina and his wife Tracie have two adult sons, Chase and Nicholas.

MCSA Government Affairs

Melissa Nee

Partner
Brooks Bawden Moore LLC



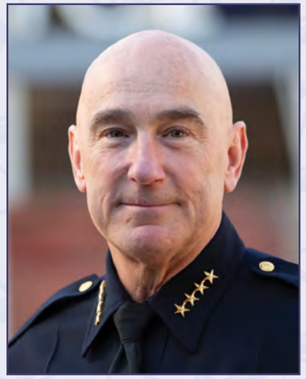
Melissa has years of experience leading government relations efforts for prominent public safety organizations and developing strong relationships on Capitol Hill and across the public safety stakeholder community.

Prior to joining BBM, Melissa managed government affairs for SEARCH - The National Consortium for Justice Information and Statistics from 2015-2019. At SEARCH, Melissa worked with federal, state, and local organizations, the executive branch, and Congress to develop legislation and policy to improve justice information sharing and the national background check system that is used extensively for criminal justice and non-criminal justice purposes.

From 2013-2015, Melissa managed the government affairs portfolio for the National Association of Police Organizations, which represents over 241,000 sworn law enforcement officers across the country, and led efforts to advocate for programs and legislation to support the law enforcement community.

Melissa started her career at the Department of Defense, working for five years in the Secretary of the Air Force's Office of General Counsel and at the Defense Security Cooperation Agency.

Melissa earned a bachelor's degree in political science from Virginia Tech University.



Sheriff Robert Jonsen

Santa Clara County Sheriff's Office, CA

Sheriff Bob Jonsen has been in law enforcement since 1986. Prior to being elected as the 29th Sheriff of Santa Clara County, he was the Chief of Police for Palo Alto Police Department (2018-2022). He was also the Chief of police for Menlo Park Police Department for five years where he led the organization to receiving the IACP/Cisco Community Policing Award.

Most of Sheriff Jonsen's career was with the Los Angeles County Sheriff's Department, where he worked for 27 years. His last command was as the Captain of Lancaster Sheriff's Station serving the City of Lancaster. Prior to being promoted to Captain, he was the coordinator of the Antelope Valley Crime Fighting Initiative (AVCFI), where he developed crime reduction strategies for a 1370-square-mile region. Significant crime reductions and greater community collaboration led to the AVCFI receiving the James Q. Wilson Award for Community Policing in 2010. Sheriff Jonsen also received the JQW Award a second time while Chief of the Menlo Park Police Department as well as the Helen Putnam Award for Excellence in Public Safety.

In 2018, Sheriff Jonsen became a certified instructor for Compassion Cultivation Training (CCT), a program developed at Stanford University by a team of contemplative scholars, clinical psychologists, and researchers. He also graduated as a trained mindfulness facilitator from UCLA's Semel Institute for Neuroscience and Human Behavior in 2020. Additionally, he's a Peer Coach for Resilience Immersion Training, a program designed specifically for public safety personnel and developed by the Mindful Badge Initiative and the University of California San Diego Center for Mindfulness.

Sheriff Jonsen was instrumental in bringing mindfulness training to the Menlo Park Police Department, where every employee received Resilience Immersion Training. He has facilitated mindfulness and CCT to public safety personnel throughout California and witnessed the profound impact it has had for participants both professionally and personally. He has co-developed resiliency programs for public service, with "Courageous Heart - The Human Behind the Badge" now being offered to law enforcement agencies across the state.



Ryan Layne

President, Public Safety Division
NuCalm

Ryan Layne is the Founder of NSRT™ (Nervous System Regulation Training) and President of NuCalm's Public Safety Division, where he leads the expansion of neuroscience-based performance, recovery, and resilience solutions across law enforcement and the broader public safety community.

A lifelong entrepreneur and former technology CEO, Ryan has more than three decades of experience building and scaling organizations. His work in public safety technology helped introduce innovative solutions to more than 1,000 law enforcement agencies nationwide, giving him a unique perspective on the operational challenges facing agencies and the professionals who serve within them.

Ryan founded NSRT™ to address a critical and often overlooked component of public safety training: teaching professionals not only how to perform under stress, but how to intentionally regulate and recover their nervous systems from the cumulative effects of operational stress.

Through his leadership of NuCalm's Public Safety Division, Ryan works alongside sheriffs, chiefs, wellness leaders, associations, and agencies across the country to expand access to tools and training that support sleep, recovery, resilience, and readiness. His mission is simple: ensure the professionals we train to perform under extraordinary levels of stress are equally trained and equipped to recover from it.



James R. Touchstone

Partner
Jones Mayer

James Touchstone is a Partner in Jones Mayer. Mr. Touchstone is the Litigation Department Manager for the Firm. His primary practice areas include litigation of civil rights actions, police representation, tort defense, business disputes, and employment/ discrimination claims.

Mr. Touchstone's representation has included the defense of a number of civil rights lawsuits alleging a variety of claims ranging from excessive force claims arising from officer-involved shootings to false arrest claims. He has significant trial experience in both state and federal court. In addition, he assists police agencies in drafting of policies and procedures to ensure compliance by these agencies with the most recent state and federal case law. Mr. Touchstone has also defended hundreds of Pitchess motions in both the trial and appellate courts. He also provides general legal advice to police agencies on a variety of day-to-day issues that arise during the course of performing law enforcement duties. Finally, Mr. Touchstone provides representation to police agencies on civil forfeiture actions, which complement traditional law enforcement activities. He has also represented clients in civil appellate matters.

Mr. Touchstone has been practicing law since 1996, when he received his law degree from the University of California, Davis, School of Law (King Hall). While in law school, Mr. Touchstone served as Editor for the Law Review from 1994 to 1996. He received the American Jurisprudence Award for bankruptcy. Mr. Touchstone received his undergraduate degree from the University of California, Riverside, in 1990. He joined the law offices of Jones Mayer in February 2009.

Mr. Touchstone is General Counsel for Major County Sheriffs of America, California State Sheriffs' Association, California Police Chiefs Association, and the California Peace Officers' Association. He is also on the board of directors for Law Enforcement of Ontario ("LEO"), the board of directors for the Scheu Family YMCA of Upland, and is a former member of the board of directors for the Chaffey College Foundation. In addition, Mr. Touchstone has served as a lecturer at the University of California, Riverside, Extension Program on the subject of civil procedure and a guest lecturer at Campbell University on the subject of police liability.



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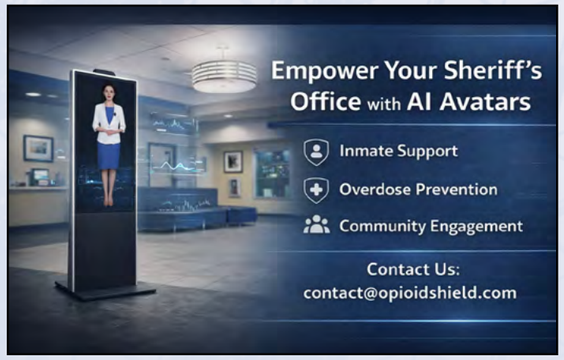
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MEET THE SPEAKERS



Sheriff Daron Hall

Davidson County Sheriff's Office, TN

Daron Hall was elected to his sixth term as Davidson County sheriff in 2022. He is both the youngest person ever elected to the office and the longest serving in Nashville history. Sheriff Hall has made arresting the problem, not just the person, a focus. He designed and implemented the first-of-its-kind Behavioral Care Center, a nationally recognized diversion program aimed at decriminalizing mental illness.

Sheriff Hall has led two of the nation's most prominent and influential professional organizations, a distinction unmatched by any other Tennessee sheriff. He is the only sheriff from the state elected as president of the National Sheriffs' Association, and the only sheriff, ever, elected president of the American Correctional Association in its 156-year history.

After nearly 40 years of criminal justice experience, Sheriff Hall is seen as an expert in the field. He has been interviewed by national and international media outlets including the Wall Street Journal, the British Broadcasting Corporation, NPR, the New York Times, Fox News, CNN, The New Yorker, and Fortune Magazine. Over the years, he has received many recognitions including:

- The Tennessean, "Top 40 Under 40"
- Business Tennessee magazine "40 Under 40"
- Women's Political Caucus "Good Guy" Award
- National Alliance for the Mentally Ill (NAMI) "Ambassador of Hope" Award
- Dismas House "Jack Hickey" Award
- Nashville Prevention Partnership "Lifetime Achievement" Award
- L'Evate "In My Life" Award
- American Correctional Association "E.R. Cass" Award

Sheriff Hall, a native Nashvillian, earned a B.A. degree with an emphasis in criminology from Western Kentucky University. Prior to his swearing-in, Hall worked under the direction of three Davidson County Sheriffs. His private sector experience includes program director for Core Civic, where he had the opportunity to work in Brisbane, Australia.

MEET THE SPEAKERS



Lieutenant Cory Witkus

Security Division
Davidson County Sheriff's Office, TN

Cory Witkus began his career with the Davidson County Sheriff's Office as a correctional officer in 2014. Upon graduating from the Sheriff's training academy, he was assigned to the Correctional Development Center. Cory transferred to the Security Division in 2015 and was promoted to corporal in 2016. He was promoted to sergeant in 2019 and in 2021 to lieutenant. Cory is currently a lieutenant at the Downtown Detention Center (DDC). As a lieutenant, Cory is responsible for scheduling, training new officers, and overseeing the physical security of the DDC.



Brian Beazley

Technical Specialist II
Davidson County Sheriff's Office, TN

Brian Beazley began his career with the Davidson County Sheriff's Office as an application support technician 1 in 2017. Brian continued to work in the IT Division, and was promoted to application support 2 in 2020, and again to technical specialist 2 in 2022. Working throughout the agency, Brian has been instrumental in facility modernization through digital cameras and storage. As a technical specialist, he oversees hardware and software integration, CCTV cameras and their operations, and is regularly involved with agency technology upgrades.



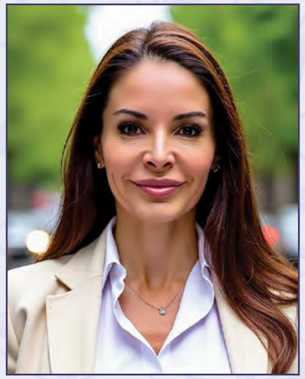
Thomas Conrad

Facility Director - The Annex
Davidson County Sheriff's Office, TN

Thomas Conrad began his career with the Davidson County Sheriff's Office as a correctional officer in 2006. Upon graduating from the Sheriff's training academy, he was assigned to the Correctional Development Center. He performed duties in the male and female facilities. Thomas was promoted to corporal at the Criminal Justice Center, then sergeant, and later to lieutenant. In 2021, he was named Chief of Security and has served as the Facility Administrator for the Correctional Development Center for Females (CDF), and the Downtown Detention Center. As Administrator, Thomas' scope of responsibilities includes supervision of all correctional staff, facility operations, and security. In 2025, he returned to CDF as the Facility Administrator and later that year to the Annex under the same title.

Sasha A. Larkin

Director of Intelligence
FIFA



Sasha Larkin is an internationally recognized executive, speaker, and former law enforcement leader whose career has been dedicated to strengthening organizations, building trusted partnerships, and helping people perform at their best when it matters most.

As Director of Intelligence and C4 Operations for the 2026 FIFA World Cup, Sasha leads intelligence coordination, threat assessment, and multi-agency collaboration for the largest and most complex sporting event in history, spanning 16 host cities across the United States, Canada, and Mexico. Working alongside public safety partners across three nations, she has helped shape the intelligence and operational coordination strategy for one of the world's most challenging global events.

Prior to FIFA, Sasha served for more than 25 years with the Las Vegas Metropolitan Police Department, rising through the ranks while leading patrol operations, investigative units, counterterrorism initiatives, and the Southern Nevada Counter Terrorism Center. She later commanded the Investigative Services Division and the Homeland Security Division, overseeing intelligence, emergency management, counterterrorism, major events, and critical public safety operations for one of the nation's largest police agencies. Her distinguished career culminated in her appointment as Assistant Sheriff, becoming the first woman in the history of the Las Vegas Metropolitan Police Department to hold that position.

Throughout her career, Sasha developed innovative programs that strengthened public safety through collaboration, including the nationally recognized Fusion Liaison Officer Program and numerous community engagement initiatives that built lasting partnerships among law enforcement, government agencies, private industry, and diverse communities. She has represented law enforcement on national and international working groups focused on counterterrorism, violent extremism, intelligence sharing, and homeland security, collaborating with organizations including the Office of the Director of National Intelligence, the Joint Counterterrorism Assessment Team, and public safety partners around the world.

An internationally recognized speaker, Sasha presents on crisis leadership, resilience, counterterrorism, major event security, organizational culture, community trust, and high-performing teams. Drawing on decades of experience leading through crisis, from mass casualty incidents and homeland security to the world's largest and most complex sporting event, she equips leaders with practical strategies for building resilient organizations, making sound decisions under pressure, and leading with clarity when it matters most.

In addition to her executive career, Sasha has taught Hatha Vinyasa yoga for more than 25 years. Her teaching emphasizes breathwork as the foundation for preparing the mind and body for meditation. She has traveled extensively, including multiple journeys to India to study with some of the world's foremost yoga teachers, integrating those principles into practical approaches for resilience, focus, and peak performance. Her ability to bridge elite leadership with human performance has made her a sought-after speaker for executives, first responders, and organizations around the world.

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Dr. Sajjan M. Gohel, PhD

International Security Director,
Asia-Pacific Foundation

Visiting Fellow, Women, Peace, and Security Centre,
London School of Economics and Political Science

Chairman,
NATO DEEP's Global Threats Advisory Group

Editor,
NATO's Counter-Terrorism Reference Curriculum



Dr. Sajjan M. Gohel has a multi-disciplinary background in global security and professional military education (PME). His research includes looking at the ideology, tactics, and strategies by terrorist groups; the impact new media plays in radicalising people; misogyny serving as a gateway to extremism; border security; and the challenges of transnational repression.

As International Security Director for the London-based Asia-Pacific Foundation, a policy assessment think-tank monitoring current and emerging geopolitical threats, Sajjan acts in a consultancy role for law enforcement agencies, foreign ministries, defence departments and multilateral organizations. Sajjan is an Affiliate member for the Leadership in Counter Terrorism Alumni Network (LinCT-AA).

Sajjan is the Editor for NATO's Counter-Terrorism Reference Curriculum (CTRC) which combined the expertise of academia as well as law enforcement and defence practitioners. As part of NATO's Defence Education Enhancement Programme (DEEP), Sajjan is the first Chairman for NATO DEEP's Global Threats Advisory Group (CTAG), collaborative research project investigating current trans-national security threats.

Sajjan's research is case-study driven and he has fieldwork experience in 31 countries. Sajjan has provided expert witness testimony to numerous political standing committees on the evolving challenges and threats in Afghanistan-Pakistan, North Africa, and the Middle East, as well as on misogyny being a national security threat.

Sajjan received his BA (Hons) in Politics from Queen Mary, University of London. Sajjan also holds both a Master's degree in Comparative Politics and a PhD in International History from the London School of Economics & Political Science (LSE) entitled, 'Insurrection of the Ideologues: The Evolution of Egyptian Islamist Radical Ideological Thought from Hasan al-Banna to Ayman al-Zawahiri.'

By bringing academia into closer dialogue with policy, Sajjan serves as a visiting lecturer for Master's students at the LSE and a Visiting Fellow at the LSE Centre for Women, Peace and Security (WPS). On behalf of NATO, Sajjan has led Train-the-Trainer programmes for all allied nations and partners including Ukraine, Tunisia, Jordan and Bosnia and Herzegovina.

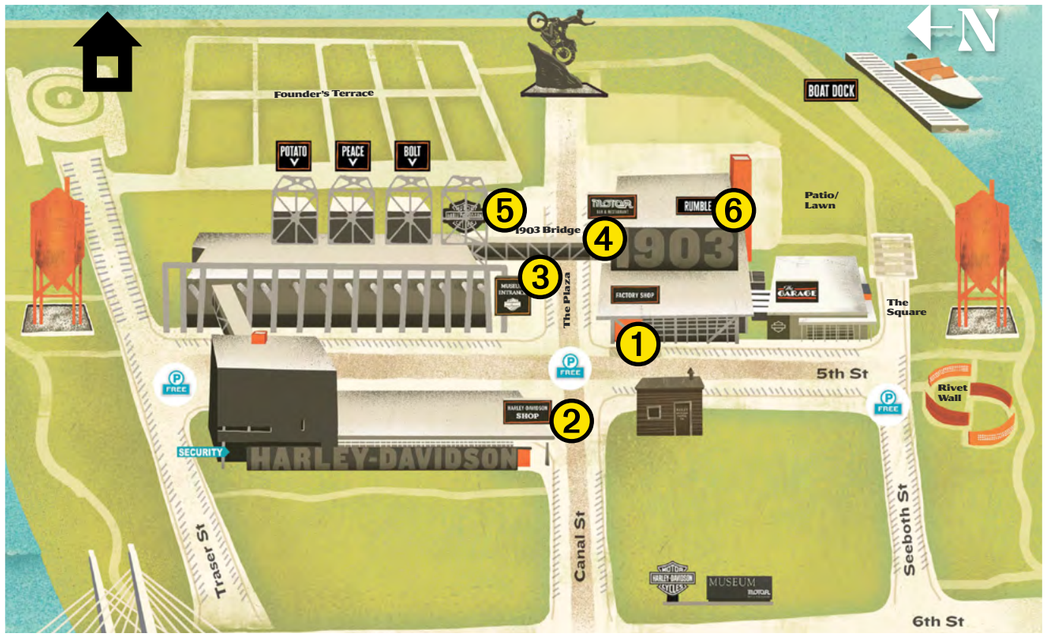
Sajjan has been awarded the LSE International History Department's 'Martin Abel Gonzalez Teaching Prize' on several occasions and is the recipient of the NATO Centre of Excellence – Defence Against Terrorism (COE-DAT) Commendation for contribution to the academic research of terrorism.

Sajjan is the host for NATO's podcast series, DEEP Dive, where he talks with practitioners on global security issues. He also appears as a guest analyst on CNN, MSNBC, ABC, CBS, BBC, Sky News, CBC and CTV and his commentaries feature in various print media including Time Magazine, New York Times, Washington Post, Reuters and Associated Press.

Sajjan is the author of "Doctor, Teacher, Terrorist: The Life and Legacy of Al-Qaeda Leader Ayman al-Zawahiri", published by Oxford University Press and was shortlisted for the Airey Neave award.



CAMPUS MAP



BUSSES DEPART THE HOTEL LOBBY AT 5:45P.M. AND WILL BEGIN RETURNING AT 7:45P.M. THROUGH THE END OF THE EVENT

1 BUS DROP OFF & PICK UP

The Factory Shop will be closed.

2 HARLEY-DAVIDSON STORE

The store will be open for MCSA shoppers from **6:00 - 7:30 p.m.** Be sure to visit for your authentic H-D treasures before they close!

3 MUSEUM ENTRANCE

Enjoy museum exhibits, open bars at beginning & end, hors d'oeuvres, grazing table, and desserts.

4 MOTOR BAR & RESTAURANT

Outdoor smoker with meats and sides; indoor mac & cheese bar, baked potato bar, and open bar.

5 ENTERTAINMENT

Enjoy live classic rock performed by local band, **Rock Revolutionaries**. Be ready to sing along - *you'll hear all the hits!*

6 RUMBLE

Rain backup location.

MEET THE SPEAKERS



JOHN D. COHEN

EXECUTIVE DIRECTOR
OFFICE OF STRATEGIC PROGRAMS & INITIATIVES
CENTER FOR INTERNET SECURITY

John D. Cohen currently serves as the Executive Director for the Office of Strategic Programs & Initiatives at the Center for Internet Security. In that role, he works closely with law enforcement, mental health, and civil society organizations across the Nation to address issues relating to the impact of social media and the Internet on crime, violence, community safety, and constitutional protections. He is also an Adjunct Professor at the Georgetown University Security Studies Program. From January 2021 through April 2022, he served as the Assistant Secretary for Counter-terrorism and Law Enforcement Policy, Coordinator for Counterterrorism and the Senior Official Performing the Duties of the Under Secretary of Intelligence and Analysis at the United States Department of Homeland Security. Prior to his most recent service at DHS, Cohen is also an on-air expert for ABC News on homeland security, terrorism, counter-intelligence, and law enforcement issues.

Cohen has four decades of experience in law enforcement, counter-intelligence, and homeland security. He has studied mass casualty attacks and is currently studying the impact of Internet-based communications technologies on crime and homeland/national security. During the Obama Administration he served as the Acting Under-Secretary for Intelligence and Analysis (I&A) and Counterterrorism Coordinator for the United States Department of Homeland Security (DHS). During his time at DHS, Mr. Cohen was a direct adviser to the Secretary, and he oversaw the development and implementation of a number of high visibility Department-wide crime prevention, counterterrorism, counter-intelligence and border and transportation security initiatives. Mr. Cohen also led the Department's efforts to establish multi-disciplinary programs focused on: countering violent extremism; preventing and responding to mass casualty/active shooter attacks; improving information sharing; and expanding DHS' interactions and collaboration with state and local law enforcement organizations, private sector companies and faith-based organizations.

During the Administration of George W. Bush, Mr. Cohen served as the Senior Advisor to the Program Manager for the Information Sharing Environment, Office of the Director of National Intelligence, where he authored and coordinated the implementation of key components of the 2007 White House National Strategy for Information Sharing.

Mr. Cohen has an extensive background in homeland security and law enforcement operations and policy development. He was Senior Homeland Security Policy Advisor to a number of State and local officials including Governor Mitt Romney of the Commonwealth of Massachusetts and Janet Napolitano, Governor of the State of Arizona. In 2004 he was selected by the National Journal as one of the "100 Key People in Homeland Security." He was also named "Law Enforcement Person of the Year," by Law Enforcement News for his work in developing and establishing a national non-emergency number, 3-1-1. During the Clinton Administration, he worked closely with drug treatment providers, educators and law enforcement agencies in Maryland, DC, and Virgina while establishing the Washington – Baltimore High Intensity Drug Trafficking Area Program. He also served as an advisor to the Maryland State Government on criminal justice issues and drafted the State's first homeland security strategy after the attacks of 9-11. He has worked within the private sector and has held a variety of government positions including: Special Agent, Office of Naval Intelligence; Police Detective and Patrol Officer, City of Gardena, CA; Senior Investigator, House Judiciary Committee, U.S. House of Representatives; and Senior Policy Advisor to the Director, Office of National Drug Control Policy, Executive Office of the President of the United States. He is the recipient of a number of awards and commendations including the Drug Enforcement Administration "Administrator's Award," The South Bay "Medal of Valor," and the Department of Homeland Security's "Distinguished Service Medal."

Sheriff Christopher J Hilton

Sandusky County Sheriff's Office, OH



Sheriff Christopher J Hilton was born in Sandusky, Ohio and raised in rural Castalia, Ohio. He attended and graduated from Bowling Green State University with a Bachelor of Science degree in Secondary Social Studies Education with minors in Political Science and History. After graduating from BGSU, Sheriff Hilton taught in the Sandusky City school system at the High School and middle school level for 2 years.

In 1996, Sheriff Hilton transitioned from one public service job to another as he went from being a teacher and coach to a law enforcement officer. Upon graduation from the police academy 1996, Sheriff Hilton worked for the Cedar Point Police department and briefly for Erie County Adult Probation. He started he journey as a full-time police officer with the Perkins Township Police department in August of 1996. During his career there, he was promoted twice and served in several different investigatory and supervisory roles.

Sheriff Hilton has attended and graduated from the 59th class of the Police Executive Leadership College, the 115th class of the National Sheriff's Institute and the 251st class of the of the FBI National Academy in Quantico, Va. Currently, Sheriff Hilton serves on numerous state and national committees in an effort to continue to provide the up to date and state of the art service to the community. He serves as a member of the EHOVE Police Academy Advisory Board and also on the Legislative committee, the corrections committee and the DARE/SRO committee within the Buckeye State Sheriff's Association (BSSA) as well as a board member of the Small and Rural Law Enforcement Executives Association (SRLEEA). Through the National Sheriff's Association (NSA), Sheriff Hilton serves on the Jails, Detention and Corrections committee and is a peer mentor Sheriff for NSA for the IGNITE program, a new and innovative national approach to inmate education and rehabilitation.

Sheriff Hilton is in his 32nd year as a law enforcement professional and currently in his third term as Sheriff of Sandusky County. He continues to reside in Townsend Township in Sandusky County where he has lived with his family for the past 26 years.



Sherry E. Woods

Senior Adviser
Jails and Justice Support Center (JJSC)

Sherry E. Woods brings more than 20 years of law enforcement leadership to her work as Senior Adviser with the Jails and Justice Support Center (JJSC), where she supports sheriffs' offices nationwide in strengthening jail operations, policy, and procedural justice practices.

Woods retired from the Washtenaw County Sheriff's Office in Michigan as Chief Deputy Emerita after a career spanning patrol, corrections, professional standards, and executive leadership. She served as Corrections Commander, overseeing a team of more than 150 personnel across intake, release, compliance, and facility operations, and later as Chief Deputy, where she directed office-wide strategic planning, policy development, and community engagement initiatives.

Her expertise in use-of-force review and consent decree compliance has been sought by the U.S. Department of Justice, for which she served as a subject matter expert evaluating police practices in Louisville, Ferguson, and Detroit. She also spent five years as a team member on the Independent Monitor for the Detroit Police Department.

A graduate of the FBI National Academy and the Northwestern University School of Police Staff and Command, Woods holds a Bachelor of Science in English and Social Studies from the University of Michigan. She is a longtime member of the Michigan Sheriffs' Association, the International Association of Chiefs of Police, and the FBI National Academy Associates – Michigan Chapter.

In her role with JJSC, Woods works directly with sheriffs to advance jail safety, accountability, and best practices, and looks forward to sharing that work with colleagues at the Major County Sheriffs of America Conference.

Elizabeth Hensley

Crime Analyst
FBI Critical Incident Response Group (CIRG)
Behavioral Analysis Unit 4 – Crimes Against Adults (BAU-4)
Violent Criminal Apprehension Program (ViCAP)



Elizabeth Hensley joined the FBI's Violent Criminal Apprehension Program (ViCAP) as a Crime Analyst (CA) in January 2023. She currently serves as the ViCAP Assistant Program Manager, providing ViCAP support to law enforcement partners. In addition, she serves as the ViCAP Coordinator Program Manager, working with FBI professional staff within 56 field offices to promote ViCAP services. She also works with the Joint Application Development Team to strive for innovation and relentless ViCAP improvement to streamline user experience. Finally, she provides criminal analytical support to the field when requested.

Prior to joining ViCAP, CA Hensley began her law enforcement career with the West Virginia (WV) State Police Crime Laboratory as a Forensic Analyst in the Toxicology Section in May 2008. She then joined the FBI's Criminal Justice Information Services Division (CJIS) in September 2008. During her time with the CJIS Division she served as a Fingerprint Examiner, as well as a Management and Program Analyst (MAPA). During her time as a MAPA, she worked with the CJIS Division Audit Unit, where she audited the National Criminal Information Center (to include Interstate Identification Index misuse), the National Incident-Based Reporting System, and the National Data Exchange. She then joined the Crime Statistics

Management Unit as the Product Owner and Lead MAPA for the development and launch of the National Use-of-Force Data Collection. CA Hensley joined the FBI's Laboratory Division in July 2020 where she served as the Communications and Training Program Manager for the Electronic Laboratory (eLAB), assisting with the development of the Next Generation Laboratory Information Management System and the maintenance of eLAB's virtual network LABNET.

CA Hensley possesses a bachelor's degree in biology with a minor in Chemistry from Wheeling Jesuit University (Wheeling, WV), and a master's degree in forensic science with emphases in Forensic DNA and Forensic Chemistry from Marshall University (Huntington, WV). She married her husband in 2012 and has a daughter, son, and wild golden retriever.



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Work Farm Inmate Crew Leader
Jose Torres
Manatee County, FL

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Emergency Communications Specialist I
Joseph Daviduke
Orange County, FL

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Emergency Communications Division
Hennepin County, MN

CORRECTIONS DEPUTY OF THE YEAR



Deputy Sheriff
Matthew Doherty
Middlesex County, MA

DEPUTY OF THE YEAR



Detective
Shaun Wallen
San Bernardino County, CA

MEDAL OF VALOR



Deputy Sheriff
Andrew Nunez
San Bernardino County, CA



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